



<b>Report Number</b>	15
<b>Report Period</b>	November 2017 – January 2018
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<b>To</b>	Police and Crime Commissioner
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<b>Date</b>	31 <sup>st</sup> January 2018

## POLICE AND CRIME PLAN PRIORITIES - QUARTERLY HIGHLIGHT REPORT

### 1. Aims and Priorities

The Police and Crime Commissioner's aim is that the Police and Crime Plan will be delivered through the inclusion and involvement of the many partnerships and communities in Gloucestershire with the aim of making it a safer place in which to live and work.

The Police and Crime Plan is being delivered through:

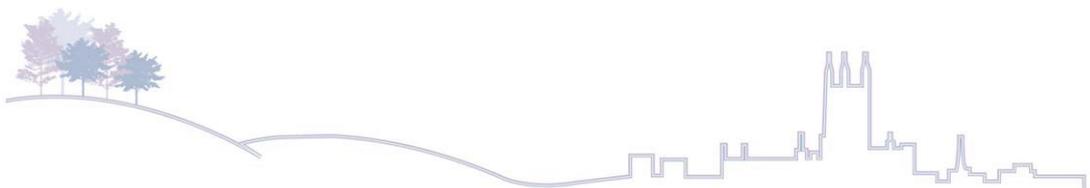
- **Priority 1 – Accessibility and accountability (AA)**
- **Priority 2 – Older but not overlooked (OBNO)**
- **Priority 3 – Young people becoming adults (YPBA)**
- **Priority 4 – Safe days and nights for all (SDAN)**
- **Priority 5 – Safe and social driving (SSD)**
- **Priority 6 – Safer cyber (SC)**

Delivery plans for the above priorities will be continually developed throughout the period of the Police and Crime Plan 2017 to 2021 and will aim to deliver value for money.

The purpose of the Police and Crime Plan Priorities Quarterly Highlight Report is to provide all stakeholders with an update that monitors progress in respect of each of the priorities, to include:

- activities achieved during the current quarter;
- activities expected during the next quarter;
- any risks or issues identified will be managed through the risk and issue registers;
- overview of budget.

This report is a summary against activities. Members should note that this **information is retrospective** for the reporting quarter mentioned; as such it is an executive summary. Due to report production timescales, information and updates may have since been superseded and will be updated in future reports.



## 2. Quarterly update on progress for period

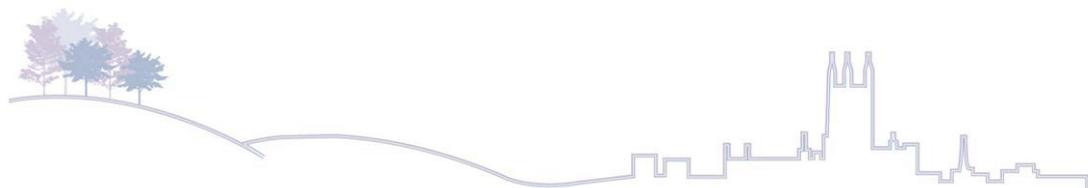
### Accessibility and accountability

#### Intent:

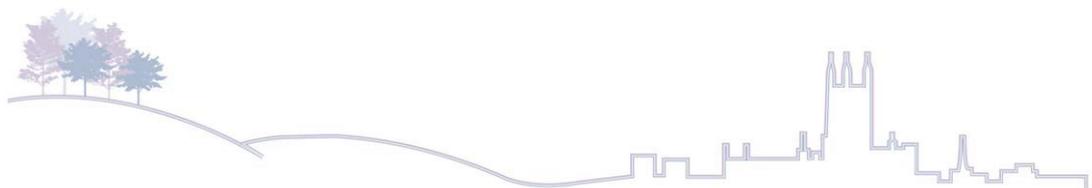
To get the right resources to the right situation or problem first time, every time, on time and dealing with the matter appropriately and effectively

To realise the ideal of the local officer working in and with the communities of Gloucestershire

<p><b>1</b></p>	<p><b>Citizens in Policing (CiP) update:</b> The CiP Board has sat twice and is seeking to influence the agenda of this work in Neighbourhood Policing. Critically any work is inextricably linked with the Neighbourhood Policing Offer that has been launched internally and is to be launched externally. Key elements relate to the implementation and active engagement with Time Based Tasking - currently under review and process design by key members of the Special Constabulary. Broader CiP opportunities continually under review and marketing to ensure our communities are both aware of and can engage with this program of work. A core and critical element to the review of the PCC delivery plan moving forward in 2018.</p>
<p><b>2</b></p>	<p><b>Cadet Programme:</b> Continued support to and from the cadet programme saw key engagement opportunities over the Christmas period with specific events held at Waterwells with the collection and distribution of hampers and gifts across the county.</p> <p>Ongoing development plans for additional recruitment linked to developing cadet led 'youth neighbourhood watch' schemes and broader opportunities to link with elderly resident groups, develop work within schools (alongside neighbourhood offer).</p> <p><b><u>Core role and function remains:</u></b></p> <ul style="list-style-type: none"> <li>• To promote understanding of policing to younger people and provide practical assistance to local policing where possible, to build new skills and promote self-confidence.</li> <li>• Inspiring young people to work in a practical way in a safe environment while serving the people of Gloucestershire.</li> <li>• Recruitment/retention plan-New approach and recruitment drive planned early 2018.</li> </ul>
<p><b>3</b></p>	<p><b>Neighbourhood Policing (NHP):</b> Formal delivery of the approach internally to all staff and leadership teams commenced 8<sup>th</sup> January 2018 to be followed by external delivery via media, social media announcements to our public. New leadership team in place to support delivery and be accessible/accountable to our communities.</p> <p>Development and implementation of:</p> <ol style="list-style-type: none"> <li>1) New neighbourhood website - key to delivering accessibility to and availability of our staff in neighbourhoods. Also for collating and assessing public needs, concerns and communication. Opportunity to utilise site to share outcomes, activity and updates to be accountable to our communities.</li> <li>2) Neighbourhood survey completed and key messages shared with leadership team to support</li> </ol>



	<p>ongoing developments alongside previous reports.</p> <p>3) Time based tasking design and implementation with CiP - Special Constabulary, cadets, other volunteers, communities themselves.</p> <p>4) Planned weeks of action to demonstrate all departments commitment to Neighbourhood Policing and outcome focussed activity.</p> <p>5) Training program for all staff agreed and supported, further scope through rural linked work and Force Training Board.</p> <p>6) Relationship building and accessibility through delivery of Community Alerts.</p> <p>7) Core focus on Anti Social Behaviour - recording practices, activity analysis and outcomes.</p> <p>8) Dedicated capability r.e. rural issues, vulnerability and school liaison officers.</p> <p>9) Developing partnership arrangements and linked performance/mission.</p>
<p><b>4</b></p>	<p><b>Mounted Section:</b></p> <p>Recruitment of key operational staff undertaken and implementation of the new team in 2018. Key training requirements will mean some time before all officers are operational and limited availability until this is completed.</p> <p>Equine manager and supportive leadership structure in place to enable section to deliver against operational requirements and neighbourhood offer, as well as develop future planning for continuity and sustainability.</p> <p>The section continues to be supported and led by our Community Harm Reduction Team providing leadership and support as we move forward.</p>
<p><b>5</b></p>	<p><b>Ongoing development of our approach to rural issues:</b></p> <p>Alongside the neighbourhood approach is a commitment from Gloucestershire Constabulary to develop a new approach to rural issues - Not just crime.</p> <p>It has been made clear there are broader issues with our rural communities and we are seeking to address these with the implementation of a new approach, investment in rural liaison officers and staff, developing partnerships and sharing activity.</p> <p>Ongoing focus and activity:</p> <ul style="list-style-type: none"> <li>• We have recently finalised the Op Themis work and received significant positive feedback from all involved regarding Gloucestershire’s approach in terms of a multi-agency approach and concerned citizens - we are looking at best practice here (feedback from Independent Advisory Group and other members) on how to replicate this in term of broader wildlife crime and associated issues. We have ongoing named contact with the badger trust crime liaison representatives and others keen to develop partnership working.</li> <li>• Ongoing relationship and attendance at commitment to quarterly meetings – National Farmers Unions (NFU) /Court Landowner Association and other key partners in rural communities both at tactical and local levels.</li> <li>• Regional work continues with colleagues in Worcestershire and we attended the Combined NFU Rural Crime Meeting in August this year.</li> <li>• We are reviewing the force hunting policy and response and have named local liaison officers to assist.</li> <li>• There are a number of planned operations directed at wildlife crime which will take place in the next few months and additional work focussing on the associated issues.</li> <li>• We are working with partner agencies to target potential offenders - e.g.: puppy farming in</li> </ul>



