



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- CC Maggie Blyth
- DCC Katy Barrow-Grint
- OPCC CEO Ruth Greenwood (notes)

Apologies:

- DPCC Nick Evans

Date: 16/02/26

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 03/02/26 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record.
2. Strategic policing initiatives	
<ul style="list-style-type: none"> • Motorcycle Industry Association (MCIA) - illegally modified e-bikes 	<ul style="list-style-type: none"> • The T/CC and PCC discussed recent correspondence from the CEO of the Motorcycle Industry Association (MCIA) regarding illegally modified e-bikes. • Overall agreement was articulated with the points raised in the letter and the T/CC and PCC agreed to provide a joint response.
3. Performance/GRIP	
<ul style="list-style-type: none"> • PEEL preparations – update 	<ul style="list-style-type: none"> • The Constabulary has completed a self-assessment in preparation for PEEL. Findings will be reviewed through the Chief Officer Group processes first, followed by PCCGB. • The recent updates provided by the DCC to HMICFRS have been very positively received. The inspectorate has expressed that the updates acknowledge and reflect the known challenges within the organisation, which is welcomed

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<ul style="list-style-type: none"> HO/CoP Turnaround pilot 	<ul style="list-style-type: none"> A further update will be provided next week. A staff visit to Lancashire Constabulary, as recommended by the Turnaround Team, has been very positive with immediate learning put in place as a result. Other processes will be restructured with clear expectations outlined including charging and crime allocation, etc. with a focus on greater grip across the Constabulary. The T/CC noted that she is due to meet Sir Andy Marsh (CoP) on Friday to discuss how the pilot is progressing.
4. Strategic finance issues and efficiencies savings	
<ul style="list-style-type: none"> Whole Constabulary Operating Model Review 	<ul style="list-style-type: none"> The T/CC reported that Superintendent Chicken is supporting the Op Model work which is reportedly progressing well. Further 1-2-1 meetings with the consultants have been planned for the T/CC and PCC.
5. Personnel matters	
<ul style="list-style-type: none"> Cheltenham Festival command support 	<ul style="list-style-type: none"> The T/CC provided an overview of Gold and Silver cover for the PCC's awareness during Cheltenham Festival week. The PCC welcomed the update and was pleased that operational activity built on the success of previous years.
6. Communications and public affairs	
<ul style="list-style-type: none"> Financial Times interviews 	<ul style="list-style-type: none"> Both the PCC and T/CC are due to be interviewed this week by the Financial Times
7. Partners and key meetings	
<ul style="list-style-type: none"> Peter Vaughan – University of South Wales 	<ul style="list-style-type: none"> The T/CC and DCC met with Peter Vaughan from the University of South Wales – the partner University for the Constabulary for police training. Peter is due to leave his post soon and the meeting served to introduce his successor to the T/CC and DCC.
8. National portfolios	
<ul style="list-style-type: none"> Violence and Public Protection Board – alignment to NCVPP and new NCP 	<ul style="list-style-type: none"> The T/CC updated the PCC regarding moves to align the Violence and Public Protection Board to the NCVPP and new National Police Service. The T/CC currently chairs the Board, but this will move to her successor for the NPCC VAWG portfolio (NCVPP).
9. AOB	
<ul style="list-style-type: none"> Op Cygnus – Anti-immigration protest in Gloucester 	<ul style="list-style-type: none"> The DCC reported that the planned for protest that took place yesterday (15/02/826) went without incident. In attendance were c50 pro-immigration and c20 anti-immigration protestors. No arrests were required.