



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

Apologies:

- DCC Katy Barrow-Grint

Date: 06/07/2026

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
• Meeting held 29/06/2026	• The notes were agreed as an accurate record.
2. Critical incidents & Gold Groups	
• Incidents over the last week	• The T/CC briefed the PCC and DPCC on several operational matters occurring over the previous seven days.
3. Strategic policing initiatives / issues	
• Letter from the Policing Minister and Safeguarding and VAWG Minister	• The PCC and T/CC received a letter from Sarah Jones MP, Minister of State for Policing & Crime and Natalie Fleet MP, Minister for Safeguarding and VAWG regarding a recommendation from the Inquiry regarding the importance of insight from schools when assessing the risk posed by children:

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regarding the Southport Inquiry (29/06/26)	• <i>Recommendation 57 of the Inquiry highlights the importance of ensuring that information and advice from schools and education colleagues is given appropriate weight in decision-making where a child poses risks to others.</i> • The T/CC has sent this letter to the GSCP Chair to raise, through the Gloucestershire Safeguarding Children Partnership (GSCP), regarding the need for education to have a clear role in protecting children and the matter will be raised at the next GSCP meeting. • The T/CC has also organised a roundtable event in September focused on young people at risk and violent fixated individuals. The event is expected to include academics, Baroness Burtin, Jess Phillips MP and local partners. • The discussion will explore potential actions for different sectors and agencies, with a particular focus on online harms
4. Operational update	
• Operation Scorpion	• Results from the latest regional Operation Scorpion activity in Gloucestershire were not as strong as those achieved by other forces. • The T/CC explained that competing priorities had limited the force's capacity to focus on the operation during this period, including demands associated with Neighbourhood Support Team activity within the Remote Investigation Team. However, this did not undermine wider focus on SOC activity which will be reported into both CGB and PCCGB this summer • The PCC emphasised the importance of Op Scorpion and the T/CC confirmed there is a commitment to achieving stronger results in future operations, balanced against operational threat in all SOC areas. The T/CC noted that ACC Ocone is leading preparations for the next phase. • The DPCC highlighted the operational enforcement contribution of the Combatting Drugs Partnership (CDP) and suggested consideration be given to writing formally, as Chair, to raise concerns and highlight the issues discussed.
5. Performance/GRIP	
• Police performance system	• The T/CC will be supporting the presentation on the new performance system levels to Chiefs' Council this week alongside HMICFRS and the College of Policing following the successful Turnaround pilot in Gloucestershire. • Gloucestershire has been involved in the wider discussions and presentation arrangements, with conversations focusing on next steps before publication. • The PCC noted that there has been little visible connection made between the Leadership Commission and the performance levels, despite performance being one of the three core areas

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	of focus identified by the Commission. The PCC emphasised that leadership must remain at the heart of wider policing reform and suggested stronger alignment between these programmes is required. The T/CC reinforced that her understanding is the PLC is a core component of police reform and demonstrates the importance of leadership within policing
• HMICFRS levels and hot debrief	• A hot debrief session will take place via Teams at 08:30 tomorrow with HMICFRS following the PEEL inspection. This will be followed by the publication of the report in September. • HMICFRS performance levels will be communicated next week.
6. Strategic finance issues and efficiencies savings	
• Additional Home Office funding	• The T/CC notified the PCC of additional funding from the Home Office to support policing activity for the Euro 2028 competition.
7. Personnel matters	
• Local Gross Misconduct Hearing (GMH)	• An update was provided regarding a local GMH last week. • The hearing concluded that there was no case to answer and the officer has returned to work.
• Forum posts – EV charger replacements and laptops for the Special Constabulary	• There has been significant forum traffic regarding electric vehicle charging points not functioning properly. • The T/CC agreed to raise the issues with the Chief Officer Group during their weekly meeting and feedback to the PCC.
• Superintendent secondment opportunity	• The T/CC confirmed that the College of Policing has approached Gloucestershire Constabulary regarding a secondment opportunity to support the rollout of the Turnaround programme across all forces. The offer has been made in relation to the Superintendent who led the work on behalf of Gloucestershire Constabulary. • Both the T/CC and PCC are very supportive of this opportunity and are keen for the offer to be accepted. • An Expression of Interest (EoI) process will be launched for an officer to lead the Whole Constabulary Review work when the secondment is due to commence in September.
• Temporary ACC vacancy	• T/ACC Mathieson has been approached with an opportunity to join the College of Policing to replace the role currently held by ACC Tom Harding. • A Temporary ACC role will be advertised in due course. • The move is expected to take place in September and recruitment for a Temporary ACC replacement is expected to commence within the next week.
8. Communications and public affairs	

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Police Oracle	The T/CC was interviewed by Police Oracle earlier today about the Leadership Commission report and further media is anticipated over the next couple of days.
9. National portfolios	
Leadership Commission – Professionalism and performance: Police leadership for the future	- The Leadership Commission report has been published today. The report can be found here: Police leadership commission report published College of Policing - The T/CC reported a positive reception following publication of the report, noting that the Home Secretary was due to reference it in Parliament today indicating that the Government has accepted the report and its recommendations. - Whilst a formal response to the recommendations is not expected immediately, there is a strong emphasis on establishing an implementation group to drive delivery. The T/CC is pressing for this group to be established ahead of the launch of the National Police Service in May. - The T/CC highlighted the strength of the workforce strategy, particularly the identification of up to 400 future fast track candidates annually. The proposed digital passport was described as an essential component of future promotion processes, reflecting approaches already seen in the military. The report also includes a clear working definition of policing, again mirroring practices seen in the military and NHS. - The PCC noted that although media attention has largely focused on Chief Constables, the report is fundamentally about the entire policing workforce. The report was recognised as a key element of the wider police reform programme. The PCC highlighted concerns regarding the number of senior officers who are suspended or under investigation and cautioned against any return to former police authority arrangements. - Discussion referenced Lord Blunkett's surprise at the extent of nepotism identified within policing, with members hopeful the report will strengthen leadership standards across the service. - The T/CC described the report as a significant landmark piece of work, noting it has been characterised as a "once in a generation" review and involved the largest engagement exercise of its kind. - The PCC welcomes the report but expressed concern that accountability arrangements for Chief Constables were not addressed. The T/CC advised this was outside the scope of the Commission and understands the Home Office is currently developing proposals relating to police accountability. - The PCC also expressed optimism that, if implemented, the report's recommendations could make a significant positive difference to policing, particularly valuing the clear and simple mission statement.

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	- Positive media coverage has been received and the T/CC undertook to share relevant articles with the OPCC. - The T/CC said she was proud to have contributed to the work. - The PCC reiterated support for proposed National Academy.
10. Partners and key meetings	
National Police Chiefs' Council	The T/CC will attend Chiefs' Council meetings in London on Wednesday and Thursday this week.
11. AOB	
Any other business	There was no AOB.