



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- CC Maggie Blyth
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

Apologies:

- DCC Katy Barrow-Grint

Date: 30/03/26

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 23/03/26 	<ul style="list-style-type: none"> • The note was agreed as an accurate record.
2. Critical incidents & Gold Groups	
<ul style="list-style-type: none"> • Op Crex 	<ul style="list-style-type: none"> • Operation Crex has been established in response to national events that have led to an increase in international military activity at RAF Fairford. • Currently an ongoing operational feature. • The T/CC reported that no significant public order issues are anticipated before Easter; next review scheduled for 11 April. • Work continues to build a case for additional Home Office resources should funding be made available in the future.
<ul style="list-style-type: none"> • Operational Resilience – Gold Group 	<ul style="list-style-type: none"> • Activity largely business as usual.

Topic of discussion	Discussion notes
<ul style="list-style-type: none"> Op Redmayne – Sentencing Act Gold Group 	<ul style="list-style-type: none"> Focus remains on maintaining resilience while awaiting the outcome of the Operating Model Review. Work includes better integration of the Duty Planning Unit into the workforce model. ACC Ocone leading an assessment regarding the impact of the Sentencing Act, particularly on neighbourhood policing (NHP). NHP teams are monitoring and managing implications. Findings to be reported to Chief Governance Board (CGB) and PCC Governance Board (PCCGB) in due course.
3. Strategic policing initiatives	
<ul style="list-style-type: none"> TVP / Leapwise discussion 26/03/26 regarding proof of concept for greater collaboration opportunities 	<ul style="list-style-type: none"> The T/CC reported positive feedback following the 26 March workshop. Thames Valley Police (TVP) outlined benefits of collaboration, highlighting improved performance and community feedback from Local Policing Areas (LPAs). Analysis suggests around 80% ICT compatibility already exists between the forces. Mention of expected announcements from the Home Office regarding the conclusions of work underway to look at Force structures as this may impact any future collaboration. Regional discussions will be arranged to align positions across the South West.
<ul style="list-style-type: none"> ASB Action Plan 	<ul style="list-style-type: none"> The ASB Action Plan has now been submitted to the NPCC with national publication expected post-elections. Opportunity identified to develop complementary local activity plan – will be presented to PCCGB in due course.
<ul style="list-style-type: none"> 72 hour Neighbourhood Policing Guarantee app 	<ul style="list-style-type: none"> Early-stage work on an application to support forces in meeting 72-hour response targets. Further investigation underway regarding potential adoption.
4. Performance/GRIP	
<ul style="list-style-type: none"> Chief Constable Roadshows 	<ul style="list-style-type: none"> Five sessions completed to date, with further events scheduled. Online sessions have proven more popular. Plans for next year include in-person events (approximately 300 attendees), subject to venue availability and cost.
<ul style="list-style-type: none"> Op Turnaround update 	<ul style="list-style-type: none"> The T/CC reported that the work of the Turnaround team is demonstrating positive progress within the Constabulary. Daily Management Meetings (DMM) are now embedded, supporting operational delivery. College of Policing supported training remains ongoing. Further updates to be provided at PCC Governance Board.
<ul style="list-style-type: none"> Impact Merit Awards 30/03/26 	<ul style="list-style-type: none"> Recent awards event was well received. Additional Impact Awards have been scheduled.

Topic of discussion	Discussion notes
5. Strategic finance issues and efficiencies savings	
<ul style="list-style-type: none"> NPCC PC entry route 	<ul style="list-style-type: none"> The T/CC and PCC discussed support for retaining multiple entry routes, including non-degree pathways. Awaiting outcomes from the Leadership Commission before making longer-term decisions. The T/CC and PCC agreed that ongoing training for all ranks is important and work to scope this is ongoing with Learning and Development.
<ul style="list-style-type: none"> PA Consultants - update 	<ul style="list-style-type: none"> Work ongoing and progressing well. The PCC commented that interaction with PA has been positive. Findings expected on 21 April.
6. Communications and public affairs	
<ul style="list-style-type: none"> Officer assault media release 	<ul style="list-style-type: none"> Positive public and stakeholder feedback on recent communications regarding an officer being bitten the process of arresting an offender. The T/CC confirmed the intention to build further on proactive media engagement.
7. Partners and key meetings	
<ul style="list-style-type: none"> PCCGB papers 08/03/21 	<ul style="list-style-type: none"> A draft agenda was discussed for the next PCC Governance Board meeting – suggested items were supported
<ul style="list-style-type: none"> Request for full investigation and possible police conduct complaint – Cllr email 	<ul style="list-style-type: none"> The T/CC and PCC discussed correspondence from local councillors concerned about flags placed on street furniture in Cheltenham during Race Week. The T/CC noted that the Constabulary aims to develop clear operational plan for future protest-related activity aligned with national guidance. The PCC welcomed this and is keen that this plan is communicated to local stakeholders once in place.
<ul style="list-style-type: none"> Meeting with NHS Trust 23/03/26 	<ul style="list-style-type: none"> The T/CC noted that she had attended a positive meeting with both the NHS and Hospital Trust in the last week. Ongoing collaboration was agreed including a mental health roundtable planned for May.
<ul style="list-style-type: none"> MPs meeting 27/03/26 	<ul style="list-style-type: none"> The T/CC and PCC discussed a recent meeting with local MPs – this is a regular chance to meet and discuss local issues. Both the PCC and T/CC welcomed the positive engagement, though future attendance could be strengthened.
8. AOB	
<ul style="list-style-type: none"> No issues raised 	<ul style="list-style-type: none"> N/A