Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- DPCC Nick Evans
- DCC Katy Barrow-Grint
- OPCC CEO Ruth Greenwood (notes)

Date: 05/10/2026

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available here).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
• Meeting held 28/09/26	• The note of the previous meeting was acknowledged.
2. Critical Incidents and Gold Groups	
• Fairford incident / Operation Crex	• The T/CC provided an update on ongoing activity associated with Operation Crex. • The PCC supported the ongoing neighbourhood policing reassurance activity, given the ongoing public interest and concern. • The Deputy PCC highlighted public appetite for information, and it was agreed that the Recovery Cell for the LRF is leading on this

Topic of discussion	Discussion notes
	• The PCC and T/CC agreed that operational activity had been undertaken swiftly and effectively and had achieved positive outcomes.
• Cirencester incident court case	• The meeting received an update regarding a recent case heard at court involving a serious assault on a teenage girl by a young man with a knife. • The PCC received an update on the case and the resulting criminal justice proceedings. He expressed a desire to receive a report outlining any learning identified by the relevant agencies, consistent with the remit of the Local Criminal Justice Board.
3. Performance/GRIP	
• HMICFRS PEEL report	• The meeting reviewed preparations for publication of the HMICFRS PEEL inspection report. Publication remained scheduled for Friday. • A planned meeting with Gloucestershire MPs later in the week would include discussion of both Operation Crex and the PEEL findings.
• Theft offence outcomes	• The PCC highlighted concerns regarding unresolved theft offences. • The unresolved outcome rate for theft offences has increased significantly since February and now stands at approximately 87.8%. Gloucestershire is currently an outlier when compared with national performance. • The matter will be discussed at Force Performance Board and reported into the HO through the standard performance reporting
4. Personnel Matters	
• Anonymous correspondence	• The PCC advised that an anonymous letter had been received and shared with the T/CC for awareness. The letter outlined a number of concerns relating to staff matters. • The T/CC will look into the issues raised and report back.
• Inaugural Constabulary Consultancy Board - 9 October	• The T/CC provided an overview of the newly established Workforce Advisory Group. The Board will operate as an independent advisory forum for the Chief Constable, providing external challenge and insight. • Members broadly described the concept as being similar to a focus group, albeit with a more strategic advisory function. • The PCC welcomed the development. • Public confidence and survey results will form the focus of initial discussions.
5. Communications and public affairs	
• HMICFRS PEEL Publication - "Ask the Chief"	• The Constabulary will host an "Ask the Chief" event at midday on the day of publication. • Arrangements are in place to support communications activity linked to the PEEL report.
6. National portfolio work and activity	

Topic of discussion	Discussion notes
• Leadership and Workforce Summit - 7 October	• The T/CC will participate in a panel session of the national workforce Leadership and Workforce Summit to discuss the Police Leadership Commission findings and next steps • .
7. Partners and key meetings	
• Correspondence with HMICFRS	• Discussion took place regarding correspondence with new HMICFRS leadership (Sir Andy Marsh).
• Gloucestershire MPs Meeting - 9 October	• The DPCC will attend the forthcoming MPs meeting with the Constabulary on behalf of the OPCC.
8. AOB	
• Black History Month event	• Members noted the importance of continued engagement with staff, communities and partners through the programme.
• Police Memorial Day	• Police Memorial Day arrangements on 9 October were noted. • The DPCC and CEO are attending the event on behalf of the OPCC.
• Cyber fraud victim contact	• The PCC raised a constituent case concerning a victim of cyber fraud. The matter is being managed as PCC casework. • A Detective Inspector within the Economic Crime Unit will make direct contact with the individual concerned. • Advice and support will be provided to the complainant.
• Cheltenham Closure Order	• The PCC raised concerns received from a local councillor regarding suspected criminal activity in a neighbourhood subject to a closure order. Questions had been raised regarding whether proactive enforcement activity was taking place. • The area Inspector had been contacted and confirmed that all reported breaches had been actioned. • It was suggested that the councillor engage directly with the local Inspector regarding ongoing concerns.