Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- DPCC Nick Evans
- DCC Katy Barrow-Grint
- OPCC CEO Ruth Greenwood (notes)

Date: 28/09/2026

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available here).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
• Meeting held 01/09/26	• The note of the previous meeting was acknowledged.
2. Strategic policing initiatives	
• Op Crex / Fairford incident	• The T/CC provided an update on policing activity and communications relating to RAF Fairford. • Relevant matters continue to be led through Counter Terrorism policing structures. • The T/CC expressed pride in Gloucestershire Constabulary's response, highlighting positive feedback received nationally regarding the force's handling of the situation. • Both internal and external communications continue to emphasise the importance of vigilance.
3. Performance/GRIP	

Topic of discussion	Discussion notes
• PEEL Assessment and HMICFRS	• The meeting discussed ongoing engagement with HMICFRS and the anticipated publication of inspection findings. Publication has been delayed until later in September, although this is not expected to affect existing plans. • Correspondence has been submitted seeking clarification regarding the Cause of Concern and opportunities for consolidation, although only limited responses have been received to date. • The DCC and T/CC are engaging directly with HMICFRS leadership. • Confidence was expressed regarding progress made against Areas for Improvement (AfI).
• College of Policing Turnaround Team support	• The College of Policing has returned to provide further support to the force's improvement programme. • Additional practical support opportunities are being explored through the force's current inspection status and improvement arrangements.
• Police Digital Service (PDS)	• The T/CC updated the PCC on developments relating to ICT and digital services. • Plans are being explored to develop opportunities for Gloucestershire Constabulary to work with the Police Digital Service. • Further detail is required regarding funding and financial implications awaited.
4. Strategic finance issues and efficiencies savings	
• Correspondence with the Home Office	• Correspondence with the Home Office regarding funding issues has been shared. A response is awaited.
5. Personnel matters	
• Detective Chief Inspector Promotion Process	• Two candidates from outside the Constabulary were successful through the process.
• National Evidence-Based Policing Award	• The DCC recently received a Society of Evidence Based Policing award. • Communications activity is planned to recognise the achievement
• Long Service Awards	• The PCC and T/CC reflected positively on the recent long service awards event.
6. Communications and public affairs	
• Financial Times	• The T/CC and PCC discussed having been interviewed by the Financial Times. • Publication is anticipated within the next ten days.
• Protect the Protectors Campaign	• Discussion took place regarding the Police Federation's "Protect the Protectors" campaign, including work to address the abuse experienced by Black police officers from members of the public. • The force is supporting associated work with an individual officer involved in the initiative
7. National portfolio work and activity	
• Police Leadership Review	• The T/CC has been invited to chair the implementation group associated with police leadership reforms. • The PCC welcomed this development.

Topic of discussion	Discussion notes
• Belfast Commemoration Event	• Although unable to attend personally due to the major incident, the force was represented by a standard bearer at the event in Belfast.
• Meeting with the Policing Minister	• Recent discussions involving a number of Chiefs with the Policing Minister included consideration of police reform. • It was noted that reform remains firmly on the national agenda.