the forest and Stroud. PC SHIELDS chaired a multi-agency meeting last week regarding puppy farming including reps from

- RSPCA, Trading Standards, Forest and Stroud Councils and dog wardens, Animal and Planet Health Agency.
- We are looking at recruiting experienced volunteers – currently recruited Gareth Jones to assist in jobs to look at birds of prey and to give training and guidance. (Currently Raptor monitoring group).
- We are looking at upskilling and have identified non-cost training – the first event we have is with the Royal Society for the Protection of Birds coming in to do training for us on 22/11.
- We are looking to replicate areas of good practice across the county (Op Firefly to the forest).
- We are also looking at updating the website and looking at attending all local events to promote wildlife crime. (Example the Cotswolds Fair).
- Longer term we will look at the possibility of a social media page and have a recently identified a communications lead - Ann Tugwell, (who will be attending our Rural and Economic crime officer. meeting in December as will the National Wildlife Crime Unit) and seeking to evolve our marketing and approach to rural crime as per the Durham documents recently shared with our team.

**Other key activity we can report on:**

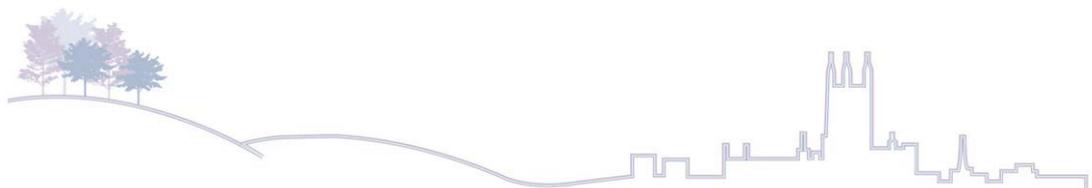
2 poaching operations run in conjunction with the Forestry Commission, in the Forest of Dean.

Hare coursing operations in the Cotswolds and we are attending a national hare coursing meeting on 19th November as there will a proposed national approach.

**6 Initial scoping of a Force Response Unit : - ongoing review work**

**Accessibility and accountability – planned activities in next quarter**

- External delivery of Neighbourhood Approach
- Delivery of new neighbourhood website
- Delivery of time based tasking
- Crime Command- continued delivery of Initial Investigation Team and digital development
- Continued delivery and roll out of neighbourhood alerts - uptake and usage
- Development of rural offer
- Development of school based work
- Review of Force Response Unit development
- CiP - delivery plan
- Developing Neighbourhood performance framework
- Force Control Room - next steps - people, process, performance
- Review of and investment in PCC projects in Neighbourhood policing
- Delivery of rural open days Countywide.



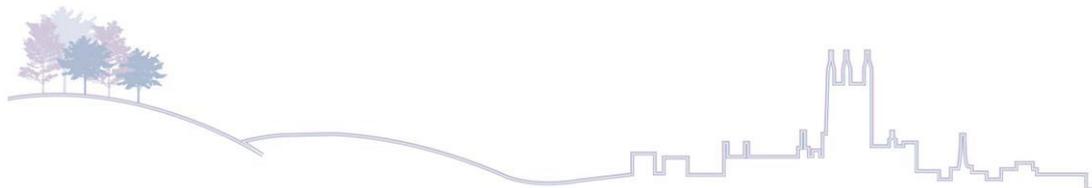
## Older but not overlooked

### Intent:

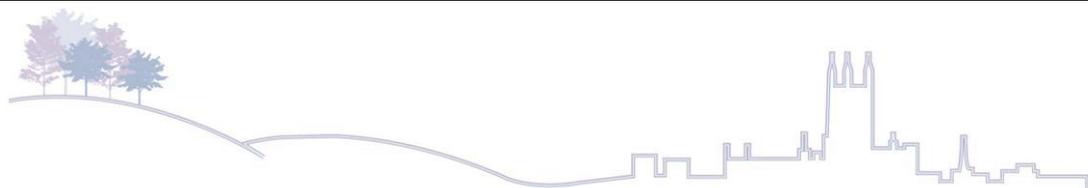
That older people need to feel and remain an active part of our communities whether they live in their own homes or are in residential care

Both should be part of the police beat with the local officer being visible and proactive with all vulnerable groups

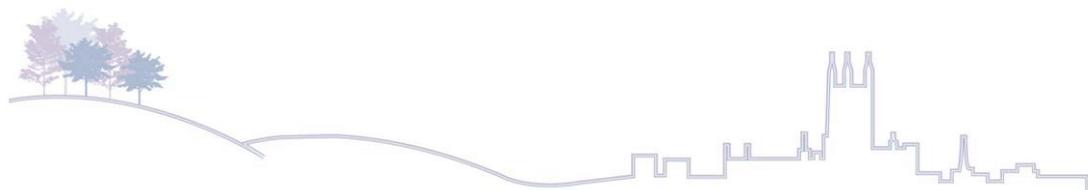
<b>1</b>	<b>Treasure Seekers:</b> This quarter has seen the Chuckaboos room used for the delivery of: <ul style="list-style-type: none"><li>• National Diabetes Prevention Programme (seen almost 120 people)</li><li>• 2 training courses (19 people)</li><li>• Support at the Cavern (3745 visits)</li><li>• Seniors coffee morning (around 22 people a week)</li><li>• Support at the Cavern (average of 2 volunteers each night for 5 hours a night for 13 weeks) = 910 hours</li><li>• Leadership First Steps (1 volunteer, 3 hours a week for 8 weeks) = 24 hours</li><li>• Building Better Relationships (1 volunteer 3 hours per week for 8 weeks) = 24 hours</li><li>• Seniors coffee morning (4 volunteers, 3 hours per week for 13 weeks) = 156</li></ul> Q2 Total volunteer hours = 1114 hours
<b>2</b>	<b>Cotswold Friends Lunch Clubs in the North Cotswolds:</b> Twelve lunch clubs are up & running with approximately 300 clients attending each month. Each lunch club has 2 volunteers, 1 has 4 because they cook their own food (Wyck Rissington), estimated 4 hours each session. The others have 2 volunteering hours each session. This totals 88 hours each month.  In addition some clients use volunteer drivers to attend the lunch clubs. This varies each month, as does driving time.
<b>3</b>	<b>Forest Upcycling Project Gardening to Prevent Crime:</b> Staff and volunteers have completed 75 hours of work on 8 gardens referred from PCSOs & other organisations. This quarter, work on an additional 4 gardens is being carried out, one in each of the following places; Coleford, Littledean, Staunton and Woolaston.
<b>4</b>	<b>Gay Glos Hate Crime:</b> Gay Glos is fully committed to working in partnership in respect of hate crime & hate incidents with contributions made on behalf of the County Strategic Group on the Working Group/Steering Group & on a national level, primarily through its chair person.
<b>5</b>	<b>Phoenix Rising GL1 Communities:</b> We hope to have completed our dementia friendly training & trained our Dementia Buddies by the end of February. Once this training has taken place we will advertise that we are a dementia



