



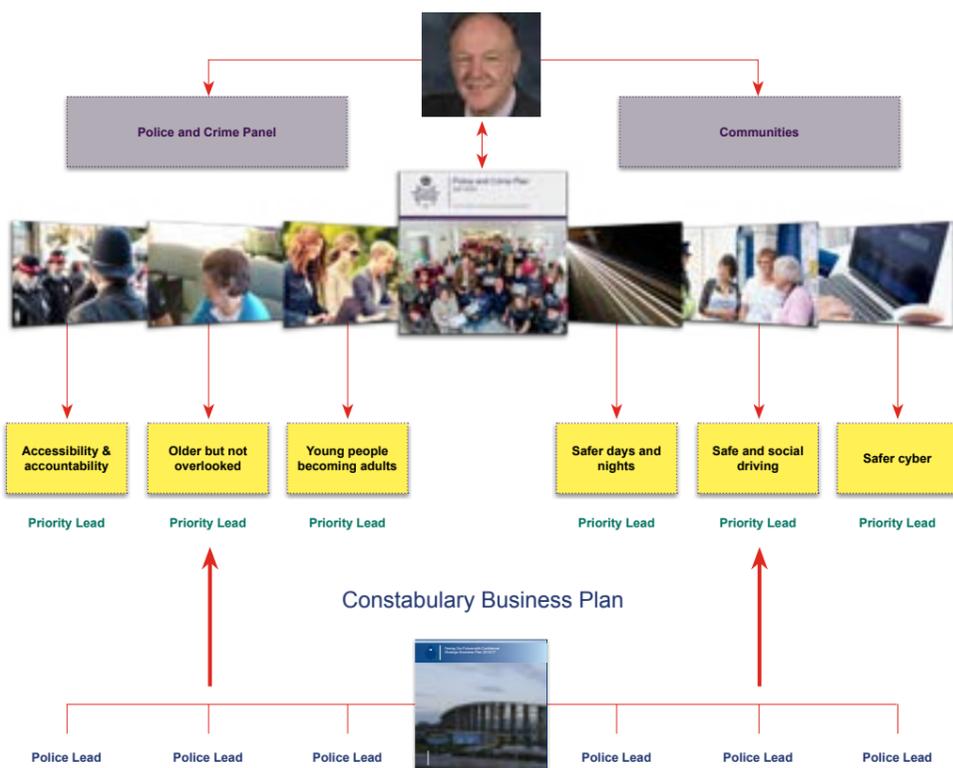
Approach

My approach will follow the delivery principles of the Police and Crime Plan (2012/17).

These include:

- A priority lead for each priority, reflecting the need for a mixture of police and other relevant agency leads
- A police lead to work in conjunction with the priority lead
- Delivery plans for each priority developed on an annual basis and held as a separate file
- The Constabulary business plan and its outcomes feeding into the Police and Crime Plan.

Police & Crime Plan - Delivery (2017/21)



POLICE AND CRIME PLAN



2017 - 2021



My Police and Crime Plan for 2017/21 will augment the successes achieved during my previous term of office. My priorities will remain the same but will include new areas for development based upon my recent election manifesto and my commitment to succeed.



The priorities of the plan are:

- Accessibility and accountability
- Older but not overlooked
- Young people becoming adults
- Safer days and nights
- Safe and social driving
- Safer cyber.

And I will give particular consideration to these factors:

- **The Strategic Policing Requirement (SPR)** – having due regard to this
- **Strengths based working** – working with our communities
- **Voluntary and community sector** – valuing their contribution and support
- **Restorative Gloucestershire** – continuing to support this positive work
- **Victims** – putting the victim at the heart of what we do
- **Community safety review** – implementing the recommendations.

I look forward to working with you all during the next four years and, in particular, the valued contributions which I hope you are able to make in the delivery of this plan. My aim is that the plan will be delivered through the inclusion and involvement of the many partnerships and communities we have in Gloucestershire, with the aim of making it a safer place in which to live and work.

Thank you

Martin Surl

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If you would like to see this in large print, another language or you need to have it in another format, please let us know.

- Neighbourhood Watch
- Rural Policing
- Voluntary & Community Sector
- CCTV Review
- Victims
- Neighbourhood Policing
- Community Safety Review
- Crime Reduction Review
- Strengths Based Working
- Restorative Gloucestershire
- Animal Welfare
- Home Secretary Directives
- Safer Cyber
- Strategic Policing Requirements



- Environmental
- Domestic Abuse Sexual Violence
- Estates
- Devolved Responsibility: Complaints
- Fire & Rescue
- Criminal Justice
- Mounted Section
- Common ICT platform
- Tri Force Collaboration
- Information Sharing

Case studies

Accessibility and accountability

Getting the right resources to the right situation or problem first time, every time, on time and dealing with the matter appropriately and effectively.

Restorative Gloucestershire

Many would say it's among their worst nightmares, being woken up in the middle of the night by a burglar downstairs. That is what happened to Ruth Lambert, 62, a policeman's widow who was alone in the house with her seven year old granddaughter. When she raised the alarm, police caught the thief red-handed. With the help of Restorative Gloucestershire, a multi-award winning organisation supported by the OPCC, Ruth was able to exchange letters with her intruder and eventually met him face to face. Much as the break-in was life-changing for Ruth, the meeting helped her overcome some of her fears and question the intruder directly about why he had targeted her home. His answers helped her come to terms with the incident and move on with her life which she had thought impossible. Restorative Justice also plays an important role in reducing reoffending and is an example of Accessibility and accountability.



