



## Note of discussion: PCC / T/CC 1-2-1 meeting

### Attendees:

- PCC Chris Nelson
- CC Maggie Blyth
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

### Apologies:

- DCC Katy Barrow-Grint

**Date:** 26/01/26

### Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

### Note of discussion:

Topic of discussion	Discussion notes
<b>Note:</b>	
<ul style="list-style-type: none"> <li>• This meeting was shorter than usual meetings due to availability of attendees.</li> </ul>	
<b>1. Note of previous meeting</b>	
<ul style="list-style-type: none"> <li>• Meeting held 19/01/26</li> </ul>	<ul style="list-style-type: none"> <li>• The notes were agreed as an accurate record of the meeting.</li> </ul>
<b>2. Strategic policing initiatives</b>	
<ul style="list-style-type: none"> <li>• Police Reform White Paper – latest developments</li> </ul>	<ul style="list-style-type: none"> <li>• An update was received from the Minister earlier this afternoon which included an initial discussion on potential policing structures.</li> <li>• Consideration was given as to the benefits of expressing an interest in becoming a national pathfinder site, so long as it came with associated funding. It was agreed that it would be</li> </ul>

Topic of discussion	Discussion notes
	<p>beneficial to have an early discussion with the Home Office as an opportunity to strengthen local operational capability.</p> <ul style="list-style-type: none"> <li>The PCC emphasised the importance of maintaining a strong local voice in any future merger proposals, particularly given local concerns about centralisation. He also highlighted that Council Tax harmonisation is a key issue in any merger discussions, with potential financial risks if disparities are not addressed.</li> </ul>
<ul style="list-style-type: none"> <li>College of Policing / Home Office Turnaround Pilot</li> </ul>	<ul style="list-style-type: none"> <li>The Turnaround team is now in force and working with Constabulary colleagues. The T/CC reported that they have already identified issues that will support with PEEL preparations.</li> </ul>
<b>3. Strategic finance issues and efficiencies savings</b>	
<ul style="list-style-type: none"> <li>Timeline meetings and activity – Q1 and Q2 2026/27</li> </ul>	<ul style="list-style-type: none"> <li>A briefing and accompanying paper on local policing will be presented at the February PCCGB meeting.</li> <li>A further paper is required for the March meeting outlining the savings required to balance the budget, including initial analysis relating to the removal of the uplift penalty and the Whole Constabulary Operating Model Review.</li> <li>The PCC and T/CC discussed investment priorities, including opportunities to invest and the rebuilding of reserves. Strong interest was shared by the T/CC and PCC in progressing technology investment; the national AI lead is scheduled to brief the Chief Officer Group in February.</li> <li>Clarification was requested by the PCC regarding anticipated savings from the implementation of the customer experience platform, with further information to be shared via email.</li> </ul>
<b>4. Partners and key meetings</b>	
<ul style="list-style-type: none"> <li>Minister for Victims and Tackling Violence Against Women and Girls, Alex Davies-Jones MP visit on 23/01/26</li> </ul>	<ul style="list-style-type: none"> <li>Feedback following the visit from the Minister for Victims and Tackling Violence Against Women and Girls, Alex Davies-Jones MP on 23/01/26 has been positive</li> </ul>