	friendly organisation & will actively target local dementia cafes & luncheon groups to come along to our taster sessions in March.
<b>6</b>	<p><b>GL11 Community Hub:</b> This project will provide training &amp; volunteering opportunities for 192 young disabled/vulnerable adults in our café over 4 years. The project aims to engage over 1300 vulnerable people of all ages, but particularly 'older &amp; overlooked' within the community, so that they feel supported &amp; safe attending the café. We see our café &amp; training kitchen as a catalyst to inspire people into seeking employment &amp; trying other social activities.</p>
<b>7</b>	<p><b>Glos Bike Project:</b> The workshop is now fully functional. It is being used for 4 sessions each week with 3 sets of bike building workshops for disengaged young people to run. Two are during school hours &amp; one session in the evening. One 'older people' workshop also runs each week, offering people aged over 55 the opportunity to gain skills, meet new people &amp; to join the bike project as volunteers.</p>
<b>8</b>	<p><b>Glos Wildlife Trust:</b> Twenty two Gloucestershire Brighter Futures courses have been delivered with 110 people engaging with their local green space. This has resulted in 70% of participants improving their employability skills. All green spaces selected saw improvements for people &amp; wildlife using the area &amp; 99% of participants feel less socially isolated, thus improving their chances of not being a victim of crime or suffering the fear of crime.</p>
<b>9</b>	<p><b>Victim Support Hate Crime Coordinator:</b> <b>Hate Crime Week</b> - National Hate Crime awareness week (NHCAW) 2017 was marked with a 6-day countywide road show involving Victim Support &amp; Gloucestershire Constabulary, supported by multiple members of the County Hate Crime Strategic Group. This included the presence of VS branded gazebo, 'Hello Glos' van, &amp; the Community Engagement Vehicle police engagement vehicle. Successful engagement with the public, as well as promotion of the importance of, &amp; methods for, reporting crime including 3<sup>rd</sup> party reporting. Following NHCAW a letter was received by Victim support contract manager Wayne Stevens from Chief Constable Rod Hansen offering thanks for my contribution to the success of the week.</p> <p><b>Strategy review 1 year on</b> - The October Hate Crime strategic group meeting included a first anniversary strategic action plan review. I was able to report fulfilment of 75% of the 61 contributions by members. A 'one year on' review meeting is planned for the Hate Crime steering group in early January 2018, in order to review, re-focus &amp; set priorities for the year ahead.</p>
<b>10</b>	<p><b>Keep Safe:</b> Consistent level of safe places throughout Gloucestershire, maintained at around 1110. During the last quarter 40 businesses that were safe places have closed, so we will be looking to replace these this quarter. Keep Safe members – 12,640. All safe places have been contacted this quarter. A new database has been created with all company details updated on the register with at least one email address per business. Dementia awareness sessions are provided on request. Regular contact with members is maintained via information events, coffee mornings, presentations, drop ins etc.</p>



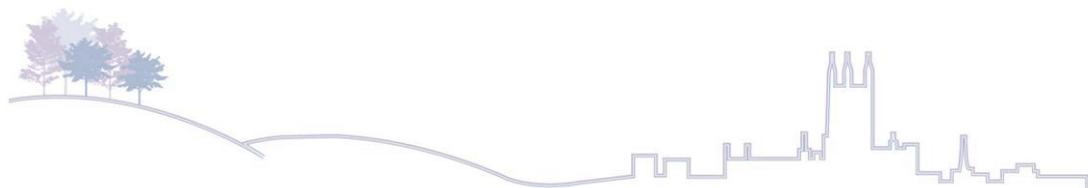
11	<p><b>Roots Cafe:</b>  Roots has continued to provide a high quality, low cost &amp; friendly coffee shop, which acts as a hospitable social setting. Staffs get to know their customers &amp; are able to support them when appropriate. The community space is increasingly used for community activities &amp; groups including groups for toddlers, children &amp; youth, community meals, health &amp; fitness groups, family activity days, as well as several new initiatives. Many of the activities are free of charge &amp; attract many families in Kingsholm who are often hard to reach. We have attracted more new volunteers &amp; most of the new events we mentioned last term are going well including the 'Fixit Cafe'. We have reviewed others such as 'Me for a Change' careers advice and 'Listening Spot' &amp; are trying alternative approaches. We are working even more closely with other local organisations such as Gloucester City Homes, Rotary &amp; schools. We have made further contact with vulnerable young families &amp; others through events such as a new craft group, toy appeal &amp; increased relationships with Barnardo's at the local Children Centre.  Craft Club will now continue every other month with support from Venture in White City to increase our skills, attendance &amp; success. Barnardo's/Children Centre has committed to bring a vulnerable family group to each session &amp; all of the 6 vulnerable families that attended the last session wish to return to all sessions going forward. We also have support of Gloucester City Homes to advertise &amp; promote to their residents, they are also supporting with funding.</p>
12	<p><b>Stonehouse Memory Club:</b>  Postcards &amp; posters are displayed in public places throughout the town plus medical clinician's signpost clients to us. We have an entry in the local edition of the Standbrook Residents' Handbook. We also give talks to local social organisations &amp; councils, highlighting our project. We get on average 1 referral per week from various sources &amp; maintain a diary of all activities carried out which is reviewed at our quarterly meetings</p>
13	<p><b>Churn Project:</b>  Community participation &amp; individual resilience have increased. Attendees have started to form informal support networks &amp; are active in promoting the club through word of mouth to potential new members.</p>
15	<p><b>Together in Matson:</b> We are constantly working towards our objectives to improve lives.</p> <ol style="list-style-type: none"> <li>1. We are working with local police to engage a group of young people who are causing anti-social behaviour, including using knives, threatening behaviour &amp; robbery.</li> <li>2. We have engaged community members to put together Christmas activities that bring together all ages &amp; abilities in the community. The activities are based on increasing friendship, support &amp; wellbeing.</li> <li>3. We have supported community members to change views &amp; ideas about choices in their lives, to contact housing authorities to sort accommodation problems &amp; we are attending consultations for the redevelopment plan of the local area, ensuring that community voices are listened to.</li> <li>4. We are working on small projects that will build the positive reputation of the area.</li> </ol>
16	<p><b>Active Gloucestershire:</b>  They now have six ambassador sites running, attracting older people to start volunteering. Fifty older people are volunteering their time to support their friends to become more active.</p>