Older but not overlooked

Older people need to feel and remain an active part of our communities whether they live in their own homes or residential care. Local police officers must be visible and proactive with all vulnerable groups.

"Brighter Futures"

David was very reserved and self-conscious. He rarely spoke to others and did not mix easily. Now, after joining the 'Brighter Futures' course he is chattier, more relaxed and enjoys working with others on outdoor tasks.



Amy has special needs and was also in need of direction. On joining 'Brighter Futures', she did all sorts of jobs, from making bird boxes to cutting down scrub, pond dipping and many other outdoor activities which has led her into more volunteering.

Helen said, "I had been signed off work for more than eight months. I had lost all my confidence, my self-esteem, and any motivation I had was buried beneath layers of pain and self-pity. I am now a volunteer with Gloucestershire Wildlife Trust, a member of the Cirencester Wildlife Group and I found full-time employment which I have no doubt was, in part, because of the confidence I had regained through 'Brighter Futures'".

'Brighter Futures', is run by Gloucestershire Wildlife Trust with funding from the Commissioner's Fund, for which I have set aside one per cent of the annual police budget each year. Community groups and organisations (public sector and voluntary sector) in Gloucestershire are invited to bid for a share of this money to develop crime reduction and community safety work that supports delivery of one or more of my six priorities.

Safer days & nights for all

Gloucestershire's strong night-time economy needs to be better managed, with alcohol-related crime and disorder reduced. Everyone should be able to go to our parks, clubs, pubs and streets without fear.

CRUSH Project (Hollie Gazzard Trust)

CRUSH is a structured programme of group support and empowerment for young people aged 13 -19 who are at risk of, or affected by, domestic abuse. Its aims are to help them identify the difference between a healthy and unhealthy relationship, how to get out of an abusive relationship safely and learn about coping mechanisms.



One group member who was in an unhealthy relationship before the programme credited CRUSH for helping her end it. She said: 'I spoke my mind more, said how I feel. I don't want to quickly move onto a new relationship. Feel I don't need to rely on anyone, felt I wouldn't cope [by myself] before.'

CRUSH is run in partnership with Gloucestershire Domestic Abuse Support Services (GDASS) and is another project supported by the Commissioner's Fund.

Safe and social driving

People should be able to move around our communities in safety and with as much ease and convenience as possible. The police will enforce the law when necessary, but we will all work to reduce offending and anti-social driving.

What if?

More than 5,000 pupils aged 16-19 from schools and colleges around the county saw the 'What if?' road show in its first seven weeks. It was a lecture no self-respecting student wanted to miss for they knew that, one day, the knowledge gained could save their lives.



'What if?' features the film 'Invincible Minds' which tells the story of how two students survived a catastrophic car crash which almost killed them. Their first-hand accounts, and those of professionals regularly involved in the aftermath of a road accident, are the basis of the hard-hitting roadshow developed for schools by the Gloucestershire Road Safety Partnership.

The Safe and social driving priority has helped to push road safety up the local agenda. Research shows that young drivers are vulnerable due to low awareness of risk, inexperience and over-confidence, in-car distractions and issues around self-esteem. All these topics are covered by the roadshow.

I hope that "What if?" can become embedded in the curriculum for all of our Year 12 students.

Young people becoming adults

We need sensitive, relevant and effective policing to help young people become law-abiding, productive members of society. The "system" must work for them not against them.

The Cavern

A little over 12 months ago it was a dark, dismal, disused cellar underneath a shop. Today, it is a vibrant alcohol-free bar in the centre of Gloucester after a group of dedicated volunteers turned the basement below the Treasure Seekers shop in Westgate Street into Gloucester's very own Cavern Club.



Kingfisher Treasure Seekers is an organisation set up to enhance the lives of disadvantaged and vulnerable people on the basis that all people have something valuable to contribute to their community. It is a philosophy that resonates with a number of priorities in the Police and Crime Plan which is why it qualified for some financial support through the Commissioner's Fund.

The Cavern is a coffee shop and live music venue which is open throughout the week as a safe place to meet and socialise. It offers activities for schools and also gives work experience opportunities to vulnerable and disadvantaged people.

Safer cyber

Cybercrime is an issue we all have to face up to which is why I made it a priority of my Police and Crime Plan. It is a key priority within the UK's Strategic Policing Requirement (SPR) and every police force, large or small, has to make a contribution.



The Digital Investigation and Intelligence Programme can play an important role in developing policing capability in the digital age. It is vital we bring in people with the right skills and I look forward to discussing our plans with the Home Secretary and hearing what she has to say.

The Constabulary has made significant progress with regard to its raising awareness of the risks of cybercrime but there is still much to do. Alongside education comes the work being undertaken to embed the 'digital' components into every crime type and deliver a more technologically aware and capable investigative process regardless of the offence.

Placing cybercrime top of the agenda in homes and board rooms, the Safer Cyber priority continues to work to reduce the likelihood of becoming a victim, lessen the impact where it does occur and drive a safer, more social use of technology across the county making it a better place to live and work. Continually targeting support for those most vulnerable to cybercrime, the ongoing development process identifies new trends that were previously not seen, changing the understanding of what makes someone particularly vulnerable.