



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- DCC Katy Barrow-Grint
- OPCC CEO Ruth Greenwood (notes)

Apologies:

- DPCC Nick Evans

Date: 13/04/26

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 07/04/26 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record.
2. Critical incidents & Gold Groups	
<ul style="list-style-type: none"> • Op Crex 	<ul style="list-style-type: none"> • Operation Crex has been established in response to national events that have led to an increase in international military activity at RAF Fairford. • Approximately 50 individuals attended a protest on 11 April, managed effectively by Neighbourhood Policing Teams. • A further protest is planned for 25 April involving the same group (including CND and anti-drone campaigners).
3. Strategic policing initiatives	
<ul style="list-style-type: none"> • NPCC reference group for the Police Efficiency and 	<ul style="list-style-type: none"> • The Temporary Chief Constable has been invited to join the NPCC reference group and will attend the initial meeting. Feedback will be provided in due course.

Topic of discussion	Discussion notes
Collaboration Programme (PECP) – 17/04/26	
<ul style="list-style-type: none"> • Police Structure Review discussions with Lord Bernard Hogan-Howe and Sir Craig Mackey 	<ul style="list-style-type: none"> • Ongoing engagement with national stakeholders regarding reform and potential collaboration opportunities. • Further meetings are planned with regional Chief Constables and PCCs with Lord Hogan-Howe's team. • Early indications suggest support for collaboration models, although positions vary across forces.
4. Operational update	
<ul style="list-style-type: none"> • Cheltenham murder Investigation 	<ul style="list-style-type: none"> • Two individuals have been arrested and bailed in connection with a murder in Cheltenham. Both individuals were unknown to the Constabulary. • The police response was swift and effective, providing reassurance to the community. • The T/CC noted that the incident has generated limited community or media concern.
<ul style="list-style-type: none"> • Officers assaulted – 08/04/26 	<ul style="list-style-type: none"> • The T/CC noted that two officers were assaulted, including biting, while responding to a neighbour dispute. Support for the injured officers is in place.
5. Performance/GRIP	
<ul style="list-style-type: none"> • HMICFRS PEEL inspection 	<ul style="list-style-type: none"> • One month remains before HMICFRS PEEL inspection activity concludes. • Performance data has now been made available by the Constabulary, and no significant areas of concern have been identified to date. • A presentation to HMICFRS is being prepared and will be reviewed at a future 1–2–1 meeting.
<ul style="list-style-type: none"> • Feedback regarding Op Turnaround activity 	<ul style="list-style-type: none"> • The intensive phase of the programme has concluded however ongoing advisory support will continue for a short period. • Learning will be shared at a Home Office session in June.
6. Strategic finance issues and efficiencies savings	
<ul style="list-style-type: none"> • COG Away Day 15/04/26 	<ul style="list-style-type: none"> • The T/CC noted that a meeting of Chief Officers is scheduled for 15 April, focusing on future planning and reform discussions.
<ul style="list-style-type: none"> • PA Consulting – Whole Constabulary Review 	<ul style="list-style-type: none"> • Final recommendations from PA Consulting regarding the whole Constabulary Review are expected shortly. • Further discussions scheduled ahead of consideration at CGB (21 April) and PCC Governance Board (15 May). • The T/CC stated that, subject to outcomes, there is an ambition to move quickly into transition planning.
7. Personnel matters	
<ul style="list-style-type: none"> • Impact Awards – 15/04/26 	<ul style="list-style-type: none"> • The next Impact Awards event is scheduled for 15 April.

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<ul style="list-style-type: none"> Workforce data 	<ul style="list-style-type: none"> The PCC discussed recent comparative analysis that shows Gloucestershire has a higher officer-to-population ratio (approx. 2 per 1,000) than several benchmarking forces. The T/CC noted that consideration is being given to gradually aligning with peer forces over time. Any changes would require careful review of areas where Gloucestershire is an outlier, including misconduct and ill-health levels. It was noted during the discussion that a legacy reliance on workforce capacity rather than digital solutions continues to impact efficiency; greater use of ICT and improved accountability measures are being explored. Further work is required to understand issues relating to officers on limited duties.
8. Communications and public affairs	
<ul style="list-style-type: none"> Response Policing Week w/c 20/04/26 	<ul style="list-style-type: none"> Gloucestershire Constabulary will support national activity, including engagement with local media.
<ul style="list-style-type: none"> BBC Gloucestershire Hot Seat with the T/CC 09/04/26 	<ul style="list-style-type: none"> Recent media engagement was positive.
<ul style="list-style-type: none"> Correspondence from local MP 	<ul style="list-style-type: none"> The PCC raised recent correspondence from a local MP arising from a concern raised with him about police response to an incident in his constituency area. A response is being prepared by the Constabulary by the relevant portfolio holders. Follow-up enquiry activity is underway regarding police attendance at the reported incident; further feedback to be provided to the PCC when available.
9. Partners and key meetings	
<ul style="list-style-type: none"> Gloucestershire NARPO AGM – 16/04/26 	<ul style="list-style-type: none"> The T/CC noted that she is due to attend the AGM of the National Association of Retired Police Officers this week.
10. AOB	
<ul style="list-style-type: none"> NPCC paper - tactical guide to dealing with e-bikes 	<ul style="list-style-type: none"> The T/CC informed the PCC that the NPCC has recently developed guidance for dealing with illegal e-bikes and a national portfolio lead has been established. Further information to follow.