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POLICE AND CRIME PLAN PRIORITIES - QUARTERLY HIGHLIGHT REPORT

1. Aims and Priorities

The Police and Crime Commissioner's aim is that the Police and Crime Plan will be delivered through the inclusion and involvement of the many partnerships and communities in Gloucestershire with the aim of making it a safer place in which to live and work.

The Police and Crime Plan is being delivered through:

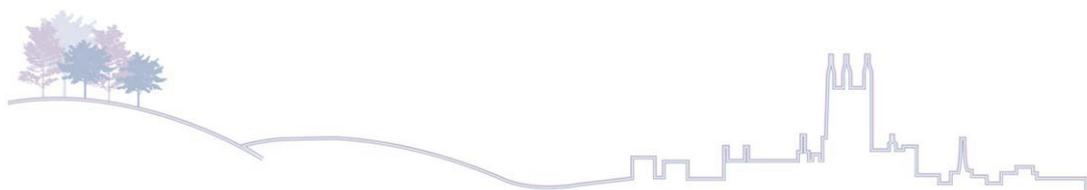
- **Priority 1 – Accessibility and accountability (AA)**
- **Priority 2 – Older but not overlooked (OBNO)**
- **Priority 3 – Young people becoming adults (YPBA)**
- **Priority 4 – Safe days and nights for all (SDAN)**
- **Priority 5 – Safe and social driving (SSD)**
- **Priority 6 – Safer cyber (SC)**

Delivery plans for the above Priorities will be continually developed throughout the period of the Police and Crime Plan 2017 to 2021 and will aim to deliver value for money.

The purpose of the Police and Crime Plan Priorities Quarterly Highlight Report is to provide all stakeholders with an update that monitors progress in respect of each of the Priorities, to include:

- activities achieved during the current quarter;
- activities expected during the next quarter;
- any risks or issues identified will be managed through the risk and issue registers;
- overview of budget.

This report is a summary against activities. Members should note that this **information is retrospective** for the reporting quarter mentioned; as such it is an executive summary. Due to report production timescales, information and updates may have since been superseded and will be updated in future reports.



2. Quarterly update on progress for period

Accessibility and accountability

Intent:

To get the right resources to the right situation or problem first time, every time, on time and dealing with the matter appropriately and effectively

To realise the ideal of the local officer working in and with the communities of Gloucestershire

1 Citizens in Policing update:

Work continues in earnest to develop, drive and increase citizens in Policing. The opportunities here are becoming more and more significant as we move towards the latter end of 2017 and look towards 2018. The implementation of a Citizens in Policing Board to support this is critical to demonstrate the Constabulary's commitment and here are some of the key updates from specific areas

Cadet program

Currently the cadet programme has 52 cadets spread across three units, two of which are based at our headquarters in Waterwells and the third at Stroud police station.

Waterwells 31 cadets

Stroud 21 cadets

Age range

The cadets range from 14 to 18 years of age, at the age of 18 they do have the option, subject to suitability, to become cadet leaders under the volunteers program (currently we have 4).

Diversity data

Two of our cadets are from visible minority ethnic groups and a third is a wheelchair user with serious health issues. We also have two cadets with learning difficulties (Asperger's and ADHD). Linked in with this we have further cadets who would be classed as vulnerable other than by age.

Role and function

To promote understanding of policing to younger people and provide practical assistance to local policing where possible, to build new skills and promote self-confidence. Inspiring young people to work in a practical way in a safe environment while serving the people of Gloucestershire.

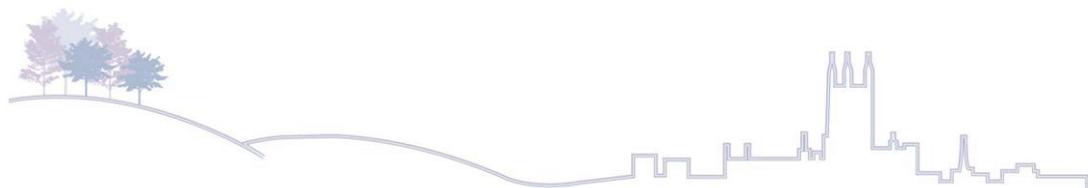
Recruitment/retention plan

The transition of cadets to become leaders is proving to be successful and helps in the retention of volunteers to the constabulary. Many cadets are now leaving the program due to age and therefore we will be looking to open the recruiting process early January 2018. Based on previous campaigns, no recruiting problems are envisaged. We will be looking to target hard to reach sectors of the population to raise our minority profile.

It is intended to increase numbers to eighty five, with fifty five at Waterwells and thirty at Stroud.

Future planning in terms of A and A to assist our communities especially anything around any of our more vulnerable communities

We are currently in the process of trying to re-launch a junior neighbourhood scheme that could link in with the cadets, with young people acting as watch members and coordinators, taking ownership within their own streets and helping to identify vulnerable individuals who could be



victims of crime. This will help bridge the gap between old and young.

Special Constabulary

SC activity in July, August and September 2017:

Hours dedicated to supporting Constabulary and PCC priorities

July 2017 3,327
 August 2017 2,655
 September 2017 2,653

Description	Number of Duties		Total Hours	
Neighbourhood Policing	171	13.90%	1351:54	15.66%
Response	243	19.76%	2394:51	27.74%
Planned Operation	73	5.93%	678:05	7.85%
Public Event	64	5.20%	552:36	6.40%
Training	339	27.56%	2063:06	23.89%
Meeting	51	4.15%	196:38	2.28%
Management	64	5.20%	204:51	2.37%
Other Duties	57	4.63%	237:41	2.75%
Tri-Force	34	2.76%	385:47	4.47%
RSE ET (Road Safety Team)	41	3.33%	315:54	3.66%

Operations (Planned)

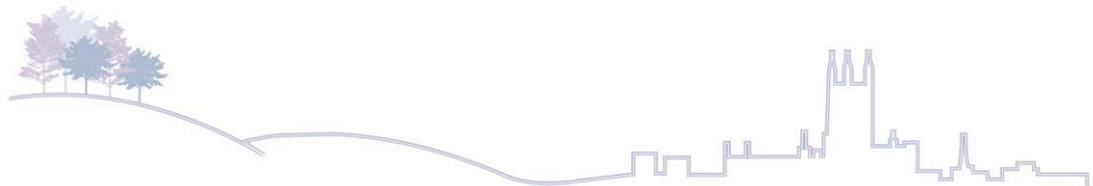
Operations – July – September 2017

<u>Event Title</u>	<u>Event Date</u>	<u>Estimated Times</u>	<u>Officers</u>
HQ - Force Annual Open Day	16/09/2017	09:00 - 16:00	12
Driver Training	12/08/2017	09:00 - 13:00	4
Driver Training	05/08/2017	09:00 - 13:00	4
Meeting to discuss Future & NHP	17/07/2017	19:00 - 20:30	10

