



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- DCC Katy Barrow-Grint
- DPCC Nick Evans
- OPCC ACE Becky Beard (notes)

Apologies:

- OPCC CEO Ruth Greenwood

Date: 16/03/26

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 09/03/26 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record.
2. Critical incidents & Gold Groups	
<ul style="list-style-type: none"> • Op Crex 	<ul style="list-style-type: none"> • Updated provided on oversight of policing response to events in the Middle East. There has been an increase in plane spotters: A bittersweet thrill: daytrippers watch US warplanes in action at RAF Fairford Military The Guardian
<ul style="list-style-type: none"> • Wixon (MDS) Sentencing 12-03-26 	<ul style="list-style-type: none"> • Positive press from ITV regarding sentencing: Woman found guilty of keeping 'house slave' sentenced to 13 years in prison - Latest From ITV News
3. Strategic policing initiatives	
<ul style="list-style-type: none"> • Tri-Force Quarterly Meeting 	<ul style="list-style-type: none"> • T/CC to bring an update to June Police and Crime Commissioner's Governance Board (PCCGB)

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<ul style="list-style-type: none"> Leadership Commission 	<ul style="list-style-type: none"> T/CC provided update on Police Leadership Commission: Police leadership commission College of Policing
<ul style="list-style-type: none"> Independent Review of Forces 	<ul style="list-style-type: none"> T/CC attended a positive roundtable last week and will continue to update PCC through 1:1 meetings and PCCGB.
<ul style="list-style-type: none"> ASB Action Plan 	<ul style="list-style-type: none"> ASB action plan was discussed at Constabulary Governance Board (CGB) today, T/CC to bring it to 1:1 next week for sign off.
4. Operational update	
<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> N/A
5. Performance/GRIP	
<ul style="list-style-type: none"> HO/CoP Turnaround Team – Op Turnaround 	<ul style="list-style-type: none"> DCC ensuring a data driven approach with clear lines of accountability and tasking at the Daily Management Meeting (DMM),
<ul style="list-style-type: none"> Chief Constable Roadshows 	<ul style="list-style-type: none"> Well attended and positive engagement
<ul style="list-style-type: none"> Performance Framework and pending PEEL inspection 	<ul style="list-style-type: none"> New national HO framework launches 1st April and will be on the agenda for next PCCGB. Inspectors are now auditing case files and commencing focus groups. There has been a good uptake of the HMICFRS workforce survey, over 40% workforce response rate.
6. Strategic finance issues and efficiencies savings	
<ul style="list-style-type: none"> Financial planning 	<ul style="list-style-type: none"> Discussion on financial plans that will come back to PCCGB
<ul style="list-style-type: none"> PA Consultants 	<ul style="list-style-type: none"> PA – consultants planning to attend the Chief Officer Group (COG) away day, with a briefing for the PCC planned shortly after.
7. Personnel matters	
<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> N/A
8. Complaints and misconduct issues	
<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> N/A
9. National portfolios	
<ul style="list-style-type: none"> CCC 18-19TH March 	<ul style="list-style-type: none"> Chief Constable Council to be held this week. T/CC to provide any relevant updates at the next 1:1.
10. Communications and public affairs	
<ul style="list-style-type: none"> Cheltenham Festival (DM article) 	<ul style="list-style-type: none"> DPCC raise an article in the Daily Mail: here. However, there will be communication shared regarding how it was a safe and enjoyable event: Another year of successful policing at the Cheltenham Festival Gloucestershire Constabulary. The PCC thanked everyone involved.
11. Partners and key meetings	
<ul style="list-style-type: none"> PSA Away Day 20/03/26 	<ul style="list-style-type: none"> CC to provide any relevant updates at the next 1:1.
<ul style="list-style-type: none"> High Sheriff Declaration of Office – 22/03/26 	<ul style="list-style-type: none"> CC to provide any relevant updates at the next 1:1.

Topic of discussion	Discussion notes
• GLRF Executive Board – March 17/03/26	• CC to provide any relevant updates at the next 1:1
• JCC Quarterly Meeting	• CC to provide any relevant updates at the next 1:1
• Devolution – Leadership Gloucestershire follow-up	• CC to provide any relevant updates at the next 1:1
12.AOB	
• None	• N/A