



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- CC Maggie Blyth
- DCC Katy Barrow-Grint
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

Apologies:

Date: 23/02/26

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 16/02/26 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record.
2. Critical incidents & Gold Groups	
<ul style="list-style-type: none"> • National operations 	<ul style="list-style-type: none"> • The T/CC and PCC discussed a national operation currently underway and any implications for Gloucestershire. • The PCC was content with the briefing and assurance provided regarding activity involving Gloucestershire Constabulary.
3. Strategic policing initiatives	
<ul style="list-style-type: none"> • Police Reform 	<ul style="list-style-type: none"> • Proof of concept activity with TVP underway. • Discussion with neighbouring forces regarding opportunities for future collaboration are developing. The PCC is keen to explore any opportunity and will support future discussions.

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<ul style="list-style-type: none"> Visit of Leadership Commission 	<ul style="list-style-type: none"> Members of the Police Leadership Commission are due to visit Police HQ tomorrow. The PCC hosting lunch and will discuss the work of the Commission A further meeting involving the T/CC for the Commission is due to take place later in the week.
<ul style="list-style-type: none"> Special Constabulary Monthly SLT 	<ul style="list-style-type: none"> The T/CC reported that she is due to attend a meeting with the Special Constabulary (SC) Senior Leadership Team (SLT) this week. This follows a very positive meeting recently with members of the SC. The PCC welcomed an invitation to a future SC SLT.
<ul style="list-style-type: none"> Whole Constabulary Operating Model Review 	<ul style="list-style-type: none"> PA Consulting representatives supporting the Operating Model review attended the CGB today. Members provided positive feedback, and the early progress of the work was well-received. The PCC reported that he also met with a representative from PA today and is confident in the progress to date.
<ul style="list-style-type: none"> Continuation of ASB hotspot activity 	<ul style="list-style-type: none"> The Police Reform White Paper indicates a desire from Government that the activity relating to ASB Hotspot patrols continues as business as usual from now on. Additional funding from Government is no longer available to support this. The OPCC and Constabulary have worked together to support problem solving approach which will involve with local Community Safety Partnerships to support continued activity. The PCC discussed a proposal whereby Neighbourhood Policing teams will bid to the OPCC / Safer Gloucestershire once a SARA plan has been completed. A problem-solving fund will be available to support this. The T/CC and DCC were supportive of this approach and welcomed the opportunity for the OPCC and Constabulary to develop plans further.
4. Performance/GRIP	
<ul style="list-style-type: none"> HO/CoP Turnaround Team – Gloucester Performance Meeting 	<ul style="list-style-type: none"> A meeting took place with the Turnaround Team (College of Policing, and the Home Office) Several quick-action measures were agreed: <ul style="list-style-type: none"> The DCC will take over the Daily Management Meeting and speed up crime-resolution workflow so cases move within a day. A 25-person team will be deployed to reduce open crime cases in the Constabulary. Over-recording of crimes will be tackled; a 12-week period of CMIS support has been approved and funded by CoP/HO. A new version of GRIP is about to be launched to facilitate a tight focus on the areas highlighted by the Turnaround Team
5. Strategic finance issues and efficiencies savings	
<ul style="list-style-type: none"> Overview of CGB papers coming to PCCGB 	<ul style="list-style-type: none"> The PCC and T/CC discussed items for the forthcoming PCC's Governance Board (03/03/26) Papers will be circulated within the next week.

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6. Personnel matters	
<ul style="list-style-type: none"> ACC Cummins (A&S) in force for Race Week 	<ul style="list-style-type: none"> To support the Constabulary during the Cheltenham Festival Week, ACC Cummins will be providing Gold cover support for the duration of the police operation. This, in part, is to facilitate ACC Mathieson attending the College of Policing Executive Leaders Programme course for the required accreditation to become a substantive chief officer. The PCC supported the operational response to the Cheltenham Festival week as outlined by the T/CC which is in line with previous successful operations.
7. Communications and public affairs	
<ul style="list-style-type: none"> Niche Q&A Webinar 26/02 	<ul style="list-style-type: none"> A Niche Q&A webinar to provide personnel the opportunity to raise questions with lead officers is planned for 26/02/26
<ul style="list-style-type: none"> Budget Gold Q&A 25/02 	<ul style="list-style-type: none"> A Budget Gold webinar to provide personnel the opportunity to raise questions with lead officers is planned for 25/02/26
8. Partners and key meetings	
<ul style="list-style-type: none"> The Police Foundation White Paper roundtable 	<ul style="list-style-type: none"> The T/CC has been invited to attend a Police Foundation workshop on reform. The APACE network has also sent out invitations and OPCC colleagues are keen to attend.
9. AOB	
<ul style="list-style-type: none"> My Future launch: 23/02/26 	<ul style="list-style-type: none"> The PCC highlighted a key project delivered through the Serious Violence Duty and OPCC funding, led by the OPCC in partnership with Gloucestershire Constabulary and Gloucestershire County Council, called <i>Future Me</i>. The pilot works with: <ul style="list-style-type: none"> Males aged between 14yrs and 16yrs Excluded from mainstream education Have been exposed to violence and or possession of weapons Have never been sentenced to a custodial period in YOI Broad outcomes of pilot are: <ul style="list-style-type: none"> Return to mainstream education Reduction in crime/ASB participation Positive Social Identity Employment Opportunities Hope for the Future including initial life journey A future programme working with females is planned for later in the year. Further updates will be provided in due course.