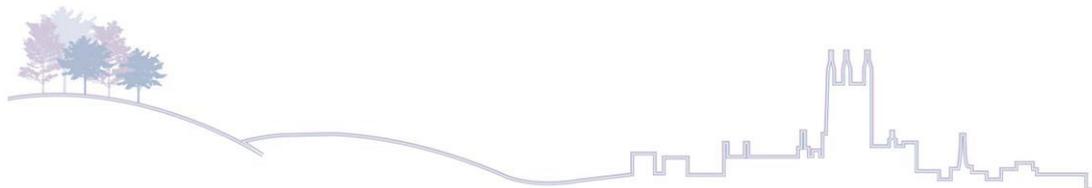
2 Efficiency and effectiveness - public need and demands:

Work has significantly progressed in this area with the organisational demand review and evolution towards new way of working. From key developments in our force Control room with new police staff supervisors and key training program implemented, work force modernisation plan and next steps being implemented post a review of shift patterns and demand. The whole area of business seeking to evolve its approach, working processes and invest in people to ensure we are able to deliver a first class service to caller. However we're also seeking to address and implement new ways of working - e-mail is of course a means by which the public can contact us - but develops around digital options, online chats, online recording and information exchange all align with the priority of harnessing efficiencies from technology, and how we communicate with the public and offering a range of options. From crime recording or re-directing to appropriate service providers, sharing prevention and intervention information, responding quickly to your needs.

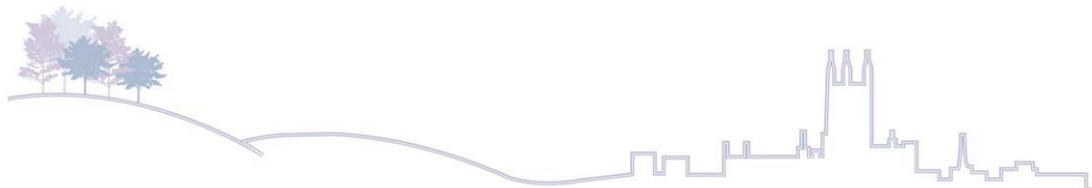
Developing from the demand review work and whole system approach to dealing with public needs a new Crime Command has been established and here we are seeking to offer immediate accessibility to officers and trained police staff investigators to deal with issues requiring a more investigative approach - immediate contact and remove delays and frustrations. The public have



	<p>asked if we can be more efficient and effective, the PCC plan identifies the need to put more boots on the ground and be available - dealing with issues first time the most effectively and comprehensively will enable the Constabulary to do this - the development of Initial Investigation Teams and then new options for responding to calls for service will deliver a more efficient but effective service, deal with demand and ensure we are able to get the right resource to help our public. The work is still in development phase and more detail to follow.</p>
<p>3</p>	<p>Neighbourhood Policing: All the above are and will contribute to the Constabulary's neighbourhood approach being delivered to our communities. The new approach has been agreed and the 5 principles have a structured delivery plan against which we will hold ourselves accountable for and make accessible to our public early 2018.</p> <p>Work is already underway to ensure our staff in neighbourhood roles are</p> <ul style="list-style-type: none"> - Dedicated to the role - insulated from unnecessary demand - Capable and competent professionals - Training program being built to support professional approach to problem solving and strength based working - Accessible - new deal with our public on how to share issues, build Relationships with our staff and work in Partnership, focus on Prevention and those most Vulnerable in our communities. - well informed and accountable for the work through improved performance information - seeking and developing new ways of working - from Neighbourhood Alerts to digital contact - focussed on public priorities as well as crime prevention and ASB <p>PCSO forum in place to develop and support our critical staff that are the bedrock of neighbourhood policing. Focusing on personal and professional development, skills and capability to deliver new neighbourhood approach. Review work ongoing to ensure we deliver a fair and equitable service to communities - what is a neighbourhood and resourcing needs.</p> <p>Broader work streams Mental Health and Missing Youth engagement, diversion Restorative Justice Road Safety Offender Management Victim Support repeated demand - high frequency users of services</p>
<p>4</p>	<p>Mounted Section: The full priority based budgeting approach to the Mounted section pilot has been completed an all findings shared with the program board and Management Executive Board. It is recognised that this is an expensive but hugely valued and impactful resource and one that the Constabulary, PCC and public wanted to keep. Therefore we are maintaining and building on the pilot, in the process of recruiting permanent staff and officers and looking to the future deployment and activity the section can undertake. Current deployments are supporting:</p>



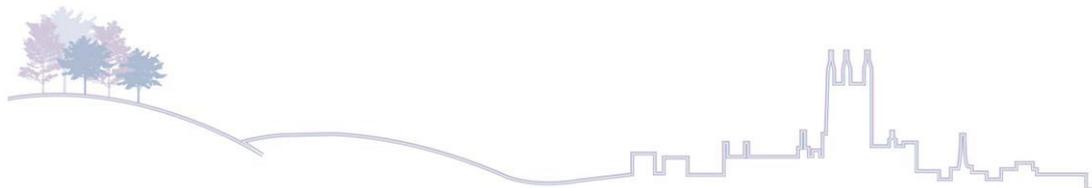
	<ul style="list-style-type: none"> • Operationally • Football posting • Night Time Economy • high demand locations • Community Based • hard to reach communities • Rural locations (high demand and crime prevention) <p>The section is supported and led by our Community Harm Reduction Team providing leadership and support as we move forward.</p> <p>Significant opportunities also being explored throughout the County regarding sponsorship and next steps for the section in the coming 1-3 years.</p>
5	<p>Partnership and CSP reviews - these have been completed and all recommendations both for the Constabulary approach and CSP have been accepted and are now part of delivery plans. They form the cornerstone of the Local policing delivery plan and underpin much of the new neighbourhood offer, neighbourhood policing moving forward.</p>
6	<p>Rural crime;</p> <p>Significant focus and investment in rural communities and the issues faced. Engagement with National Farmers Union (NFU) and NFU Mutual.</p> <p>Review of Rural Environment Crime Liaison Officer (RECLLO) capacity capability and training to incorporate PCSOS and volunteer's performance management information and data sharing.</p> <p>Cross border and regional meetings with West Mercia/Warwickshire to highlight the prevention, intervention and response activity taking place in rural communities. Sharing best practice and activity with an audience of 60 including farmer/landowners. Representation from Gloucestershire Police, Glos OPCC, West Mercia Constabulary (WMC) and the WMC Deputy PCC.</p> <p>It was clear that the audience were sceptical about the level of policing assistance they receive, however by the end it was apparent that we were all doing quite a lot to keep them safe, and certainly did not shy away from the reality of investigating OCG crime, links to travellers and cross border issues - let alone localised work.</p> <p>The star of the show was definitely Constable Ash Weller from Gloucestershire Constabulary When he entered the 'stage' to give his presentation the audience's faces visibly changed to warm glowing smiles and WMC were taking notes behind him and looking at each other with all the impressive things being done and shared - however feedback that its time. Time to share this more broadly with our communities!</p> <p>Formalised leadership from investigation to prevention and develop of Rural Crime Steering Group underway.</p>



