



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- DCC Katy Barrow-Grint
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

Apologies:

- T/CC Maggie Blyth

Date: 05/05/26

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 27/04/26 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record.
2. Critical incidents & Gold Groups	
<ul style="list-style-type: none"> • Op Crex and the National Threat level change (plus £25m national funding for Jewish Communities announcement) 	<ul style="list-style-type: none"> • Operation Crex has been established in response to national events that have led to an increase in international military activity at RAF Fairford. • Discussion focused on the recent change in national threat levels and associated national communications regarding protective security, particularly for Jewish communities. • Engagement with local communities is ongoing, alongside correspondence with local stakeholders and elected representatives. • Positive feedback has been received from the local synagogue community recognising the Constabulary's support.

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	<ul style="list-style-type: none"> An isolated incident (including antisocial behaviour linked to antisemitism) has been addressed. National funding has been announced; any local allocation is expected to be limited. Current local costs associated with Operation Crex are being monitored.
3. Strategic policing initiatives	
<ul style="list-style-type: none"> HMICFRS PEEL update 	<ul style="list-style-type: none"> Work is ongoing to finalise the Constabulary's strategic presentation. The DCC confirmed this will be available to the PCC shortly. HMICFRS activity continues, including staff focus groups. Insights from other recent force inspections are being reviewed to inform preparation.
<ul style="list-style-type: none"> ICT developments update 	<ul style="list-style-type: none"> Work continues to stabilise current ICT arrangements. This includes interim leadership while longer-term options are considered.
4. Operational update	
<ul style="list-style-type: none"> New Silver Suite – Now Operational 	<ul style="list-style-type: none"> The new Silver Command Suite is now operational. The DCC invited the PCC and DPCC to visit the suite and encouraged contact with the lead officer to organise a visit.
5. Performance/GRIP	
<ul style="list-style-type: none"> Claire's Law activity 	<ul style="list-style-type: none"> While Gloucestershire is not identified as a force of concern, some backlog remains with regards to the Domestic Violence Disclosure Scheme (AKA Claire's Law). The DCC provided an overview of activity to rectify this including additional investment to improve timeliness. The PCC asked for consideration to be given to using Special Constabulary support, drawing on approaches in other forces. The PCC will raise related work through national discussions on the Special Constabulary.
6. Strategic finance and efficiencies savings	
<ul style="list-style-type: none"> PA Consulting – Outstanding Papers 	<ul style="list-style-type: none"> Final outputs are expected shortly. Discussions are ongoing ahead of formal consideration by Chief Officer Group and PCC Governance Board. Early indications suggest a longer-term implementation plan extending into 2027.
7. Personnel matters	
<ul style="list-style-type: none"> Future officer retirements 	<ul style="list-style-type: none"> A number of senior officer retirements are scheduled, including Superintendents and a Chief Inspector, with further changes anticipated next year.
8. Complaints and misconduct issues	
<ul style="list-style-type: none"> Gross Misconduct Hearing 	<ul style="list-style-type: none"> A recent hearing concluded with dismissal. The case had been subject to a prolonged investigation due to a number of factors, including legal complexities.

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	<ul style="list-style-type: none"> The DCC explained that learning is being taken forward, including consideration of cultural issues.
9. Communications and public affairs	
<ul style="list-style-type: none"> High profile rape court case 	<ul style="list-style-type: none"> The DCC briefed the PCC about a recent significant rape case which concluded last week with a guilty verdict. More information here: Superdry co-founder James Holder guilty of rape - BBC News
<ul style="list-style-type: none"> News item acid attacks 	<ul style="list-style-type: none"> The PCC raised a recent media reporting highlighting incidents where there was concern no further action was taken. The DCC confirmed this is being reviewed to ensure appropriate follow-up.
10. Partners and key meetings	
<ul style="list-style-type: none"> Regional DCC Meeting – 08/05/26 	<ul style="list-style-type: none"> The DCC noted that she will be attending a regional DCC meeting this Friday. The meeting will focus on professional standards, performance, and HMICFRS learning, including insights from Wiltshire.
11. AOB	
<ul style="list-style-type: none"> Local Elections – 07/05/26 	<ul style="list-style-type: none"> Preparations are in place ahead of local elections in Cheltenham on 7 May.
<ul style="list-style-type: none"> Police Cadets – Constabulary Support 	<ul style="list-style-type: none"> The PCC discussed a recent Police Cadet event he attended and is keen that opportunities are identified to strengthen Constabulary support for Police Cadets, including improving officer availability to contribute to training and engagement. The DCC welcomed this suggestion and agreed to further work to explore mechanisms to support this activity within existing workforce arrangements.
<ul style="list-style-type: none"> Kings Honors 	<ul style="list-style-type: none"> The DCC mentioned a desire to nominate officers for future King’s Honors. The PCC welcomed and supported this approach.