



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- T/C PCC Chris Nelson
- C Maggie Blyth
- DCC Katy Barrow-Grint
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

Apologies:

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Date: 08/06/2026

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 01/06/2026 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record.
2. Critical incidents & Gold Groups	
<ul style="list-style-type: none"> • Op Wintercross • Protests outside HQ 	<ul style="list-style-type: none"> • The T/CC provided an update on Operation Wintercross and recent protest activity outside Headquarters. • National coordination arrangements are now operating under the umbrella of Operation Wintercross, with Gloucestershire Constabulary providing regular updates. • A Gold Group has been established locally and will continue to meet throughout the summer period.

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	<ul style="list-style-type: none"> The T/CC advised that there remains close liaison with South West Chief Officers and national policing colleagues. The force will continue to police without fear or favour while monitoring community tensions and emerging risks.
3. Operational update	
<ul style="list-style-type: none"> Nighttime Economy (NTE) Management – Whole Force Options 	<ul style="list-style-type: none"> The PCC asked for an update on the rollout of the NightSafe approach across the force area for Friday and Saturday night activity. It was confirmed that implementation plans are progressing and that a timeline will be provided in due course.
4. Performance/GRIP	
<ul style="list-style-type: none"> PEEL Assessment 	<ul style="list-style-type: none"> The T/CC advised that HMICFRS evidence gathering was continuing until midweek, with a formal debrief scheduled for 06/07/26. The PCC will attend this session.
5. Personnel matters	
<ul style="list-style-type: none"> Assaults and injuries to Police Officers 	<ul style="list-style-type: none"> An update was provided regarding recent assaults on officers, including four assaults on one evening and an additional injury sustained by an officer over the weekend. While no officers were seriously injured, it was noted that some escalation in abuse towards officers had been experienced in the context of wider national debate around policing.
6. Communications and public affairs	
<ul style="list-style-type: none"> An Audience with the DCC & Al Murray - 09/06/26 	<ul style="list-style-type: none"> An event involving the Deputy Chief Constable and Al Murray (NPCC Lead for Artificial Intelligence (AI)) is scheduled for 09/06/2026. Discussions are expected to focus on AI in policing education and wider strategic issues. The T/CC acknowledged workforce concerns regarding potential future job losses but noted that significant operational demand remains across policing and AI should be viewed as a tool to support demand management.
<ul style="list-style-type: none"> Reform UK information request regarding DEI related activity 	<ul style="list-style-type: none"> An update was provided on work underway to prepare a response to a request for information from local Reform UK elected members. This is in light of recent national events following the murder of Henry Nowak in Southampton last year. The information request includes detail of investment in Diversity Equality and Inclusion (DEI) related activity in-force. Discussions included providing reassurance around value for money, frontline policing delivery, scrutiny functions and support for recruitment and retention.

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<ul style="list-style-type: none"> BBC interest in public safety incident 	<ul style="list-style-type: none"> The T/CC discussed recent BBC interest relating to the handling of a public safety incident in Cheltenham relating to violence against women and girls. The T/CC acknowledged that improvements were needed in the force response and confirmed a commitment to learning and improvement.
7. Partners and key meetings	
<ul style="list-style-type: none"> Bourton-on-the-Water Traffic Regulation Order (TRO) 	<ul style="list-style-type: none"> An update was requested regarding summer planning arrangements and the Force Control Room response relating to the TRO in Bourton-on-the-Water.
<ul style="list-style-type: none"> NPCC Chief Officer Day – 11/06/26 	<ul style="list-style-type: none"> The Constabulary will be supporting the NPCC Chief Officer Day this Thursday (11/06/26).
<ul style="list-style-type: none"> Leadership Gloucestershire – 09/06/26 	<ul style="list-style-type: none"> Both the OPCC and Constabulary will be represented at the Leadership Gloucestershire meeting this Tuesday (09/06/26). The T/CC and CEO will be presenting on police reform and what this could mean for Gloucestershire.
<ul style="list-style-type: none"> Unison Exec Meeting – 09/06/26 	<ul style="list-style-type: none"> It was noted that the Unison Executive meeting will be taking place on Tuesday (09/06/26). Both the T/CC and PCC will be attending the meeting.
<ul style="list-style-type: none"> International Police Association visit – 09/06/26 	<ul style="list-style-type: none"> The Constabulary will receive guests from the International Police Association this Tuesday (09/06/26).
<ul style="list-style-type: none"> South West Police Collaboration Board – Tri-Force Presentation 	<ul style="list-style-type: none"> It was agreed that a request to move the discussion regarding Tri-Force arrangements would be deferred until the autumn to allow greater clarity on national policing reform proposals.
8. AOB	
<ul style="list-style-type: none"> Recycling of uniform and equipment 	<ul style="list-style-type: none"> The T/CC confirmed that work continues around the recycling and reuse of uniform and equipment, including discussions with regional colleagues and organisations supporting Ukraine.
<ul style="list-style-type: none"> COG & OPCC Planning Session 	<ul style="list-style-type: none"> Panning is ongoing regarding this meeting. Dates to be confirmed for week commencing 22/06/26.
<ul style="list-style-type: none"> Declaration of Membership to Hierarchical Organisations 	<ul style="list-style-type: none"> Regional discussions are ongoing regarding a coordinated approach to declarations of membership to hierarchical organisations.
<ul style="list-style-type: none"> PC Blackburn – Gloucester Hartpury rugby retirement 	<ul style="list-style-type: none"> It was noted that PC Blackburn has announced her retirement from rugby this week. PC Blackburn is a has represented England and currently plays for Gloucester Hartpury. In her retirement announcement, mention was given to her career in policing.

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	<ul style="list-style-type: none">Both the PCC and T/CC noted the achievements of PC Blackburn on the rugby pitch and thanked her for her positive contribution to Gloucestershire through both her sporting achievements and public service.
<ul style="list-style-type: none">Special Constabulary	<ul style="list-style-type: none">An update was provided on Special Constabulary recruitment and training.Gloucestershire was reported to have one of the highest Special Constable numbers among comparable forces and is progressing well towards the national 10% target.A meeting with the Special Constabulary is planned at Hartpury College on 04/0726, subject to confirmation.