7	<p>Accessibility:</p> <p>Please see attached documentation regarding neighbourhood Alerts and delivery to our communities</p> <ol style="list-style-type: none"> 1. PDF version of registration form 2. Link to dedicated website. 3. Link to Your Community Alerts presentation (with videos) 4. Example of a website analytics report. This can be recreated based on your preferences. 5. Delivery plan initiated and commenced Oct 2017
8	<p>Initial scoping of a Force Response Unit capable and able to respond to our public in crisis and not rely on resources from elsewhere supporting the team unless exceptional and critical demands. This is inextricably linked to the work re IT development to ensure appropriate demand management to ensure the right resource deals with public issues first time and insulate dedicated neighbourhood officers from inappropriate demands and or changing roles</p>

Accessibility and accountability – planned activities in next quarter

- Citizens in Policing (CiP) Board minutes and details of next steps re our volunteer capacity and next steps
- Local Policing Delivery plan - incorporating key elements moving on the delivery of our new approach and Community Harm Reduction (CHR) plan/recommendations including resource review, what is a neighbourhood, new deal for our communities accessibility, accountability.
- Force Control Room (FCR) - update on structure, demand and service delivery changes - digital 101
- Crime Command - update on development and delivery of Initial Investigation Team and digital development - Crystallise supporting
- Continued delivery and roll out of neighbourhood alerts.
- Developed Continuous Professional Development (CPD) and Asset Based Community Development (ABCD) training program for Neighbourhood Staff for sign off.
- Recruitment and selection Mounted Section staff
- Review of Force Response Unit development
- Leadership changes - responsibility and accountability



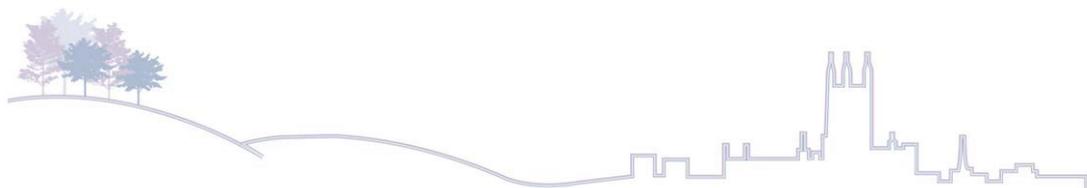
Older but not overlooked

Intent:

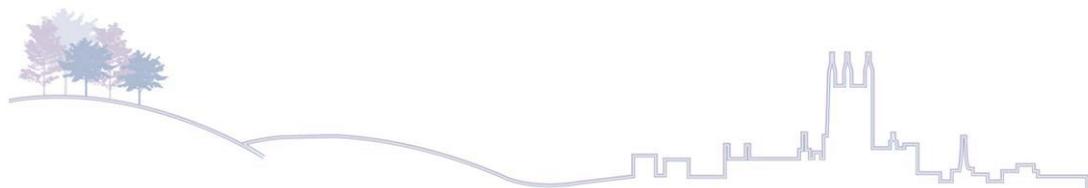
That older people need to feel and remain an active part of our communities whether they live in their own homes or are in residential care

Both should be part of the police beat with the local officer being visible and proactive with all vulnerable groups

1	Preventative Measures: Work is still continuing at the local neighbourhood level to support older people to become more confident and to reduce the fear of crime, signposting to other support services and support such as local luncheon clubs, supported with fire service, cadets and the Special Constabulary. E.g. Cheltenham recently had a multi-agency operation targeting a specific neighbourhood in order to prevent crime and appropriately signpost and engage with residents. Work is also ongoing with Treasure Seekers. Each current geographical neighbourhood has a named PCSO. Part of their work will be to identify vulnerable persons within their communities and work with the community or through appropriate sign posting to assist them in preventing crime and to encourage community engagement to enhance their wellbeing.
2	Hate Crime: The first round of training is now complete and a performance dashboard in relation to reported hate incidents or crimes is well progressed. The Hate Crime co-ordinator work is developing, bringing together multi-agency approaches to reported issues. Messages of thanks have been received from the public in relation to how their incidents were sensitively and appropriately dealt with. Events have been planned for Hate Crime week the 14 - 21 October.
3	Keep Safe: Meeting with Kelly Hennessey-Ford from the Keep Safe project which is continuing to develop alongside other partners. The reach of the project continues to build on numbers of safe places with over 1,000 in the County.
4	Dementia: Visits have been undertaken and the police are looking at how dementia training can be incorporated into the training of neighbourhood staff and officers.
5	Cyber Crime: The Harm Reduction team have continued their work in delivering specific information to prevent persons becoming victims and to recognise the signs that they may have become a victim. Work is ongoing at this time to develop this into reported cyber fraud offences.
6	Hate Crime Training The Strategic Lead for OBNO, as Chair of the County Hate Crime and Incident Strategic Group, has had numerous meetings with the Hate Crime and Incident Steering Group members in relation to the further development of the County Action Plan, planning the programme for the national



