



Request for decision:

D24-2016

Subject matter: Appointment of Chief Financial Officer (CFO)

Executive summary:

The CFO for the PCC will retire in August 2016. It is proposed that the CFO for the Chief Constable will also undertake this role for a trial period for 12 months. The joint CFO will report to both the PCC and the Chief Constable for their statutory duties and will be line managed by the Head of Corporate Services.

The CFO will pass responsibilities for managing Buildings and Support Services and Uniform Stores to the Head of Corporate Services. The CFO will retain management of Transport Services but will receive additional support whilst options for future management of the department are considered.

Recommendations (with reasons for that recommendation)

- That the Chief Finance Officer for the Chief Constable also undertakes the role of the Chief Finance Officer for the PCC on a trial basis for twelve months.
- That the Joint CFO reports to the PCC and Chief Constable for their statutory duties and is line managed by the Head of Corporate Services.
- That the salary for the joint CFO will be split 30% PCC; 70% Chief Constable.
- That it is noted that the savings from the salary of the PCC CFO may be required to fund additional finance support and regrades to some posts.

Police and Crime Commissioner

The above requests have my approval.

Signed:

Date: 23 August 2016