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**Originator:**  
Peter Skelton, Chief Finance Officer

**Decision number: D27-2018**

**Submitted to: Martin Surl, Police & Crime Commissioner for Gloucestershire**

**Subject: Custody Healthcare**

**Executive summary:**

The attached report was presented to Constabulary Governance Board on Wednesday 15<sup>th</sup> August. The report considers the contract with G4S for custody healthcare, and proposals from G4S. Following discussions between SWPPD and G4S it has been agreed to pay a performance bonus to G4S for the period to May 2020, when the contract ends, based upon the performance above 90%.

It has been agreed that work will start now on the contract awards for healthcare for custody and for the SARC. From May 2020 the contracts for custody and the SARC will be split.

**Recommendation:**

That the attached report is noted and that growth in the custody healthcare budget for 2019/20 is approved, between £88k and £128k per year.

It is also noted that the contract for custody and the SARC from May 2020 will be split into two separate contracts.

**Outcome/approval by:**

Signature:

Date: 28/08/2018

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<p><b>Public access to information</b></p> <p><i>Information in this form and associated reports is subject to the Freedom of Information Act 2000 and the Elected Local Policing Bodies (Specified Information) Order 2011. Where it has been indicated that this is a decision of significant public interest, all of this form except Part Two will be made available on the website of the OPCC.</i></p> <p><i>Any information that should not be automatically available on request should not be included in Part One but instead on a separate Part Two form.</i></p>	
<p><b>Is this a decision of significant public interest?</b></p> <p><i>This includes a decision with any impact on the community, expenditure in excess of £50,000, or any decision that would be of obvious interest to the media or the general public</i></p>	<p>Yes. Annual revenue growth between £88k and £128k.</p>
<p><b>Is there a Part Two form?</b> <i>This section should only include information that, if published:</i></p> <ul style="list-style-type: none"> <li><i>a) would, in the view of the chief officer of the police, be against the interests of national security;</i></li> <li><i>b) might, in the view of the chief officer of police, jeopardise the safety of any person;</i></li> <li><i>c) might, in the view of the chief officer of police, prejudice the prevention or detection of crime, the apprehension or prosecution of offenders, or the administration of justice; or</i></li> <li><i>d) is prohibited by any enactment.</i></li> <li><i>e) breaches commercial sensitivity</i></li> </ul>	<p>No.</p>

<p><b>Originator checklist (must be completed)</b></p>	<p><b>Comments including who has approved the report if applicable</b></p>
<p>Has legal advice been sought on this submission if required?</p>	<p>No. Negotiations with G4S by SWPPD. Agreement checked by SWPPD.</p>
<p>Has the Chief Finance Officer been consulted, if required?</p>	<p>Yes. Involved in discussions and prepared paper.</p>
<p>Have equality, diversity and human rights implications been considered, as appropriate?</p>	<p>N/A</p>

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How is the recommendation consistent with the objectives of the Police and Crime Plan?	The provision of healthcare in custody is an important operational need and reduces the risks in that area.
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	The Custody Chief Inspector has been consulted. There should be no change to the service provided in Custody.
Has communications advice been sought on areas of likely media, community, staff or partner interest and how they might be managed?	N/A
Have all relevant implications and risks been considered?	Yes.

## Part One – For publication

### 1. Purpose of the report

To present the paper asking to approve growth in the custody healthcare budget for the performance bonus agreed with G4S.

### 2. Background

2.1 The attached report was presented to Constabulary Governance Board on Wednesday 15<sup>th</sup> August.

2.2 The contract for healthcare for custody and the SARC is with G4S and runs to 30<sup>th</sup> May 2020. G4S hold the contracts for Avon and Somerset, Devon and Cornwall, Gloucestershire and Wiltshire. G4S have struggled to recruit enough doctors to cover the requirements in the contract, although the performance for custody for Gloucestershire has been good.

2.3 Because of issues meeting the contract requirements G4S have been in discussions with SWPPD and requested a review of the current contractual requirements.

2.4 G4S agreed an interim proposal for a performance bonus from February 2018 to October 2018. Following further discussions with SWPPD G4S have agreed to extend this arrangement to May 2020 when the contract ends.

2.5 It is recommended that this proposal is accepted. G4S were the only bidder when the contract was let, and if we went back to market at present it is likely that there would be a significant increase in costs.

2.6 Work will now commence on the contract renewals in May 2020. It has been agreed that from the date that the contract will be split into two separate contracts, one for custody and one for the SARC.

### 3. Recommendations

That the attached report is noted and that growth in the custody healthcare budget for 2019/20 is approved, between £88k and £128k per year.

It is also noted that the contract for custody and for the SARC from May 2020 will be split into two separate contracts.

### 4. Financial and resource implications

The performance bonus agreed with G4S will result in a projected overspend for the current year (2018/19).

It is proposed that growth will be built into the budget for 2019/20 between £88k and £128k, depending upon performance during 2018/19. The level of growth for 2019/20 will be determined by the CFO, with reference to the anticipated performance for the year.

The growth will be funded by increasing the savings target for 2019/20.

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- 5. Risk assessment**  
The risks to the organisation are articulated in the Constabulary paper.
- 6. Equality & Diversity impact assessment**  
N/A
- 7. Environmental impact assessment**  
N/A
- 8. Consultation**  
N/A
- 9. Discussed with Communications & Engagement**  
N/A
- 10. Conclusion**  
That the attached paper is noted.

**Originator approval**

**Name:** Peter Skelton

**Job title:** Chief Finance Officer

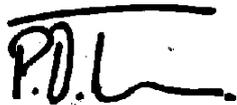
**Signature:** Peter Skelton

**Date:** 16/08/18

**Chief Executive approval**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.

**Signature:**



**Date:** 17 August 2018