	Hate Crime Awareness Week in 14th to 21 October 2017 and the development of a two hour training package on Hate Crime and Incidents developed from the Leicestershire University Training Package. This was delivered to the Gloucestershire Police Hate Crime Champions by Dr Stevie Jade Hardy
7	<p>Neighbourhood watch</p> <p>The Strategic Lead for OBNO, as Chair of County Neighbourhood Watch Association, has been liaising with local Neighbourhood Watch Groups with regard to the County Neighbourhood Association and its membership of the National Association. Also in Relation to rolling out the new Alert system for Neighbourhood Watch.</p>
8	<p>GL11 Community Hub:</p> <p>Visited GL11 Community Hub with the Deputy Police Crime & Commissioner and given the opportunity to show the full range of activities for older and vulnerable people and that the project is operating effectively for the community it serves</p>
9	<p>Tewkesbury Borough Council funding fair:</p> <p>The Strategic Lead for OBNO visited a Funding Fair in July at the Tewkesbury Borough Council Offices. He was able to network with Keep Safe Gloucester Older Peoples Association and established that progress on priorities was continuing in line with the proposals contained in the funding applications</p>
10	<p>Dementia board game:</p> <p>In the later part of July the Strategic Lead for OBNO was able to link the Police Lead, (Supt Woodall), to several OBNO projects, visiting Forest of Dean District Council to speak to their lead, Lena Maller, on the dementia board game developed by her. This game is now distributed across the County and actively being used by various groups for training purposes, including the Police.</p>
11	<p>Adult Education:</p> <p>The Strategic Lead for OBNO has attended a number of meetings around the County on Adult Education and keeps the group informed of the latest opportunities for learning as it relates to Hate Crime and Incidents and Neighbourhood Watch.</p>
12	<p>VCS Alliance:</p> <p>The Police Lead and Strategic Lead for OBNO met up with Sheryl Walpole and exchanged information, details of OBNO projects and discussed opportunities to work together.</p>
13	<p>Kingfisher treasure seekers:</p> <p>The Strategic Lead for OBNO has had several meetings with Jan Burn and Katie Tucker from Treasure Seekers/King Fisher Church in relation to event planning for the networking event to be held on 11 October 2017.</p>
14	<p>National Hate Crime Awareness week:</p> <p>The Strategic Lead for OBNO attended numerous meetings of the Hate Crime and Incident</p>



Steering Group re planning for National Hate Crime Awareness week commencing on Saturday 14 October 2017.

15
Stroud Beresford Group:
The Strategic Lead for OBNO is a Board member of the Stroud Beresford Domestic Violence Refuge and attends Board meetings regularly, updating the Board on issues relating to: Police and PCC, opportunities to work together, safeguarding and crime prevention.

Older but not overlooked – planned activities in next quarter

- The multi-agency training day is arranged for the 11 October at Treasure Seekers
- Events have been organised for Hate Crime week 14-21 October.
- Continued multi-agency work in neighbourhoods for prevention and reassurance.
- Review of work for the neighbourhood offer from PCSO's

Young people becoming adults

Intent:
To deliver sensitive, relevant and effective policing ensuring our young people become law-abiding, productive members of society
To ensure that the 'system' must work for them, not against them

1 **Raise awareness across the Constabulary of young people's needs and the issues that cause them to offend and how they must be treated with fairness, dignity and respect, and to better understand how young people view and experience the Police in Gloucestershire.**

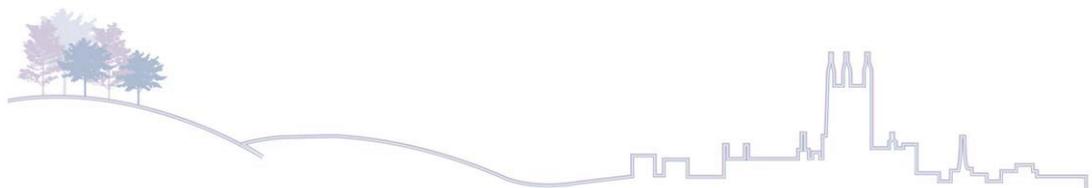
A Young Ambassador has been identified to attend a planning workshop with partners from the Youth Justice Partnership Board regarding the delivery of the Youth Justice Plan 2017-19, with a view to supporting delivery of YPBA

Training on the Children First project has now been delivered to all uniform officers within Gloucestershire Constabulary.

A practitioner working group continues to meet regularly to work towards implementation of the Children First project.

Restorative Justice process / flowchart has been simplified and shared across the Constabulary.

The selection process for an additional Police Officer to be seconded to the Youth Support Team (YST) is complete, an officer is identified and they will commence their new role late Oct 2017. They will be sit within the Community Harm Reduction Team (CHRT) and support the implementation of the Children First project across the county.



Joint training for Custody Sergeants & Inspectors has been delivered by YST.

2 To reduce the number of young people entering the criminal justice system as first time entrants and reduce reoffending by young people by ensuring that decisions that are made by the Police about young people are fair and consistent and seek to divert young people from the criminal justice system and ensure they receive the help they need to stop them re-offending, as quickly and efficiently as possible

Youth Justice Partnership Board Quarter 1 report shows a continued decline in the number of First Time Entrants (FTE) into the Criminal Justice System.

The following Policy Changes have been agreed at Monthly Executive Board (MEB).

Change to Restorative Justice Policy -

To allow officers to give a young person up to two Restorative Justice Level 1 outcomes per 12 month period subject to a decision making process which will include accessing all data held by the Youth workers help line (established as part of the Children First work) and authorisation by the duty supervisor.

This change is to be reflected in the Restorative Justice policy.

Change to charging decision making process -

The Constabulary agrees to defer all disposal decisions relating to young people 'who admit their offences' to the Joint Decision Making Panel (JDP).

Other than;

A: The most serious offences which are indictable only.

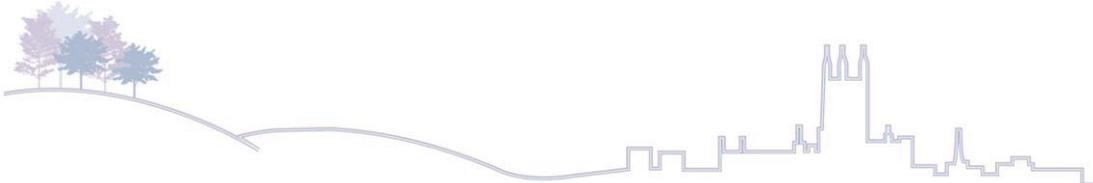
B: Where the custody Sergeant believes there are exceptional circumstances which would mean a referral to the JDP is not appropriate.

