Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- DPCC Nick Evans
- DCC Katy Barrow-Grint
- OPCC CEO Ruth Greenwood (notes)

Date: 28/10/2026

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available here).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
• Meeting held 19/10/26	• The note of the previous meeting was acknowledged.
2. Critical incidents and Gold Groups	
• Fairford incident / Op Crex	• The T/CC provided an update on the recent major incident. It has been announced by Counter Terrorism Police (CTP) that charges have been authorised (announced publicly on 27 October). • An early review of costs associated with the incident has been commissioned. The Constabulary has received confirmation that options are being explored with the Home Office to secure reimbursement of costs. • The PCC will continue to be kept informed of developments.

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	• The PCC has been invited to attend a number of community meetings being coordinated by local authorities and the Recovery Cell (sub group of the Local Resilience Forum). It is anticipated that the Neighbourhood Policing team will also be represented.
• Operation Verify	• The T/CC provided an operational update relating to a complex child sexual abuse investigation. A male suspect has been remanded in custody. • The discussion focused on the demands associated with managing challenging investigations and operational workloads. • The T/CC has visited officers involved in the case to thank them.
3. Performance/GRIP	
• Home Office and College of Policing support	• The T/CC advised that a presentation is scheduled for the next PCC's Governance Board regarding ongoing College of Policing support to Gloucestershire. • It was noted that the national conversation around the use of external support arrangements remains positive, with forces increasingly recognising the value of specialist assistance. Gloucestershire continues to benefit from the support currently in place and is reassured that assistance will continue, although future arrangements may evolve as demand from other forces increases. • An update was provided on progress against Areas for Improvement (AFI). All but one AFI have now been closed. Formal correspondence has been submitted to the Home Office and further discussions are expected on later in November.
• Force Control Room performance	• The PCC queried Force Control Room (FCR) performance particularly 999 and 101 call handling times. • The T/CC acknowledged that performance is currently below expected standards. • A detailed discussion is scheduled at the forthcoming Force Performance Group, where specific actions will be agreed. The PCC emphasised the importance of understanding the underlying causes of the decline and whether workforce planning arrangements are sufficiently agile to respond to changing demand profiles. • The T/CC confirmed that previous improvement plans will be revisited and further analysis undertaken to identify the factors behind current performance.
• Improved charge rates	• The T/CC highlighted that the Constabulary has achieved its highest monthly charging performance to date. • Increased activity by the dedicated shoplifting team, together with strengthened governance and performance management arrangements around investigations, has contributed to this improvement. • Work is ongoing to better understand the volumes of outstanding.
4. Strategic finance issues and efficiencies savings	
• Home Office engagement	• The Constabulary and Home Office will hold a workshop to discuss further digital, data and technology support.

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	• A call has been arranged for later in November with the Home Office to develop future plans and determine what practical support will be provided. The PCC and CEO will attend. • Further details will be reported through PCC governance arrangements.
• Finance overview	• The T/CC provided an overview of financial position reporting to the next PCC's Governance Board. • The information will help inform development of the Medium-Term Financial Plan in December. • Whilst progress is being made, significant financial pressures remain and savings activity will continue.
5. Personnel matters	
• Temporary ACC Ella Marriott	• The T/CC confirmed that Ella Marriott is expected to join the Constabulary in a temporary Assistant Chief Constable capacity to cover role currently held by ACC Ocone (due to take a temporary DCC). This is subject to final vetting clearance. • The PCC welcomed the appointment, having previously met Ella who is due to start in late November.
6. Complaints and misconduct issues	
• IOPC quarterly data return	• The PCC raised questions regarding the volume and age of complaints currently awaiting resolution. • The T/CC advised that some complaints are outstanding due to resource pressures within the relevant department. Recruitment is underway for an additional staff assessor to increase capacity. • The issue will be discussed further at the forthcoming PCC Governance Board and formally reviewed again in December.
7. Communications and public affairs	
• Cirencester Stabbing	• The PCC and Chief Constable discussed recent media interest relating to a serious assault on a teenage girl by a young man with a knife. This has included approaches from national radio as well as local press. • Consideration has been given to whether there are any lessons for the wider criminal justice system. Whilst there is no indication that any agency acted improperly, the T/CC outlined the concerns about young people who commit serious VAWG offences and proportionate sentencing and intervention to address risk and threat to others. • The parties noted growing interest from a local MP and the Attorney General's Office. • The issue will continue to be monitored.
• Be Ready Campaign	• The meeting noted the ongoing national "Be Ready" campaign, which supports national Government preparedness messaging. • The campaign links to Local Resilience Forum activity.
8. National portfolio work and activity	
• Police Reform	• The T/CC reported that discussions regarding future police governance and reform models continue nationally, including consideration of mayoral and strategic authority arrangements. • Further announcements are anticipated in November.

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• Police Leadership Implementation Group	• The T/CC provided an update on the Police Leadership Review implementation programme. • No formal Government announcements have yet been made regarding next steps, although indications have been given that further updates may be forthcoming. • As Chair of the Implementation Group, the T/CC is overseeing work to translate a handful of recommendations into deliverable activity. Priorities are being identified based on affordability, legislative requirements and implementation readiness, with work progressing where possible rather than waiting for additional funding or legislative change. • The PCC reiterated his strong support for the programme and the wider contribution it can make to police reform.