
Person specification

The criteria contained within the Person Specification form the basis for short-listing suitable applicants for the role of custody visitor.

Essential criteria: requirements necessary for safe and effective performance in the role.

Eligibility

- Must be 18 years of age+ and live or work in the Gloucestershire Constabulary jurisdiction.
- Must hold a current driving licence or be able to travel around the force area by alternative means.

Working with people

- Able to demonstrate the ability to work as part of a team;
- the ability to establish and maintain good working relationships with a wide range of people.

Effective communication skills

- The ability to communicate effectively orally and in writing.

Working within guidelines and procedures

- Previous experience of working to established guidelines and procedures.

Reporting skills

- Previous experience of completing and submitting records.

Respect for people

- Capacity to treat all people fairly and with respect, to value diversity and respond sensitively.

Desirable criteria: elements that would contribute to potentially improved performance in the role.

Additional useful experience

- Previous knowledge or experience in custody visiting or active community involvement as a volunteer.

Flexibility

- Able to offer assistance in fulfilling scheduled visits in other panels, promoting exchange of skills and experiences across visiting panels.
- Able to visit at a higher frequency if and when asked to do so by the panel coordinator.