A Youth Support Team Help Line - has been established to allow officers dealing with young people the opportunity to speak with YST at the earliest opportunity and seek relevant information and expert guidance in order to inform decision making. This currently operates between the hours of 9am-9pm Monday to Friday.

2 x Police Sergeants have identified to sit on the Joint Decision Making Panel for young people once the Children First programme commences from Restorative Gloucestershire and CHRT (The Aston/Great Expectations).

3 Reduce numbers of young people being brought into custody and for those in custody reduce the length of time spent in custody and ensure that support is provided throughout the process and that police have the information they need about that young person in a timely manner to enable more effective support and decision making.

As an interim measure, until we are able to locate the Youth Custody Coordinators in the Custody Suite, the Youth Support Team have established a Help Line (as above). YST have engaged with training Custody Sergeants and Inspectors regarding the use of this line and whilst the expectation is that contact should be made by Officer In the Case (OIC's) in order to prevent young people coming into custody unnecessarily, where this has not happened contact must be made as soon



as a young person comes into custody. The YST advice line will support requests for Appropriate Adults and liaise with relevant professionals regarding any potential Police and Criminal Evidence Act (PACE) bed from the Local Authority. .

A policy change request has been progressed for Gloucestershire Police which will allow constables and PCSOs the latitude to utilise 2 level 1 RJ outcomes in any 12 month period for young people in the correct circumstances. This was previously restricted in all cases to 1 RJ per 12 month period.

4

Ensure that all young people involved in anti-social behaviour receive the support and early intervention they need in order to reduce further incidents of anti-social behaviour and the number of formal sanctions being sought, as a result of strong partnership working and a clear consistent approach.

Solace has now been expanded to Cheltenham.

Early Help Partnerships identified in each district with contribution from local police, YST, Social care and other partners- better identification of young people causing concern at an earlier stage to enable better targeting of resources e.g./ Pre Aston group running in Tewkesbury (Aston and YST)

The Aston & Great Expectations projects are established as key avenues for referral from the Children first work stream.

Sgt Nicky Nolan, Community Harm Reduction Team, (Aston Project) will sit on the Joint Decision Making Panel for young people involved in low level Criminality, this will allow early opportunities for early intervention and diversion.

5

Create strong and successful pathways for young people to engage in support and divert them away from crime and re-offending through the improved use of data in order to develop a profile need and ensure resources are targeted effectively.

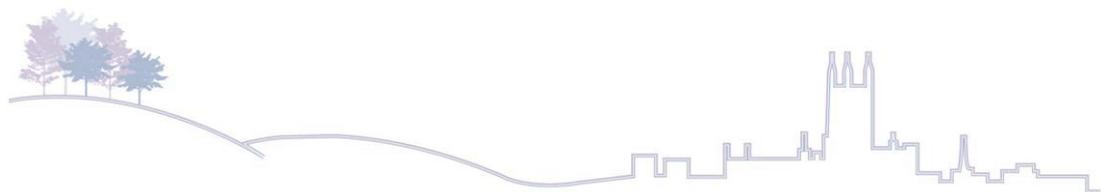
Improvements in data sharing via the Youth Justice Partnership Board (YJPB) and Safer Gloucestershire continue to be developed- this will enable better information sharing.

It has been agreed that Youth Support Team (YST) will now breakdown Quarterly Youth Justice data by District rather than just Countywide so we can better understand the issues and target our resources more effectively. Similarly the Constabulary have created a dashboard to understand crime analysis and hot spots- YPBA leads have consulted and requested that Anti-social Behaviour (ASB) can be identified as long as any incident where the victim or suspect is a young person.

Data relating to young people and drugs offences are now being explored to seek early opportunities to support young people.

We have established a Custody Subgroup to the Youth Justice Partnership Board to ensure that trends and patterns leading to young people in the county going to custody are captured and that the learning is sharing across the partnership in order to inform preventative services.

The Reoffending project is well established and an Action Plan has been devised to address key



patterns and trends in relation to reoffending emerging from the project. This is overseen by the YJPB.

Safer Gloucestershire is now established and will provide Joint Strategic Needs Assessment (JSNA) across the county which will help to inform priorities in relation to young people's offending and ASB. The YJPB Priority Lead sits on this group.

Young people becoming adults – planned activities in next quarter

- **Introduce Custody workers into the custody suite.**
 - Commence the Children's first project.
 - Commence Joint Decision Making Panels.
 - Accept and implement the policy change allowing 2 x RJ outcomes for Young People.
 - Review the Constabulary Drugs policy to ensure young people are support not disaffected by it.
 - Welcome and train the new youth offending team police officer.
- Introduce Youth Custody Workers into the custody suite- vetting completed, Induction programme delivered and IT and working arrangements established.
- Children First project goes live 6th November- focus of this quarter will be successful implementation and embedding of project (including joint decision making panel) In addition to completion of the Children First Project Plan
- Induction programme for new Seconded Police Officer and clarification of the seconded officer roles within YST and specifically in relation to the Children first Project.
- Agree roles and responsibilities in relation to the new Youth Restorative Intervention being introduced under Children First across YST, CHRT (Seconded Officer and Aston) and Restorative Gloucestershire
- Development of appropriate Restorative Interventions required under Children First project

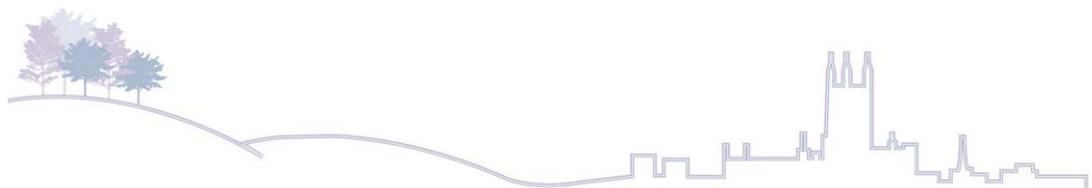
Safe days and nights

Intent:

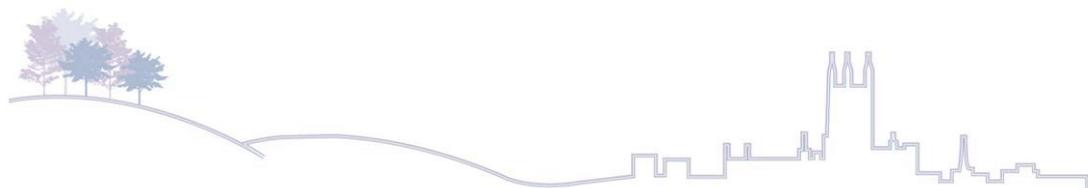
To better manage the Gloucestershire night-time economy, with alcohol related crime and disorder being reduced

That everyone should be able to go out to our parks, pubs and streets without fear

- 1 Threat/Harm/Risk/Investigation/Vulnerability/Engagement and Intervention/Prevention:**
Work is continuing as in the last quarter. Through a tasking process Eastgate Street in Gloucester has been identified as being suitable for a longer term intervention/prevention approach to reduce reported incidents and offer reassurance to the public, business owners and residents in this area. This is a multi-agency approach including the new City wardens. The strength based community building team continue their work in specific areas of the city to assist in providing longer term solutions to persistent issues. Each geographical neighbourhood now has a named PcsO to work with communities.



