



# OPCC

Office of the Police &  
Crime Commissioner  
for Gloucestershire

## Chief Executive – Office of the Police and Crime Commissioner (OPCC)

This is a permanent role which attracts a salary of £79,118 to £82,639 per annum.

The Police and Crime Commissioner (PCC) for Gloucestershire is seeking to appoint a Chief Executive to support him to deliver his Police and Crime Plan and to run an efficient and effective office.

The successful candidate will work closely with the Police & Crime Commissioner and the Deputy Police & Crime Commissioner to provide dynamic and inspirational leadership and management to the OPCC team. The role holder will be a visible and influential leader across the county of Gloucestershire working a range of stakeholders to commission services in support of the police & crime plan.

Key responsibilities include:

- Building and nurturing partnerships at senior levels across the community safety and criminal justice communities in order to support the achievement of the PCCs objectives
- Ensuring that all required statutory functions are properly carried out to an exceptionally high standards
- Support the PCC in facilitating accurate and appropriate scrutiny of the Constabulary's work whilst working towards the identified vision and priorities within the police & crime plan
- Building effective management and reporting of critical information such as complaints handling, community engagement and consultation activities
- Supporting scrutiny and good governance including engagement with the Police & Crime Panel
- Working closely with the PCC, Deputy PCC and the OPCC team, carry out the duties of Chief Executive in accordance with the Police Reform and Social Responsibility Act 2011.

Candidates should be able to demonstrate significant experience in a governance and leadership role, preferably within the public sector. For further details of the responsibilities and requirements of the role, please refer to the full [role profile](#).

Gloucestershire is a largely rural county with two large urban conurbations, the City of Gloucester and the town of Cheltenham Spa. It hosts two Royal Households and a number of significant events attracting national attention throughout the year, including the National Hunt Festival in Cheltenham Racecourse and the Royal International Air Tattoo in Fairford. There is a strong military presence in the county as well as an important Government footprint. For more information about the work of the Police & Crime Commissioner of Gloucestershire, please see his website at [link](#).

To view the application form please click the link [here](#). Your application form should be accompanied by an up to date Curriculum Vitae.

Please forward your completed application to the Resourcing Team ([resourcing@gloucestershire.pnn.police.uk](mailto:resourcing@gloucestershire.pnn.police.uk)) by midnight on Sunday 17 May. Unfortunately we are unable to accept late applications.

Shortlisting for this role will take place on Monday 18 May 2020. Interviews will be held on Monday 1 June 2020 at Police Headquarters, Quedgeley, Gloucestershire.

The interview panel will be chaired by Police and Crime Commissioner Martin Surl,

The OPCC is committed to the principles of appointments based on merit with openness and transparency of process. The OPCC is also committed to equality of opportunity and welcomes applications from all suitably qualified applicants.