Police and Crime Plan Priorities

Accessibility and accountability – Getting the right resources to the right situation or problem first time, every time, on time and dealing with the matter appropriately and effectively.

Older but not overlooked – Older people need to feel and remain an active part of our communities whether they live in their own homes or are in residential care.

Young people becoming adults – We need sensitive, relevant and effective policing to ensure our young people become law-abiding, productive members of society.

Safe days and nights for all – Gloucestershire has a strong night-time economy but it needs to be better managed, with alcohol related crime and disorder being reduced.

Safe & social driving – People should be able to move around our communities in safety and with as much ease and convenience as possible.

Safer cyber – I want the Constabulary to be better equipped to protect us all from internet based criminality and anti-social behaviour online.

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Compass House (new custody facility)

The Constabulary's new state of the art custody facility became operational in January. It has been recognised as the finest of its kind in the South West and has recently been named national custody of the year. Gloucestershire Constabulary has delivered on time and on budget. It can house up to 50 detainees and replaces ageing cells in Gloucester and Cheltenham.

Force Control Room

Changes to the telephony and operating systems have resulted in a significant improvement in the ability of the police to answer 101 whilst at the same time maintaining the high standard of the 999 service. The service is still not where we want it to be but it is making good progress and people and businesses are beginning to understand the problems we face. When members of the public were invited into the Force Control Room, the tours proved so popular they are continuing this year.

Forensic Services

Gloucestershire Forensic Services has had a year of unprecedented demand for serious and major crime type enquiries. Despite going through one of the biggest change programmes and cost reduction initiatives in police history there was no time when it failed to provide a service or was unable to cope. The quantity of murders and serious and organised crime has been far higher than would normally be expected and the demand for serious and major crime type enquiries. Despite going through one of the biggest change programmes and cost reduction initiatives in police history there was no time when it failed to provide a service or was unable to cope. The quantity of murders and serious and organised crime has been far higher than would normally be expected and the demand for serious and major crime type enquiries.

Serious and Organised Crime Unit

A significant player in Gloucester's drugs scene was jailed for five years after being found in possession of high purity cocaine. When officers stopped a vehicle in Gloucester they discovered two packages of cocaine totalling 55 grams in weight, with 78 per cent purity. This would have been cut down, turned into crack cocaine and sold on the streets of Gloucestershire. His associate was also given a six and eight month sentence for his part in the deals.

Domestic Violence Prevention Notice/Order

The Domestic Violence Prevention Notice/Order project was implemented to follow new national guidance. The project went live in June and provides protection for victims before the case becomes a criminal charge. Combined with other changes made within the Public Protection Bureau, it contributed towards improved audit results from Her Majesty's Inspectorate of Constabulary (HMIC).

Tri-Force Collaboration

A significant development in operational policing designed to deliver cost effective and efficient services across three force areas (Wiltshire, Avon & Somerset and Gloucestershire) providing borderless policing within the areas of Roads Policing, Firearms and Dogs.

Mobile Front Line Policing (MFLP)

MFLP is a project designed to harness key technological developments in mobile applications which enables officers to conduct operational requirements remotely. This is an incredibly exciting opportunity to deliver services more efficiently and provide frontline officers with tools to support the senior leadership of the public. The project has been carefully researched and designed and will deliver in 2015/2016.

In the local community

The number of initiatives aimed at reducing crime and anti-social behaviour in local communities increased to more than 100 last year. The number of initiatives aimed at reducing crime and anti-social behaviour in local communities increased to more than 100 last year.

Operating Model Programme

I have already mentioned the Operating Model. This programme is using good quality evidence, demand analysis and research to design and implement: • Command and communication structures • Processes and workflows • Organisational behaviour and culture

These are focussed on policing the county as one, placing the public at the heart of what we do. The programme is built upon design principles that provide a consensus view of the most desired attributes of the whole organisation and how it should work.

Child Sexual Exploitation (CSE)

The county multi-agency Child Sexual Exploitation (CSE) Action Plan has been reviewed and updated to incorporate recommendations and best practice from a number of national sources, including the revised National Policing Chiefs Council (NPCC) National CSE Action Plan, the CSE National Working Group (NWG) recommendations and recommendations from independent inquiries, such as the Jay report into CSE in Rotherham and the ‘Real Voices’ report into CSE in Greater Manchester by Anne Coffey M.P. The action plan has also been quality assured by both the Missing Children and Child Sexual Exploitation (CSE) sub-group, and the independent chair of the Local Safeguarding Children Board (LSCB). Since the Police CSE team was set up, it has had 235 referrals, 240 children identified as ‘at risk’ of CSE (229 female, 16 male), 75 criminal investigations, 160 safeguarding concerns, 235 reports to the Local Safeguarding Children Board (LSCB), 75 criminal investigations, 160 safeguarding concerns, 235 reports to the Local Safeguarding Children Board (LSCB),...