2	<p>Dangerous Drugs Network (DDN) : Dangerous Drugs network is still a Force priority and the prevention of violence will be a priority for wider Strategic Safer Community Group. Multi-agency efforts are being focused on reducing the exploitation of the vulnerable and to bring offenders to justice. There have been a number of significant arrests with offenders receiving custodial sentences from the court; this work is linked in with the community harm reduction team in assisting a vulnerable victims or potential victims with an exit plan and multi-agency support for this. The use of bladed weapons some of which is linked to the drugs trade is still an issue and a multi-agency strategic group is now place to consider the longer term options for work to prevent persons carrying bladed weapons whilst pro-active work is taking place to discourage persons having weapons in public, whilst appropriately dealing with offenders. Where appropriate closure orders are still used as a tactic.</p>
3	<p>Neighbourhood Policing Project: Repeat locations/person profiles are now considered as a part of the tasking process. Eastgate street has been selected for a multi-agency log term intervention and prevention plan. To reduce reported incidents and increase business and public confidence. This work is being led by the community harm reduction team.</p> <p>The work of Aston, Great Expectations and Solace continues, focusing on diversion & where necessary effective enforcement.</p> <p>Fresher's week was managed through multi-agency support plan.</p> <p>The mounted section has become part of the community harm reduction team.</p>
4	<p>Domestic Abuse: This work continues to be led through the Domestic Abuse and Violence board and reported and monitored through this process. The work is high on the agenda of the Public Protection Bureau and the Local policing response and neighbourhood teams. Stalking Clinics are currently in progress to improve knowledge of risk and service delivery in this area. This work is being progressed and reviewed through the Public Protection Bureau (PPB) meetings. The Multi Agency Sharing Hub project continues its work and support to this area. A Domestic Abuse Working Group is in place led by a Detective Chief Inspector and representatives across all areas of the business to look at service improvements. Officers take domestic violence seriously and will deal positively with incidents they attend.</p>
5	<p>Communications and Engagement: There have been a number of planned communications across a wide platform including social media themed to the highest risks and priorities through this quarter.</p>
6	<p>Automatic Number Plate Recognition - ANPR/CCTV: This is business as usual in relation to the ongoing work improved working environments for CCTV covered by police. This has proved invaluable in relation to preventing crime/incidents especially in relation to the night time economy and in relation to specific serious offences. ANPR has been used in a number of pre-planned events to support the safety of these events.</p>



7	<p>Coordinate the Management of Organised Crime Groups (OCG): The work of the Local responsible Officer for OCG's has now been passed to the Local Inspector from Local Policing who has geographical ownership for the area most impacted by the OCG, although the multi-agency plan to manage/disrupt the OCG remains a force wide responsibility with partners. The overall strategic management of these has been embedded into the tasking process.</p>
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Safe days and nights for all – planned activities in the next quarter

- Continued work on Force priorities including DDN.
- Further development of management plans for OCG at a local level.
- Further work on the neighbourhood offer through the work of PCSO's in relation to assist in community building.
- Op Switch the communication and engagement plan for when the clocks go back and Halloween/bonfire activities.
- Embed the work of the mounted section with the community harm reduction team
- Local Policing to continue to work effectively with PPB in order to assist in supporting those identified most at risk of harm.

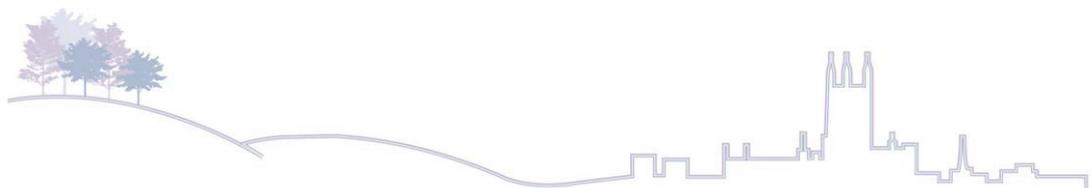
Safe and social driving

Intent:

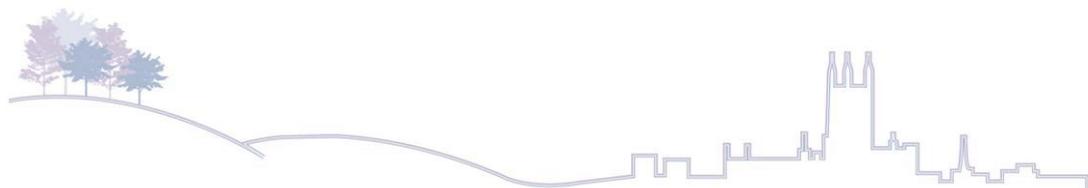
That people are able to move around our communities in safety and with as much ease and convenience as possible

That the police will enforce the law when necessary, but will all work to reduce offending and antisocial driving

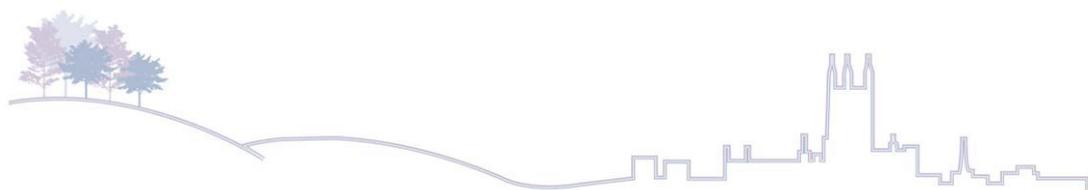
1	<p>Forest proactive patrols: Newent including Road Safety. 5/7/2017</p>
2	<p>Summer DD campaign: promote zero drink campaign - Forest 19/7/2017</p>
3	<p>Cheltenham Taxi Private Hire Op: 29/7/2017 - 34 vehicle stops 21 Taxi licence checks</p>
4	<p>Forest road Safety Operation: 16 SC's 6 Cadets and Tri Force officers 19/8/2017 - 57 vehicle stops plus 8 Traffic Offence Report (TOR), 38 negative breath tests, 1 seized vehicle.</p>



