



Request for decision:

D02-2016

Subject matter: ICT Restructure Business Case

Executive summary:

This Business Case presents the options to build the capability and resources within the ICT Department to deliver the Gloucestershire Constabulary ICT Strategy which was agreed in July 2015. The agreed strategy is to:

- Position the ICT Department to meet the demand of the future Gloucestershire Constabulary Business Strategy and Regional Strategy
- Position the ICT Department to deliver greater organisational efficiency and effectiveness within the organisation through ICT enabled change
- Ensure that economic efficiency within ICT will be easier to realise through greater control and co-ordination of service provision and project delivery
- Ensure that operational policing will be supported more effectively leading to more officer time realised in the pursuit of their duties
- Ensure that Back Office functions will be supported more effectively allowing them to time to support the organisation more effectively
- To position the ICT Department to adapt to change in order to both meet the requirements of collaborative opportunities and enable the opportunity for the realisation of potential benefits generated through the provision of ICT Service to other forces and partner agencies
- The ICT Department are able to demonstrate value to the organisation through the identification of more efficient solutions, meeting service level requirements, engaging with the business, delivering new capabilities efficiently, informing the identification of benefits and working to minimise spend on ICT.

The ICT Strategy identified the “Restructure ICT” strategic objective as critically underpinning the delivery of the strategy and benefits for the organisation.

In order to mitigate the immediate risks to the organisation from delays in delivery of core ICT projects and services, PCC Governance Board on 18 December approved the growth required to convert the temporary posts referenced in this Business Case to permanent roles.

Recommendations (with reasons for that recommendation)

The Business Case recommends “**Option 3 – Restructure ICT through the provision of additional resource**” as the most cost effective way to ensure the delivery of the ICT Strategy and enable the Constabulary to realise the benefits of greater operational efficiency. (This recommendation was supported by Strategic Leadership Board on the 12 January 2016.)

Police and Crime Commissioner

The above request has my approval.

Signed:

A handwritten signature in black ink, appearing to be 'MASI', written over a horizontal line.

Date: 26 January 2016