17	<p><b>Cheltenham Together:</b></p> <p>We continue to support Sahara Saheli with a variety of activities &amp; information giving sessions on a weekly basis. Attendance is good.</p> <ul style="list-style-type: none"> <li>• We continue to organise debates in our Life's Big Questions series with one held during Hate Crime Week on 18<sup>th</sup> October entitled "Is toleration of 'other' still a British value?"</li> <li>• We held Family Activity Mornings (Family club) during October half-term &amp; one on 18<sup>th</sup> December.</li> <li>• We continue to meet regularly as a group.</li> </ul>
18	<p><b>GL 11 Project:</b></p> <p>They now have 25 Training Volunteers in the kitchen &amp; are on target for 48 in the first year. They have consistently had 1500 contacts per month, served over 1200 lunches to vulnerable people &amp; will meet their 1300 target. They have provided 44 different activities &amp; had over 30 people referred through social prescribing.</p>
19	<p><b>Victim Support County Hate Crime Coordinator:</b></p> <p>During NHCAW Heart FM broadcast an interview with Rebecca Richardson, BBC Radio Gloucestershire broadcast an interview with Phil Sullivan, Steph Lawrence was interviewed by Glos FM. Steph Lawrence &amp; Imam Hassan appeared on BBC Points West.</p> <ul style="list-style-type: none"> <li>• We also collaborated with Gloucestershire Constabulary Media &amp; Communications Team to promote NHCAW &amp; the road show locations via our respective social media channels. Other partners also shared these posts via their own social media channels. Police recorded Hate Crime &amp; incident reporting levels, including 3<sup>rd</sup> party through Victim Support, are monitored monthly. A rise in numbers is a measure of success (HC reports Oct '15 to Sept '16 = 313. Hate Crime reports Oct '16 to Sept '17 = 565. A rise of 80%)</li> <li>• The number of Hate Crime Awareness trained Community Hate Crime Champions continues to increase.</li> <li>• Dip-sample monitoring of victims' experiences in Hate Crime &amp; incident cases within Victim Support, to identify successes &amp; address any gaps in service for victims</li> </ul>
20	<p><b>Older but not overlooked (OBNO) Networking Event:</b></p> <p>During the quarter a networking event for OBNO projects was run by the Strategic Lead supported by the admin team in the office of PCC &amp; Treasure Seekers. Circa 50 people attended. They were addressed by the PCC, had three presentations on Hate Crime &amp; then spend the afternoon on a networking event based on the principle of speed dating. Good feedback has been received &amp; examples can be seen of those attending now working more closely together.</p>

**Older but not overlooked – planned activities in next quarter**

- It is anticipated that all projects will continue to strive to achieve their targets.
- Strategic lead will be visiting projects throughout this quarter.
- Projects will continue to be networked to share best practice and identify further opportunities to work together.
- The outcome of review of the Road Safety Unit is awaited to further driving safety for older people.
- Police appointed Chief Inspector Richard Pegler will have operational lead for Neighbourhood Teams under the OBNO Priority.



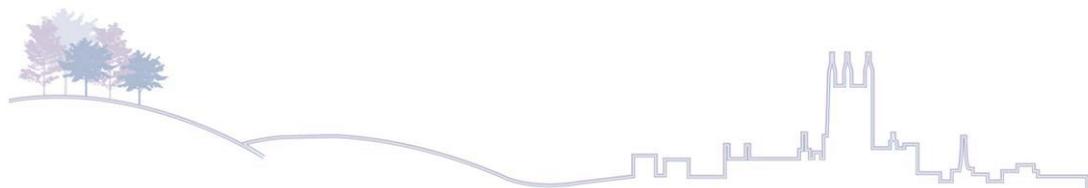
## Young people becoming adults

### Intent:

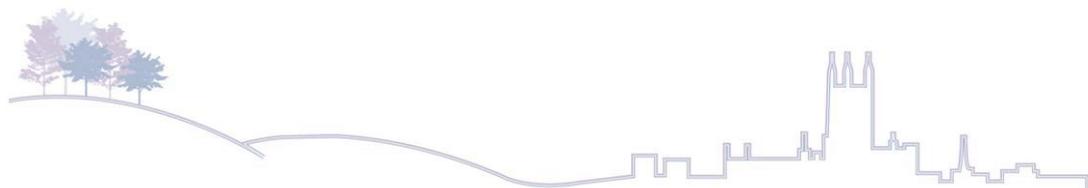
To deliver sensitive, relevant and effective policing ensuring our young people become law-abiding, productive members of society

To ensure that the 'system' must work for them, not against them

<b>1</b>	<b>OBJECTIVE 1:</b> <ul style="list-style-type: none"><li>• Raise awareness across the Constabulary of young people's needs and the issues that cause them to offend and how they must be treated with fairness, dignity and respect, and to better understand how young people view and experience the Police in Gloucestershire</li><li>• The primary focus for YPBA over the last quarter has been the introduction of the Children First Project. The project went live on the 1/1/18. 3 Joint Decision Making panels have now sat; the multi-agency panel is working well.</li><li>• 2 Young Ambassadors are now supporting the delivery of YPBA across the county, so far they have assisted by sharing their story within the Children First educational video which has been circulated throughout the constabulary and shared externally with partners.</li><li>• Both Young Ambassadors are now supporting the delivery of the second wave of Children's first training to staff within the Constabulary (commenced 16/1) meeting staff and assisting with the education of Police officers and PCSOs.</li><li>• Pc Tim Mason has been recruited and is now in post as the second seconded officer to Youth Support Team from the Constabulary.</li></ul>
<b>2</b>	<b>OBJECTIVE 2:</b> <ul style="list-style-type: none"><li>• To reduce the number of young people entering the criminal justice system as first time entrants and reduce reoffending by young people by ensuring that decisions that are made by the Police about young people are fair and consistent and seek to divert young people from the criminal justice system and ensure they receive the help they need to stop them re-offending, as quickly and efficiently as possible</li><li>• As above: The Children First project has been successfully launched and is working well, from the first 3 Joint Decision panels NO young people have progressed to caution or charge by police.</li><li>• The change to force policy highlighted in quarter 2 (Use of more than one Restorative Justice (RJ) outcome for young people) has been received well by constabulary staff and Restorative Gloucestershire.</li><li>• The interim Youth Support Team (YST) young people's custody advice line is working well with all officers who come into contact with young people as suspects within their enquiries making early contact with this advice line. The advice line is assisting in guiding officers to the most suitable course of action for each young person by providing them with important information and where possible assisting with appropriate adult and/or PACE (Police &amp; Criminal Evidence Act) transfer arrangements.</li></ul>
<b>3</b>	<b>OBJECTIVE 3:</b> <ul style="list-style-type: none"><li>• Reduce numbers of young people being brought into custody and for those in custody reduce the length of time spent in custody and ensure that support is provided throughout the process and that police have the information they need about that young person in a timely manner to enable more effective support and decision making.</li></ul>