5	<p>Op Crompton - Forest of Dean Roads Safety operation 19th August – Stop sites were set up at Bathurst Pool Lydney, Staunton and Corse Business Park A417, Newent Business Park, Cinderford in the Valley Road/Steam Mills area and Parkend Fancy Road/New Road. In total there were 16 special constables, 4 cadets and 3 cadet leaders along with 5 tri force officers and a dog for the morning. We had a dedicated Control Room run superbly by SC Martyn Garrett. Of the 16 special constables, 5 of these had just completed their initial training and for most it was their first duty. 57 stop checks on vehicles with 51 breath tests and a number of offences detected with either ticket or driver education at the road side.</p>
6	<p>Forest proactive patrols including road safety: 10 vehicle stops, 2 x Traffic Offence Report 1 Vehicle Defect Rectification Scheme plus intel submissions 13/9/2017</p>
7	<p>Cheltenham Taxi Private Hire with Council Licencing officers: 23/9/2017 vehicle stops.</p>
8	<p>Special Constabulary Roads Safety Education and Enforcement Team (RSEET): update Q2= SC Patel and SC Gladwin (both RSEET) are investigating use of Go Pro cameras for mobile phone enforcement in a similar way to Close Pass, making use of plain clothes officers on bikes (if this is legally possible). The sticking point seems to be that if we mount the camera on a cycle helmet (which would be ideal); it then comes into the sphere of a "police body-worn camera", with all the associated protocols. A good idea that might be scuppered by well-meaning but restrictive usage policy.</p> <p>= Summer drink drive op in Stroud 07/07/17 Huge thanks to everyone who supported the first high profile operation of the Summer Drink Drive Campaign, held at Stroud on 07/07/17, with Stroud MP David Drew in attendance, along with the press and local Road Safety co-ordinator, Charles Pedrick.</p> <p>The results were excellent! 3 x Traffic Offences Report (Speed and insurance) 46 negative breath tests (with a number of people showing some alcohol in their systems albeit below the limit) 1 x arrest/process for Positive Drugs Wipe (m/cycle) (Special Constables' Luke Rickaby and Jon Cooper, station procedure by Andy Thomas) 1 x Vehicle seizure for no insurance (Special Sergeants Nick Ellicott) Also dealt with 1 x Road Traffic Collision (RTC)</p> <p>= 11/07/17 - LPA Tasking at Twyning ref alleged speeding. SC Smart (RSEET) and 2 officers (one RSEET and one Tewkesbury) attended there early morning (time of reported worst offending) to monitor situation. Full report submitted to Insp Godwin at Tewkesbury. Result - basically no actual problem, just perception of complainant, who had complained to the police via his MP.</p> <p>= We had Drink Drive operations at Dursley and Gloucester in July for the summer campaign.</p>



9	<p>Safer Driving with Age (SAGE): This is a programme designed by the Road Safety Partnership to provide older drivers with support, guidance and coaching so that they can continue driving for as long as it is safe to do so. SAGE is specifically mentioned in the National older driver strategy 'Supporting Safe Driving into old age' as the first step in the framework of good practice. 52 older drivers completed a SAGE assessment between July and September. Presentations on SAGE has been delivered to AGEUK, clinicians at Cheltenham Hospital, the Engagement Officer at Gloucestershire VCS Alliance, and will soon be presented to Driving Instructors in Swindon who wish to develop the scheme and several other Age related groups.</p>
10	<p>Occupational Road Risk: Occupational Road Risk presentations have been delivered on 5 occasions to employees who drive as part of their work. During the last quarter we have developed initiatives with Gloucester Rugby Club, Forest Green Football Club, and the British Army at ARRC, South Cerney and Beachley Barracks. The second highest cause of UK Armed Forces deaths between 2012 and 2016 is land transport collisions, with hostile action being the 4th highest. A two day event for the 1000+ staff at EDF, Barnwood, is being prepared involving Police, Highways England, Fire and Rescue and a range of other agencies.</p>
11	<p>Mobile Phone Campaign: Public spotting and reporting offenders mobilephone@glosfire.gov.uk This local initiative, in collaboration with the Police Criminal Justice Department, where reports are received from the public that identify drivers using a mobile phone while driving is going well. The campaign was presented by the Road Safety Team at a European Traffic Police Network (TISPOL) conference in Rome in February, and since it was launched a total of 481 letters have been issued, with 101 letters being issued during this last quarter.</p>
12	<p>Drive iQ Gloucestershire (DIQG): This is a localised certificated online driving awareness programme delivered by the road safety team and Gloucestershire Fire and Rescue Service. For the new academic year, 242 students have registered on the programme.</p>
13	<p>Wellfest: In September, the Road Safety Team, Gloucestershire Fire and Rescue Service and the Police supported the Hartpury College Wellfest event. 320 students attended 2 road safety workshops on encouraging young people to speak up against careless or dangerous driving (byPASSthEdanNGER) and another designed to educate about the harm caused by drink and drug driving.</p>
14	<p>The What If...Roadshow 2017 : This started on the 25th September and will run until the 10th November. The intervention is aimed at 17-24 year olds who are most at risk of becoming a casualty from a road traffic collision. So far 35 higher education establishments have engaged with the programme educating 4400 students.</p>



15

Close Pass:
 The first Gloucestershire operation, designed to tackle drivers who overtake cyclists dangerously close, ran on 27th July. Five drivers were stopped for education plus vehicle and document checks, breath and eyesight tests. Press interest included a drive time item on BBC Radio Glos and two reporters from local press.
 Road Safety provided support in identifying the location for the Gloucestershire operation and the design and supply of the education leaflet used by Tri Force across the three counties. As the primary aim of this operation is to raise awareness of the issue with drivers we also ran a co-ordinated social media campaign before, during and after the operation (#GiveSpaceOrWait) and had over 70,000 individual views.
 Some forces are now considering 3rd party reports of close passes and other near misses for prosecution. These reports can also provide useful data on the location and frequency of such incidents which are used to target Close Pass ops. This is being explored but is not currently available in Gloucestershire so, to gather information in the interim, Roads Safety have set up a data only self-reporting facility <https://roadsafety-gloucestershire.org.uk/closepass/>. Over 40 reports have been received in the first few months.

