



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- T/CC Maggie Blyth
- DCC Katy Barrow-Grint
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

Apologies:

- PCC Chris Nelson

Date: 09/03/26

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 02/03/26 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record.
2. Critical incidents & Gold Groups	
<ul style="list-style-type: none"> • Op Ranger 	<ul style="list-style-type: none"> • The T/CC noted that the court case for the robbery offence linked to the discharge of a firearm that resulted in an officer being injured is in court this week (Officer shot by police firearm during Gloucester robbery arrest - BBC News). The case has separated out the robbery offences from the GBH (to be heard at a later date).
<ul style="list-style-type: none"> • Wixon (MDS) Sentencing 12-03-26 	<ul style="list-style-type: none"> • The T/CC noted that a case of modern slavery case in the county was due in court this week for sentencing (Woman guilty of keeping slave for 25 years in Tewkesbury - BBC News).
<ul style="list-style-type: none"> • Op Crex 	<ul style="list-style-type: none"> • Operation Crex has been established in response to national events that have led to an increase in international military activity at RAF Fairford.

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	<ul style="list-style-type: none"> The DCC noted that operational activity included the policing of a small protest over the weekend which passed without any concern. It was noted that the community is concerned about the number of plane spotters visiting the area as a result of this increased activity. Neighbourhood Policing Teams working with the community to support the local area.
<ul style="list-style-type: none"> Cheltenham Festival - update 	<ul style="list-style-type: none"> No issues of concern reported from the policing of Cheltenham Races. Support in place from the ACC covering Gold and Chief Superintendent providing shadow support. Some positive communication from The Independent anticipated with a specific focus on Operation Vigilant (covert operation targeting predatory behaviour and VAWG).
3. Strategic policing initiatives	
<ul style="list-style-type: none"> Police Activity Survey 2nd-8th March 	<ul style="list-style-type: none"> The Constabulary is taking part in the National Police Activity Survey. To date there has been a 24% response rate – ongoing promotion planned.
4. Performance/GRIP	
<ul style="list-style-type: none"> Home Office / College of Policing Turnaround Team – Op Turnaround 	<ul style="list-style-type: none"> The support from the Turnaround Team will formally finish at the end of March but ongoing support has been agreed. The T/CC reported that the support from the team has exceeded expectations. Their insight and support has been extremely helpful.
<ul style="list-style-type: none"> Chief Constable Roadshows 	<ul style="list-style-type: none"> The T/CC has started a plan of engagement activity with the force. This includes in-person and online sessions with an opportunity for staff to put direct questions to her. Feedback has been positive and the T/CC is keen to make this a rolling programme.
5. Strategic finance issues and efficiencies savings	
<ul style="list-style-type: none"> PA Consultants – Whole Constabulary Review 	<ul style="list-style-type: none"> The T/CC reported that the work being led by PA Consulting is progressing well. Updates for the PCC are planned and a formal report will be taken to the May PCCGB.
<ul style="list-style-type: none"> Period 9 report – to CGB / PCCGB 	<ul style="list-style-type: none"> The Finance Team have produced a P9 report which will be available to the PCCGB after next CGB.
6. Complaints and misconduct issues	
<ul style="list-style-type: none"> Question at T/CC Roadshow 	<ul style="list-style-type: none"> Future roadshows will include an update regarding numbers of misconduct cases following a question about how many cased concluded with No Further Action (NFA). This is approximately 50% and will be included in the next presentation.
7. National portfolios	
<ul style="list-style-type: none"> Online CSEA Review Steering Group 09/03/26 	<ul style="list-style-type: none"> A report is anticipated at the next Chiefs' Council. All forces are in the process of planning a response to manage an anticipated large volume of indecent images of children.
<ul style="list-style-type: none"> Chiefs' Council – next week 	<ul style="list-style-type: none"> The next Chiefs' Council is to be held in York next week. The T/CC will travel up on Monday evening and a report from the Leadership Commission is anticipated.

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<ul style="list-style-type: none"> Leadership Commission 	<ul style="list-style-type: none"> The T/CC noted that she has another meeting with the Leadership Commission this Wednesday looking at entry routes into policing.
8. Communications and public affairs	
<ul style="list-style-type: none"> High Sherrif Awards 	<ul style="list-style-type: none"> Both the PCC and T/CC noted what a success the High Sherriff's awards were (held today). They both welcomed the award given to Special Constabulary Chief Inspector Lindsay.
<ul style="list-style-type: none"> An audience with the DCC and Rufus Harrington 04/03/26 	<ul style="list-style-type: none"> The DCC noted a positive engagement session for all staff with a renowned psychologist working with Occupational Health in Lancashire, Rufus Harrington. The call was well received with large number participating.
9. AOB	
<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> N/A