



Request for decision:

D15-2016

Subject matter: Building Capacity Business Case

Executive summary:

The paper introduced the Business Case for the Citizens in Policing to seek funding approval for the preferred option (Option 2) detailed within it.

Developing an increasing contribution of communities to policing forms a key part of the current government strategy for police reform.

There is a national expansion programme of Special Constables, Police Support Volunteers and Volunteer Police Cadets being developed nationally under the umbrella title – ‘Citizens in Policing’. The Building Capacity programme has been established to address this within Gloucestershire Constabulary.

The expansion of the Special Constabulary (SC), Police Support Volunteers (PSV) and Police Volunteer Cadets (VPC) in policing is part of the drive to engage communities in a way that provides the ownership and legitimacy which is at the heart of policing by consent, as well as providing a greater pool of resources to deliver services in a more economical way, given the continued need to be more efficient and reduce overall costs.

The key purposes of this initiative are to increase involvement of Gloucestershire communities in delivery of visible policing services that matter to local communities.

The aim of the paper is to seek resources and funding in order to support a growth in the numbers of Specials Constables, Police Support Volunteers and Police Cadets.

Recommendations (with reasons for that recommendation)

This paper has three recommendations:

- 1) That the Board approves the increase of the Special Constabulary establishment from a base of 130 to 310 by April 2019;
- 2) The appointment of a force liaison officer to support the Building Capacity programme to identify roles and recruit Police Support Volunteers where this can add value to areas of the organisation and communities and keep people safe from harm
- 3) To support the continued development of the Volunteer Police Cadets programme to 70 cadets from a current baseline of 19

Police and Crime Commissioner

The above requests have my approval.

Signed:

Masi

Date: 26 May 2016