16

Road safety Community Hub:
 The Road Safety Community Hub received and responded to 252 enquires and concerns between 1st Jul and 30th Sep 2017. 40% of queries are about speeding, others include visibility issues, parking cycling, signing. Generic email address: roadsafetyhub@glosfire.gov.uk and the public can also reach us on-line using the "contact us" tab on the RSP website.

Safe and social driving – planned activities in next quarter

- "Drive Insured" campaign 16-22 Oct
- EDF Road Safety Event 18-19 October
- Young driver presentation for Forest Green Rovers
- Supporting BRAKE Road Safety week 20-26th November
- Anti-Drink Drive campaign in December

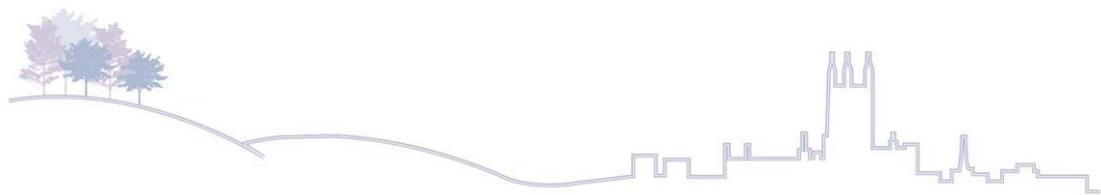
Safer Cyber

Intent:
 To ensure Gloucestershire is safer as people, commerce and other organisations increasingly live, trade and work on-line. It underpins personal safety, economic growth and prosperity, in urban and rural environments, by supporting people of all ages, organisations and businesses

1



DEFEND (What are we going to do to ensure that citizens and businesses within Gloucestershire have the knowledge and ability to defend themselves?)



Initiative established with academia to leverage existing ICT real estate within county schools to share harm reduction messaging.

Working with the Head of Early Years Education Provision in the County to provide Cyber Harm reduction messages and updates County-wide.

Approximately 1000 young people received direct internet safety advice during this reporting period.

Positive digital footprint training provided to police cadets as part of validation of content for wider delivery to young people

2  **DEVELOP** (How will we continue to innovate and develop further relationships with partners to ensure that the Constabulary have the necessary tools and skills to combat cybercrime effectively?)

Work undertaken with Inclusion Gloucestershire to establish a project to target Safer Cyber Messages to disabled people in Gloucestershire.

Raising awareness with Gloucestershire County Council to promote Cyber Essentials in organisations insured by the Council.

Work commenced with partner statutory agencies to exercise for cyber related critical incident as part of organisational resilience and preparedness.
Updated cyber harm reduction training delivered to Gloucestershire Council’s Youth Support Team staff to ensure the existing skills remain relevant.

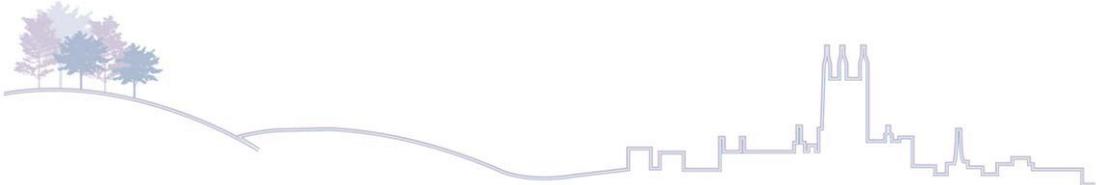
The Safer Cyber team have developed a programme of exercising in relation to cyber incidents, that it will share amongst statutory partners to further enhance the resilience and business continuity for those involved in critical service provision.

A schools based hackathon has been developed for projected delivery in early 2018, designed to promote good cyber hygiene amongst competing schools and identify young talent that could be developed to assist with bridging the cyber skills gap nationally.

 **DETER** (What are we going to do to detect, understand, investigate and disrupt hostile cybercrime, pursuing and prosecuting offenders?)

A community hackathon has been developed for projected delivery in early 2018, designed to steer talented individuals towards potential development and employment opportunities, reducing the risk of them resorting to criminal activities.

Data obtained from warrants successfully executed, have resulted in the takedown of over 1800 websites being used by criminals to commit fraud and have been shared with national colleagues for further analysis.



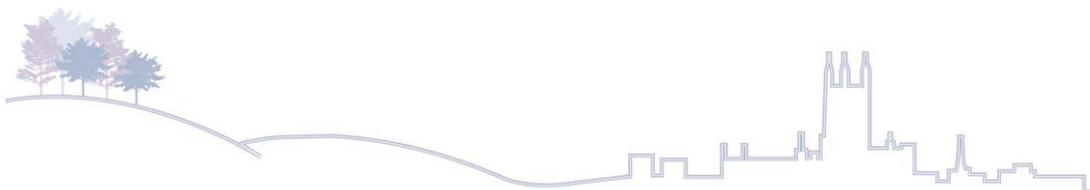
Safer cyber – planned activities in next quarter

DEFEND:

- Launch of a new messaging campaign to highlight the behaviours that lead to sextortion.
- Cyber awareness training to be delivered to the force hate crime co-ordinator for dissemination to hate crime champions, ensuring that efforts to combat hate crime can leverage knowledge around digital tactics.

DEVELOP:

- Deploy an ongoing programme of cyber inputs to staff to continue to develop staff skillsets in relation to digital aspects of day to day policing.
- Deliver cyber awareness training to the NHS safeguarding in schools and mental health teams.
- Development of cyber vulnerability awareness project for children with autism.



3. Overview of Budget

Commissioner's Fund – Priority Leads Fund at 26 October 2017		
Priority	Projected Spend 2017/21	Awards to date 2017/18
Accessibility and accountability	£40,979	£40,979
Older but not overlooked	£89,000	£22,650
Young people becoming adults	£336,110	£265,151
Safe days and nights	£212,981	£89,981
Safe and social driving	£700	£223
Safer cyber	£135,450	£31,450
Other	£71,618	£56,201
Projected Expenditure	£887,089	£506,636
Total Budget	c.£1,000,000	