	<ul style="list-style-type: none"> <li>• As per Objective 2: <ul style="list-style-type: none"> <li>- The change to force policy highlighted in quarter 2 (Use of more than one RJ outcome for young people) has been received well by constabulary staff and Restorative Gloucestershire.</li> <li>- The YST young people's custody advice line is working well with all officers who come into contact with young people as suspects within their enquiries making early contact with this advice line. The advice line is assisting in guiding officers to the most suitable course of action for each young person.</li> <li>- Meetings have taken place between YST and the head of the Criminal Justice department within the constabulary to ensure that young people brought into police custody are all supported correctly with the most suitable appropriate adult. This process remains under constant review to ensure young people are receiving the best support available.</li> <li>- The quarterly report provided for Gloucestershire's Youth Justice Partnership Board contains details of the number of PACE transfers of young people from custody into suitable overnight accommodation. The monthly results are now scrutinised and investigated if accommodation has not been sought, available or utilised. Feedback is given and improvements are sought to improve this service.</li> <li>- The PACE Protocol is in the process of being formally reviewed with partners and a revised protocol should be implemented by the end of February 2018, with a renewed emphasis on responsibilities and escalation processes.</li> </ul> </li> </ul>
<p><b>4</b></p>	<p><b>OBJECTIVE 4:</b></p> <ul style="list-style-type: none"> <li>• Ensure that all young people involved in anti-social behaviour receive the support and early intervention they need in order to reduce further incidents of anti-social behaviour and the number of formal sanctions being sought, as a result of strong partnership working and a clear consistent approach.</li> <li>• Solace has now been expanded to Cheltenham and is becoming part of daily business.</li> <li>• The introduction of Solace in Cheltenham has created additional links between young people, housing &amp; schools in Cheltenham and the Community Harm Reduction Team (CHRT), this is continuing to develop.</li> <li>• ASB is a priority for YPBA focus over the next 6 months and we will seek to work with Neighbourhood Policing Team and partners to develop a clear and consistent approach to ASB along the same principles of Children First. This will include a strong partnership approach, early intervention, diversion non criminalising sanctions where possible.</li> </ul>
<p><b>5</b></p>	<p><b>OBJECTIVE 5:</b></p> <ul style="list-style-type: none"> <li>• Create strong and successful pathways for young people to engage in support and divert them away from crime and re-offending through the improved use of data in order to develop a profile of need and ensure resources are targeted effectively.</li> <li>• The connection between YPBA and the Youth Justice partnership board (YJPB) remain strong in terms of relationship building, and information sharing. An overarching information sharing agreement is being developed through the Gloucestershire Young Peoples Board; this will increase the confidence of professional bodies.</li> <li>• Agreement has been reached between the Constabulary, YST and Restorative Gloucestershire that young people who may not be subject of any specific criminal offence at the time but are in need of support. IE - A young person subject of an ASB injunction, can be referred into the Joint decision panel for all professional agencies to review their circumstances and available information, make an assessment and seek alternative solution to divert them from their activity and offer support where required.</li> </ul>



- We continue to work with the YJPB to develop the data shared with the board. In addition the recent development of the (Community safety needs assessment) CSNA via Safer Gloucestershire will help to inform service planning and delivery for the YPBA and YJPB through the clear identification of priorities.

### Young people becoming adults – planned activities in next quarter

- Review the first 3 months development of the Commissioner Funded projects.
- Review the first 3 months of Joint Decision Making Panels.
- Introduce Youth Custody Workers into the custody suite- vetting completed, Induction programme delivered and IT and working arrangements established.
- ASB will be a primary focus for the next 6 months.
- Understand current systems and processes across the county.
- Develop a consistent approach towards ASB within the constabulary.
- Utilise the Joint Decision Panel to seek opportunity to share information and seek interventions.
- Maximise the opportunities to share information and connect the CHRT, Neighbourhood Policing, Solace and YST.

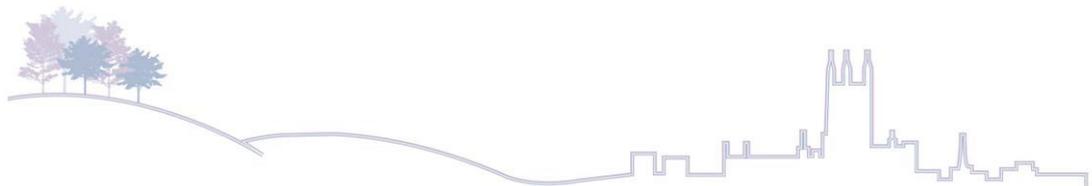
### Safe days and nights

#### Intent:

**To better manage the Gloucestershire night-time economy, with alcohol related crime and disorder being reduced**

**That everyone should be able to go out to our parks, pubs and streets without fear**

1	Chief Inspector Neil Smith has recently met with key partner stakeholders in Cheltenham and Gloucester in order to explain the new approach to managing the Night Time Economy (NTE) moving forward through the changes to the neighbourhood policing offer and the reestablishment of the Initial Investigation Team and Local Investigation Team. Operation Switch was through late October and November targeting specific areas with reported ASB and disorder issues as well as burglary prevention work. New Year's Eve and the run up into the festive period saw additional officers patrolling the NTE. This was in liaison with and working with the councils, Street Pastors, Taxi Marshals and Guardians. A joint blue light and council response was delivered through the November races and on New Year's Day.
2	Dangerous Drug Network's remain a force priority and the force crime op's team is dedicated to this work being underpinned with prevention and early intervention work from the Community Harm Reduction Team. There have been a number of significant arrests and court cases whilst working alongside partner agencies to increase the safeguarding options for vulnerable persons.
3	ASB is reported through a number of different forums and the Special Constabulary have conducted a number of operations in specific areas such as Nailsworth, Bourton on the Water, Stroud, Cheltenham and Gloucester to tackle ongoing ASB issues. Working with partners and the communities themselves is key to reducing these issues. The work of Solace, Great Expectations and Aston continue along with school's involvement work to show the impact behaviours can have



	on other members of the community.
4	The Domestic Abuse & Sexual Violence board continues its work in this area to deliver a multi-agency response to reducing sexual violence.
5	Stalking and Harassment Clinics have recently been in-force and for partners so that practitioners can better understand and look at ways to seek prevention or early intervention.
6	Daily multi-agency meetings are held, partners and organisations working together to be able to understand the risk and take any appropriate action.
7	Domestic abuse continues to be a priority for the force and partners putting safeguarding and quality of investigation at the forefront of service delivery. Continual training to staff is delivered in this area and lessons learnt from serious case reviews have been disseminated to staff.

### Safe days and nights for all – planned activities in the next quarter

- Work will continue through the new neighbourhood offer to strengthen the relationships with our partners to effectively manage the NTE.
- This is likely to remain a force priority through the next quarter.
- The new neighbourhood offer will focus the attention of local teams on locally reported issues, focusing on how the communities themselves can be developed to tackle the issues/behaviours reported. The community harm reduction work will continue through this quarter.
- The outcome of review of the Road Safety Unit is awaited to further driving safety for older people.

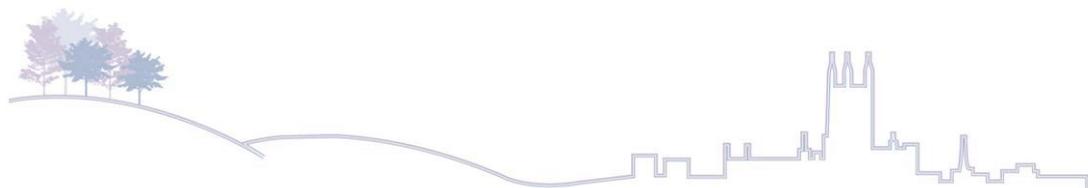
### Safe and social driving

#### Intent:

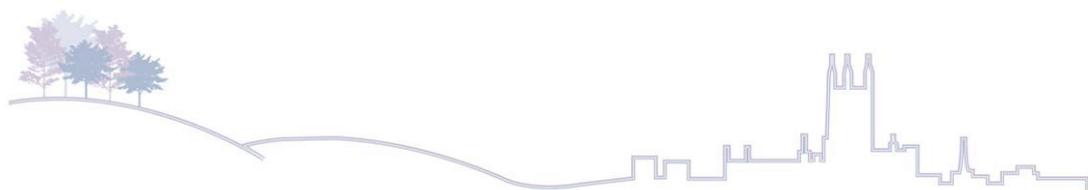
That people are able to move around our communities in safety and with as much ease and convenience as possible

That the police will enforce the law when necessary, but will all work to reduce offending and antisocial driving

