



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- CC Maggie Blyth
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)

Apologies:

- DCC Katy Barrow-Grint

Date: 24/11/2025

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 03/11/25 	<ul style="list-style-type: none"> • The notes were agreed as an accurate record of the meeting.
2. Strategic policing initiatives	
<ul style="list-style-type: none"> • Roads policing, proactive patrolling and reduction in KSIs 	<ul style="list-style-type: none"> • Following reports of two fatal RTCs recently, the DPCC raised a suggestion from officers regarding the establishment of a Roads Harm Reduction Team. • The T/CC welcomed this suggestion and has asked the ACC for Local Policing to look into this and assess whether and when this might be possible for Gloucestershire. • Feedback will be provided at a future meeting.

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<ul style="list-style-type: none"> Reasonable Lines of Enquiry 	<ul style="list-style-type: none"> The DPCC sought reassurance from the T/CC regarding confidence that Reasonable Lines of Enquiry (RLOE) remains a priority for the Constabulary following feedback from a local community representative. The T/CC looked into the specific incident raised by the DPCC and remains confident that all action was and is taken when incidents are reported to the police. The T/CC will ask the Chief Superintendent for Local Policing to remind staff of RLOE requirements via supervision however.
<ul style="list-style-type: none"> Motor Insurance Bureau offer of funding 	<ul style="list-style-type: none"> Following a query from the DCC regarding an opportunity of external funding, the T/CC will task staff to explore this opportunity further. An update will be provided at a future meeting.
<ul style="list-style-type: none"> Major incident – MOJ and OPCC response 	<ul style="list-style-type: none"> The DCC shared a recent email from the MoJ re initial response to major incidents for OPCCs and victims' services. He also reported that the recently developed OPCC major incident response plan has now been exercised successfully via a table-top exercise. The T/CC was keen to gather any learning from the recent incident in Huntingdon to ensure Gloucestershire is able to respond with current best practice. This will involve an assessment of current policies.
<ul style="list-style-type: none"> NPCC survey 	<ul style="list-style-type: none"> The CEO shared work undertaken by the OPCC to support the Constabulary response to the recent NPCC survey circulated as a response to abolition of PCCs announcement. The Constabulary will share their final response with the OPCC for their records.
<ul style="list-style-type: none"> Winter of Action 	<ul style="list-style-type: none"> Constabulary plans for the Winter of Action (Home Office Safer Streets initiative) have been developed and will be launched next week in Cheltenham. This is an extension of the Op. Shield activity launched in the summer. The PCC is keen that activity includes a focus on shoplifting – the T/CC agreed that she will ensure this is in scope with the ACC and Chief Superintendent for Local Policing.
<ul style="list-style-type: none"> GRS Implementation 	<ul style="list-style-type: none"> The T/CC informed the PCC that the new Global Rostering System (GRS) will go-live as planned this week. GRS will be the new way to book and approve leave requests, manage duties, and record absences. Implementation will be in phases, the first phase being leave, absences and rostering.
<ul style="list-style-type: none"> Op Scorpion 	<ul style="list-style-type: none"> Operation Scorpion is a regional operation across all five forces in the South West aimed at targeting drug related criminality. Gloucestershire is coordinating the most recent operation and activity plans have been shared with the PCC and DPCC.

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<ul style="list-style-type: none"> South West Leadership Women in Policing Conference 	<ul style="list-style-type: none"> The T/CC reported that feedback following the recent conference hosted by Gloucestershire has been very positive and the event has been deemed a success.
3. Strategic finance issues and efficiencies savings	
<ul style="list-style-type: none"> Update re efficiencies work 	<ul style="list-style-type: none"> The T/CC and PCC discussed progress with regards to savings plans underway within the Constabulary, particularly those relating to action to reduce staffing costs. Further detail from the CFO and ACO is due within the week and will be shared with the PCC when available.
4. Personnel matters	
<ul style="list-style-type: none"> Recent staffing matters within the Constabulary 	<ul style="list-style-type: none"> The T/CC shared news of recent developments within the Constabulary including recent resignations.
5. Partners and key meetings	
<ul style="list-style-type: none"> Police and Crime Panel update 	<ul style="list-style-type: none"> The PCC and T/CC discussed the recent Police & Crime Panel (21/11/25) at which the Constabulary Chief Digital Information Officer, Geoff King and ACC Arman Mathieson presented. The PCC reported back positive feedback from panel members regarding the presentations and thanked the T/CC for their contribution to the meeting. An issue was raised regarding lack of stakeholder engagement within a local Neighbourhood Policing Team (mentioned by one of the elected representatives at the Panel meeting). The T/CC assured the PCC that she would look into this matter personally and provide feedback as soon as possible.
<ul style="list-style-type: none"> Solace update 	<ul style="list-style-type: none"> The DPCC shared concerns raised by partners at a recent Solace Governance Board regarding the perceived commitment from the Constabulary's to the partnership approach to tackle ASB. The T/CC assured the DPCC that the Constabulary remains committed to Solace and that she will liaise with the relevant officers for an overview of work undertaken and planned with stakeholders.
6. AOB	
<ul style="list-style-type: none"> Abolition of PCCs announcement 	<ul style="list-style-type: none"> The T/CC and PCC discussed the recent announcement from the Policing and Crime Minister regarding the abolition of PCCs by 2028. Although the announcement was a surprise especially with a lack of consultation with all relevant parties, the PCC remains committed to his role and to the electorate. BAU will therefore continue. The T/CC mentioned a positive meeting with the Chief Executive of Gloucestershire County Council. The OPCC CEO was also in attendance at this meeting.

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	<ul style="list-style-type: none"><li data-bbox="667 180 1995 248">• The Commissioner has committed to working with the Home Office as plans and legislation develop as has the CEO via the APACCE network as well as working with local partners.<li data-bbox="667 252 1995 320">• The PCC and T/CC agreed to make contact with the Home Office to help develop plans for Gloucestershire and for police reform overall.