

Note of discussion: PCC / T/CC 1-2-1 meeting



Attendees:

- PCC Chris Nelson
- DPCC Nick Evans
- T/CC Maggie Blyth
- ACO Richard Saunders
- OPCC A/CEO Kirsten Fruin (notes)

Date: 27/10/2025

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
• Meeting held 6/10/25	• Notes were agreed as an accurate record.
2. Critical Incidents & Gold Groups	
• Op Terranet update	• Gloucestershire have replicated the process for the Met in responding to this.
• 2 x recent fatal RTCs	• CC briefed the PCC on two tragic RTCs in the last week where young people were killed. • DPCC asked about numbers of additional officers in the serious collision team, constabulary to report back.
• Officer safety matter	• T/CC assured PCC that all matters relating to officer safety following specific incidents would be effectively managed through the organisation

Topic of discussion	Discussion notes
3. Strategic policing initiatives	
<ul style="list-style-type: none"> Future NTE operations (Winter of Action) 	<ul style="list-style-type: none"> Op Ash (hotspot) funding will be utilised for Winter of Action activity. Planning progressing well.
<ul style="list-style-type: none"> HTA – emergency preparedness 	<ul style="list-style-type: none"> Constabulary to provide further information to PCC by the end of November.
<ul style="list-style-type: none"> Planned shoplifting operations – update 	<ul style="list-style-type: none"> To be led by local policing – activity to be shared once finalised.
<ul style="list-style-type: none"> Operation Scorpion 	<ul style="list-style-type: none"> Letters sent to Chiefs last week; Gloucestershire leading November Op.
<ul style="list-style-type: none"> Leaders Forum 	<ul style="list-style-type: none"> PCC is invited to attend one of these early November to meet senior leaders across the Force
4. Performance/GRIP	
<ul style="list-style-type: none"> HMICFRS recommendations actioned 	<ul style="list-style-type: none"> T/CC outlined the update on all inspection matters brought to COG each week on HMIC. Formal briefing to PCCGB on HMIC on regular basis
5. Strategic finance & efficiencies savings	
<ul style="list-style-type: none"> Progress on activity in preparation for November PCCGB 	<ul style="list-style-type: none"> Related papers coming to November PCCGB.
6. Personnel matters	
<ul style="list-style-type: none"> Limited duty data 	<ul style="list-style-type: none"> Part of workforce planning activity to assess.
<ul style="list-style-type: none"> Special Constabulary 	<ul style="list-style-type: none"> T/CC is meeting the crime prevention team this week to discuss activity since the Force SC review concluded. PCC and T/CC agreed the importance of supporting the SC
<ul style="list-style-type: none"> Rank ratios 	<ul style="list-style-type: none"> Data discussed around officer rank numbers compared to MSG forces.
<ul style="list-style-type: none"> Staff Officer Rob Muhr 	<ul style="list-style-type: none"> To commence role in COG on 3/11/25.
7. National Portfolio	
<ul style="list-style-type: none"> National Police Leadership Commission 	<ul style="list-style-type: none"> Discussed scope and background to the commission announced by the College of Policing last week
8. Partners and key meetings	
<ul style="list-style-type: none"> Home Office visit 27/10/25 	<ul style="list-style-type: none"> T/CC updated on the visit from the HO PCEP team. Positive conversations around future digital opportunities to progress and support available to Gloucestershire Constabulary
9. AOB	
<ul style="list-style-type: none"> Operational cases 	<ul style="list-style-type: none"> T/CC raised a number of good jobs overseen by different members of the workforce

Topic of discussion	Discussion notes
• Sentencing review	• T/CC circulated some information about this from NPCC and the likely financial additional burdens on policing arising
• Op Soteria report	• T/CC referred the PCC to the excellent report on Soteria following an assessment by the NCVPP – Gloucestershire are reporting significant improvements in charge rates for RASSO
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