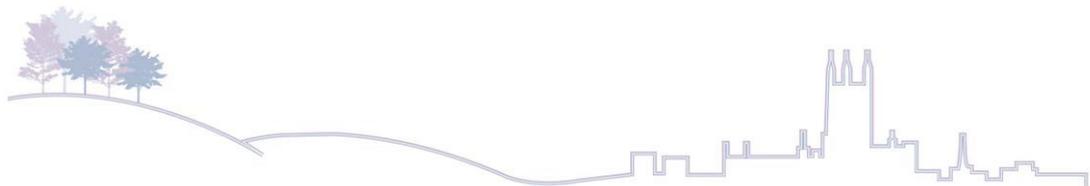
1	<p><b>SAGE (Safer Driving With Age)</b></p> <p>This is a programme designated by the Road Safety Partnership to provide older drivers with support, guidance and coaching so that they can continue driving for as long as it is safe to do so.</p> <p>A SAGE seminar was delivered in Cirencester for Swindon based driving instructors who intend to introduce the scheme for older drivers in the Borough. Two presentations were given to target audiences, with two further presentations being booked already for next month, including one for medical practitioners. The patron of SAFE, Henry Sandon MBE (BBC Antiques Roadshow) successfully completed driving assessment and he is delighted to continue to work with us to promote the scheme. 45 SAGE assessments took place during this period bringing the total</p>
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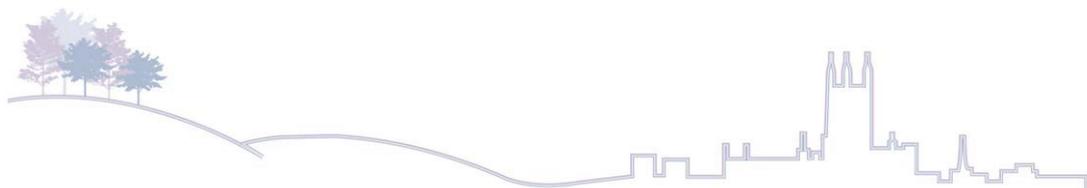
	<p>number to 145 since April 2017. Every client is invited to complete a questionnaire following the assessment and the responses are overwhelmingly positive.</p> <p>A 95 year old client recently wrote that SAGE is an 'excellent scheme, do keep it going!' and has booked another annual assessment to help keep him mobile, independent and safe. A Road Safety Team representative has been invited by the National Fire Chiefs Council to join the National Road Safety Senior Leads at the London Fire Service HQ in January, with the aim of nationally leading on the older drivers back stream.</p>
<b>2</b>	<p><b>Ministry of Defence</b></p> <p>Presentations and demonstrations have been delivered to the British Army at the Allied Rapid Reaction Corps (ARRC) HQ and 29 Regiment Royal Logistics Corps at South Cerney. Officers of Tri-Force, Fire and Rescue and the South West Ambulance Service supported the demonstration for the battalion at ARRC, and in appreciation, the Commanding Officer presented a plaque to representatives of each service and to the Road Safety Team. CHOOSE ZERO RISK. We have successfully delivered road safety presentations to the Gloucester Rugby Academy and we have also developed a new package for trial with Forest Green Football Club as part of their Life Skills Provision for young players. The new package called 'Choose Zero Risk' aims to explore the choices that drivers make about;</p> <ul style="list-style-type: none"> <li>- Drinking/drugs</li> <li>- Seatbelts</li> <li>- Speeding</li> <li>- Mobile phones</li> <li>- Fatigue</li> </ul>
<b>3</b>	<p><b>Occupational Road Risk</b></p> <p>Presentation was delivered to all staff drivers who work for Cheltenham Housing Association and we are currently talking to Amey management about a presentation for all Highways staff at each of the depots in the county. GCC are a national champion for 'Driving for Better Business' for more information please visit the following website: <a href="https://www.drivingforbetterbusiness.com/">https://www.drivingforbetterbusiness.com/</a> MINIBUS DRIVER ASSESSMENT SCHEME(MiDAS) 48 drivers attended a MiDAS course during this period and were trained to support passengers with special needs.</p>
<b>4</b>	<p><b>Drive iQ Gloucestershire (DIQG)</b></p> <p>This is a localised certificated online driving awareness programme delivered by Gloucestershire Fire and Rescue Service. Young drivers acquire knowledge that will inform their decision making processes to reduce risk taking and misconceptions. For the 17/18 academic year, 872 students have registered on the programme to date.</p>
<b>5</b>	<p><b>The What If... Roadshow 2017</b></p> <p>The roadshow ran from 25<sup>th</sup> September until the 10<sup>th</sup> November. The intervention is aimed at 17-24 year olds who are most at risk of becoming a casualty from a road traffic collision. 4629 students from 70% of the county's post 16 educational establishments attended the show.</p>
<b>6</b>	<p><b>ByPASStHedaNGER</b></p> <p>290 students attended the byPASStHedaNGER workshop which focuses on encouraging young</p>



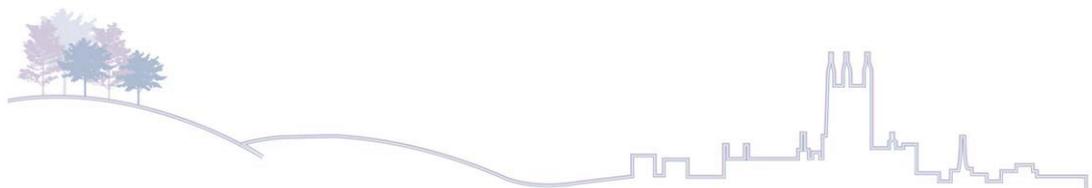
	people to 'speak up' to careless or dangerous driving. It is designed to empower decision making and provides some useful strategies to reduce risk. The workshop was delivered by operational firefighters.																												
<b>7</b>	<p><b>Wrecked</b></p> <p>820 students got 'Wrecked' by attending a workshop run by Gloucestershire Fire and Rescue Service, the Police and Road Safety staff. The workshop is designed to reduce the harm caused by drink and drug driving.</p>																												
<b>8</b>	<p><b>Road Safety Hub</b></p> <p>The Road Safety Community Hub have bow dealt with more than 1200 queries linked to the following issues:</p> <table border="1"> <thead> <tr> <th>Type of concern raised</th> <th>2016</th> <th>2017</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Speed</td> <td>200</td> <td>359</td> <td>559</td> </tr> <tr> <td>Parking</td> <td>40</td> <td>212</td> <td>252</td> </tr> <tr> <td>Road Layout or Highways issue</td> <td>56</td> <td>139</td> <td>195</td> </tr> <tr> <td>Pedestrian / cycle safety</td> <td>44</td> <td>60</td> <td>104</td> </tr> <tr> <td>HGV's &amp; Other</td> <td>39</td> <td>106</td> <td>145</td> </tr> <tr> <td><b>Totals</b></td> <td><b>379</b></td> <td><b>876</b></td> <td><b>1255</b></td> </tr> </tbody> </table>	Type of concern raised	2016	2017	Total	Speed	200	359	559	Parking	40	212	252	Road Layout or Highways issue	56	139	195	Pedestrian / cycle safety	44	60	104	HGV's & Other	39	106	145	<b>Totals</b>	<b>379</b>	<b>876</b>	<b>1255</b>
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<b>9</b>	<p><b>Mobile Phone Campaign</b></p> <p>During this period, 56 emails have been received in the <a href="mailto:mobilephone@glosfire.gov.uk">mobilephone@glosfire.gov.uk</a> in box, reporting drivers for using a mobile phone. All those reported received a letter from the police. The national campaign was reinforced using social media. There was international interest from Egbert Jan Van Hasselt national project leader for road safety and road policing from the National Police of the Netherlands, who asked for more details about our approach to the mobile phone campaign.</p>																												
<b>10</b>	<p><b>Brake National Road safety Week</b></p> <p>Fire Station on 20<sup>th</sup> November when the blameworthy driver in a speed related road crash was to be reunited with the fire crew who rescued him, the police officer who attended and the medical team from the Great Western Air Ambulance Charity. This driver suffered major injuries and was prosecuted for his careless driving. The collision occurred on 6<sup>th</sup> October 2016 on A433 near Coates. Putting it simply, if he had driven at a more appropriate speed then the collision would not have happened. This would have avoided the significant personal and social consequences. Adam Henson (BBC TV Country life) attended the launch to reinforce the need to drive more safely on country roads. Huge thank you to the police, fire crew and Air Ambulance Charity for their superb support for this campaign.</p>																												
<b>11</b>	<p>Road safety campaign – Imjin Barracks – mock RTC aimed at military personnel, launching the Xmas dink / drug campaign. Force Bulletin Entry:</p> <p><i>"I am writing to convey my sincere appreciation for the support received from Tri-Force at the recent Alcohol and Drugs Road Safety Seminar and crash demonstration at ARRC (Innsworth) on 30 November 2017. The effort from the three police vehicles, paramedics and Fire and Rescue Service appliances meant the crews could portray a realistic scenario professionally which I feel is</i></p>																												



	<i>a rewarding example of the emergency services working in collaboration. As with any event the success comes down to the hard work of the teams involved.”</i>																															
<b>12</b>	Highways England funding drug drive testing on strategic road network (Glos have set up the mobile data app so every KSi driver tested on the SRN we get a free drug test kit worth £18).																															
<b>13</b>	<p>Collision investigation – Gloucestershire Fatal Road Accidents (FATACS) by calendar year:  2017: 20 (Q1 – 2; Q2 – 6; Q3 – 5; Q4 – 7)  2016: 22  2015: 28</p> <p>Of the 2017 fatal collisions, 4 involved a pedestrian, 2 pedal cyclists and 3 motorcyclists. So 45% were involving vulnerable road users as victims.</p> <p>Of the 2017 fatal collisions, 5 are deemed to meet the threshold test for prosecution and have either been charged and await a court date, or are awaiting a CPS decision to prosecute.</p> <p>In Q4 of 2017 there were FATACS at</p> <ul style="list-style-type: none"> <li>- Painswick Road, Matson (cyclist)</li> <li>- Aggs Hill, Cheltenham</li> <li>- B4077 Stow Road, Teddington</li> <li>- B4234 New Road, Coleford</li> <li>- A417 at Birdlip (two deceased)</li> <li>- A48 between Newnham and Blakeney (pedestrian)</li> <li>- B4213 at Apperley</li> </ul> <p>Demand and the number of fatal collisions across Tri Force is quite consistent over the past three years. What is notable is the 96% conviction rate for investigations that have resulted in prosecution. That is a credit to all of our teams across Tri Force; from the initial attending officers, lead investigators, scene managers, family liaison officers, collision investigators, vehicle examiners and our police staff investigators.</p> <p>(NB – following figures are Tri Force, not exclusively Glos)</p> <table border="1" data-bbox="311 1370 1345 1700"> <thead> <tr> <th rowspan="2">Year</th> <th rowspan="2">CIU incidents attended</th> <th rowspan="2">Which turned fatal</th> <th rowspan="2">Collisions prosecuted</th> <th colspan="3">Court verdict</th> </tr> <tr> <th>Guilty</th> <th>Not guilty</th> <th>Pending</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>257</td> <td>89</td> <td>26</td> <td>3</td> <td>0</td> <td>23</td> </tr> <tr> <td>2016</td> <td>262</td> <td>88</td> <td>27</td> <td>20</td> <td>1</td> <td>6</td> </tr> <tr> <td>2015</td> <td>283</td> <td>102</td> <td>23</td> <td>20</td> <td>1</td> <td>2</td> </tr> </tbody> </table>	Year	CIU incidents attended	Which turned fatal	Collisions prosecuted	Court verdict			Guilty	Not guilty	Pending	2017	257	89	26	3	0	23	2016	262	88	27	20	1	6	2015	283	102	23	20	1	2
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<b>14</b>	<ul style="list-style-type: none"> <li>• Support for Pathfinder / Under 17 driving club – providing guidance / expertise / support in order to increase road safety for those due to be driving in the near future.</li> <li>• Support for TisPol activity, targeting mobile phones / seatbelts.</li> </ul>																															



	<ul style="list-style-type: none"> <li>• 50 letters forwarded in support of local mobile phones usage campaign</li> <li>• Continued support for BikeSafe</li> <li>• Go ahead given by OPCC to taking in NDORS administration in house from 1<sup>st</sup> June 2018 and initial preparatory work undertaken.</li> </ul>
15	3,761 camera speeding offences processed, 275 endorsable tickets and 187 other tickets issued, which led to 213 NDORS courses run in Gloucestershire, educating 4,903 clients, of which 2,420 were Gloucestershire Constabulary detected offences, and 473 traffic prosecution files.
16	<p>Special Constabulary Activity October, November &amp; December 2017</p> <ul style="list-style-type: none"> <li>• Dursley Speedwatch Community Team have been full of praise with the on-going work taking place in partnership over the last few months – Positive Town Councillor feedback and emails received.</li> <li>• ANPR in the Specials Van is getting full usage and a number of vehicles seized for no insurance, also used for Intelligence gathering.</li> </ul> <p><b>Winter Drink Drive Campaign Results from the SC as follows:</b></p> <p><b>WEEK 1 (1-3 December)</b>  Breath Tests: Negative 22  Drugs Wipe: Negative 1  This week saw the first high-profile road check at Stroud/Dursley, organised by SCI Steve Lindsay.</p> <p><b>Week 2 (4-10 December)</b>  Breath Tests: Negative 29  Drugs Wipe: Negative 2, <b>Positive 1</b>  This week also saw another high profile check organised by SSgt Sue Oliver, albeit the drink-drive element was cancelled and the manpower diverted to dealing with weather events.</p> <p><b>Week 3 (11-17 December)</b>  Breath Tests: Negative 102, <b>Positive 1</b>  Drugs Wipe: Negative 0, <b>Positive 1</b>  This week saw the third high-profile road check at Tewkesbury, organised by SI Andrew Wingham</p> <p><b>Week 4 (18-24 December)</b>  Breath Tests: Negative 81, <b>Positive 2</b>  Drugs Wipe: Negative 3, Positive 0  This week saw the fourth high-profile road check at Stroud, organised by SCI Steve Lindsay</p> <p><b>Week 5 (25-31 December)</b>  Breath Tests: Negative 72, Positive 0  Drugs Wipe: Negative 2, Positive 0  This week saw the fifth high-profile road check at Cirencester, organised by SI Mark Francis and attended by The High Sheriff and his son, and Lady Bathurst  Totals for the campaign: <b>306 Negative Breath Tests, 8 Negative Drug Wipes, 3 Positive Breath Test, 2 Positive Drug Wipes</b></p>



Many thanks to all who contributed to the campaign over the five weeks. No fewer than thirty officers contributed, either by requiring breath tests or drug wipes, or by organising activities. Many of those who contributed did so outside of the organised road checks, either during the course of normal patrol or by going on duty on their own initiative to support the campaign. Others, of course, looked for opportunities to do tests during the course of duty but were unable to find them before being diverted to/tied up with other matters.

In particular, the large scale road check in Week 2 (with over 30 officers scheduled to take part) was reallocated to dealing with severe weather problems. This would probably have brought the total number of breath tests administered to near 400. However, the correct decision was made to divert that manpower to a higher priority need.

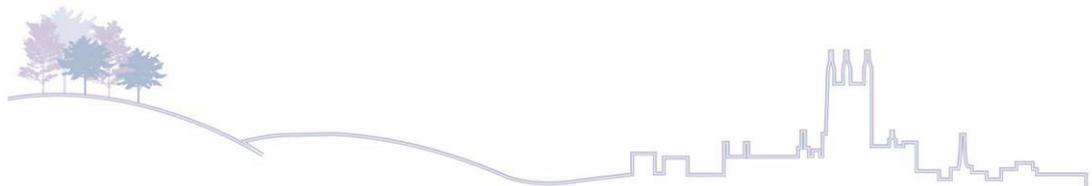
Particular thanks to the organisers of the various road checks and events, particularly Trev Newbrook for organising the country pubs initiative.

#### **Road Safety KPI's from October – December 2017**

Assist Motorist Breakdown	47
Blue Light Compliant Stop	466
Drugs Wipe - Negative	17
Drugs Wipe - Positive	7
HO/RT1	6
Intoxilyzer (Custody)	8
Manage Motorway Debris	8

#### **Safe and social driving – planned activities in next quarter**

- Multi-agency Op with partners - working in Glos City & Stroud areas. This will be Trading Standards, Environment Agency, Customs, Vehicle Inspectorate, Automated Number Plate Recognition (ANPR) static cameras real time / Force Intelligence Bureau (FIB) live cell. The ethos will be waste carriers, scrap metal, drug testing drivers and other road safety advice. Includes RPU officers from A&S to assist. Waste / Scrap metal facilities will also be visited for compliance checks.
- Continued support for local policing initiatives / special Constabulary initiatives / NPCC directives.
- Attendance / support at Prestcott Bike Festival, to include presentation on the causes of collisions and how they can be avoided.
- Local elderly driver's forum in the process of being set up, to address some of the Road Traffic Collision's (RTC) / casualties within the increasing ageing population. Consulted with National lead from Hampshire police (they have seen a significant reduction as a result)
- Ongoing with current level of activity with mobile speed enforcement.
- Further work to be undertaken to take on NDORS administration
- Recruitment of 2 new mobile camera officers to deal with community concerns.
- CJD Traffic Department will establish contact with local policing & special constabulary when additional officers recruited to develop strategy and take on local road concerns where possible.
- GCC have indicated a potential willingness to digitise the fixed site camera network. Discussions are ongoing over a potential investment by them of up to £138,000.
- Road Safety Education and Enforcement Team (RSEET) are keen to support any local and national campaigns. Awaiting tasking and direction.
- Neighbourhood Policing Time Based Tasking (TBT) activities on-going based on Tasking Meetings.

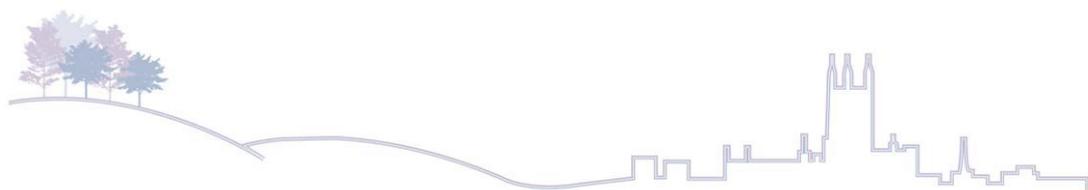


## Safer Cyber

### Intent:

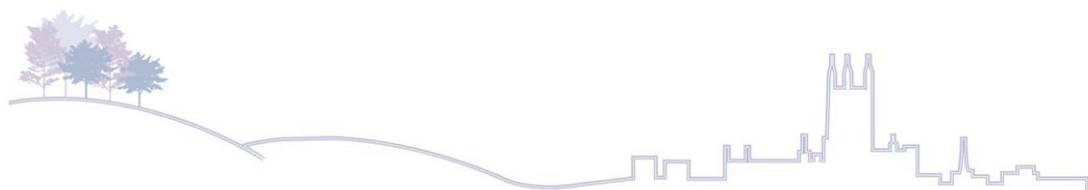
To ensure Gloucestershire is safer as people, commerce and other organisations increasingly live, trade and work on-line. It underpins personal safety, economic growth and prosperity, in urban and rural environments, by supporting people of all ages, organisations and businesses

1	Initiated the 'Lock Screen' project with an academic partner to establish an effective means of using existing digital real estate to influence positive digital behaviours.
2	Development of integrated digital harm reduction communications plan for deployment in Q4 to ensure that digital is a core part of all harm reduction messaging and campaigns going forward.
3	Successfully delivered the Constabulary 'Digital Week' with both public and private sessions on cyber safety and digital investigations capabilities.
4	Designed and co-delivered a cyber tabletop exercise with healthcare partners as part of the Local Resilience Cyber Readiness planning and partnership working.
5	Development of centralised content management for harm reduction material for academic partners.
6	Achieved a significant increase in the reach of the @GlosSaferCyber twitter account with a 53% increase in followers and reach of 2.35m.
7	Provided direct 1-2-1 support to a number of call handlers in the control room regarding digital harm reduction advice in order to ascertain current knowledge levels and inform next stage of knowledge transfer.
8	Delivered a number of inputs to schools and business on digital harm reduction topics.
9	Conducted a review of all current deliveries of digital harm reduction content into schools in order to centralise and standardise the approach
10	Established a partnership working project with Gloucestershire County Council, Gfirst Local enterprise partnership (GfirstLEP) and Gloucestershire Fire and Rescue to mainstream digital harm reduction activities across the four respective organisations and deliver the Gloucestershire Safer Cyber Forum collaboratively from 2018



## Safer cyber – planned activities in next quarter

- Deploy and assess effectiveness of integrated harm reduction communications plan.
- Commencing a phased approach to deployment of centralised content management system for harm reduction material to academia, partner agencies and staff engaged with content delivery in the county.
- Developing staff security awareness training with Gloucestershire County Council in order to upskill key staff and particularly those that have routine access to the more vulnerable members of our county.
- Re-branding and restructuring of the Gloucestershire Safer Cyber Forum (GSCF) to align content and activities to digital harm reduction training and advice due to be delivered across the county through the adult education services.
- Finalising plans for the 2018 Gloucestershire Business Show with a key focus on establishing the extent of business risk and encouraging businesses to engage with the Constabulary and National Cyber Security Centre to reduce the likelihood of becoming victim to cybercrime.
- Continuing to upskill our force control room staff to ensure the best possible service at point of first access in relation to digital harm reduction and cybercrime.



### 3. Overview of Budget

Commissioner's Fund – Priority Leads Fund at 19.01.2018		
Priority	Projected Spend 2017/21	Awards to date 2017/18
Accessibility and accountability	£43,000	£43,000
Older but not overlooked	£89,250	£22,650
Young people becoming adults	£356,827	£285,868
Safe days and nights	£200,982	£77,981.60
Safe and social driving	£700	£223
Safer cyber	£135,450	£31,450
Other	£78,328	£62,911
Projected Expenditure	£904,537	£524,084
<b>Total Budget</b>	<b>c.£1,000,000</b>	

