



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- CC Maggie Blyth
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)
- DCC Katy Barrow-Grint

Date: 08/09/2025

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

| Topic of discussion | Discussion notes |
|--|---|
| 1. Note of previous meeting | |
| <ul style="list-style-type: none"> • Meeting held 01/09/25 | <ul style="list-style-type: none"> • The notes were agreed as an accurate record of the meeting. |
| 2. Referral to IOPC for death following custody | |
| <ul style="list-style-type: none"> • Recent death following police contact | <ul style="list-style-type: none"> • In line with protocol, the Constabulary has made a mandatory referral to the IOPC following the death of an individual that had recent contact with the Constabulary. |
| 3. Matters of immediate concern | |
| <ul style="list-style-type: none"> • Correspondence from Cheltenham Borough Council re Solace | <ul style="list-style-type: none"> • The DCC recently received a letter from Cheltenham BC regarding the Constabulary support for the multi-agency team with responsibility for tackling anti-social behaviour, Solace. The letter was shared with the T/CC • T/CC took the concerns raised very seriously and will discuss a response with Chief Superintendent Love and Superintendent Glansfiend by the end of the week. |

| Topic of discussion | Discussion notes |
|--|---|
| <ul style="list-style-type: none"> Recent Home Office appointments | <ul style="list-style-type: none"> A plan will be developed and shared with partners and the OPCC as soon as possible. The following changes have been made at ministerial level as a result of a re-shuffle in Cabinet (relevant to policing): <ul style="list-style-type: none"> Rt Hon Shabana Mahmood MP as Secretary of State for the Home Department Dan Jarvis MP as Minister of State in the Cabinet Office. He will remain Minister of State for the Home Department Sarah Jones MP as Minister of State for the Home Department Alex Norris MP as Minister of State in the Home Department Mike Tapp MP as Parliamentary Under-Secretary of State in the Home Department The T/CC will re-establish contact with the relevant officials in the Home Office regarding recent communication with the former Minister with responsibility for policing in relation to Constabulary funding pressures. |
| <ul style="list-style-type: none"> Recent protest in Gloucester | <ul style="list-style-type: none"> The T/CC reported that she has received positive support from stakeholders and partners regarding the police response to recent protests outside of a hotel in Gloucester housing asylum seekers. The PCC confirmed this support was echoed by the Police and Crime Panel at the most recent meeting (05/09/25). |
| 4. Strategic policing initiatives | |
| <ul style="list-style-type: none"> Recent positive policing operation in Gloucester City targeting illegal e-bikes and scooters | <ul style="list-style-type: none"> The PCC is keen for the recent operation in Gloucester to be repeated in other town centres, particularly Cheltenham. He has received contact from local residents complaining of nuisance caused by e-biked and scooters. The T/CC agreed to pick this up with the Chief Superintendent with responsibility for Neighbourhood Policing to establish plans for such an operation. |
| 5. Performance | |
| <ul style="list-style-type: none"> Theft of vehicles | <ul style="list-style-type: none"> The PCC raised a concern about a recent spike in theft of vehicles including high value. The T/CC confirmed there was a spoke at towards the end of August including some that were officed recorded as TICs. TIC in Police commonly refers to Taken into Consideration, a term used to indicate that certain factors or circumstances are acknowledged during a decision-making process. This continues to be monitored by the DCC via the Force Performance Group. |
| 6. Strategic finance issues and efficiencies savings | |
| <ul style="list-style-type: none"> Recent activity relation to efficiencies work | <ul style="list-style-type: none"> Analysis and activity into identifying and planning for future efficiencies remains ongoing. This includes understanding the national context for efficiencies in policing and how Gloucestershire compares. |

| Topic of discussion | Discussion notes |
|---|--|
| | <ul style="list-style-type: none"> The PCC and T/CC are keen to re-send letters to the Home Office regarding a request for financial support and that this should include the national context for Gloucestershire and for small forces. Formal updates will be provided for the PCCGB this week. |
| 7. Personnel matters | |
| <ul style="list-style-type: none"> Inspectors' promotion process feedback | <ul style="list-style-type: none"> 27 interviews have been conducted for the most recent Inspectors' promotion board. In total 14 passed the process. This will be discussed at future SDF meetings with a view to establishing what support is needed for future leaders. The T/CC explained that in-house bespoke training for Supers is currently going through procurement. The Constabulary is working with the CoP to help develop this. Future face to face meetings with Sergeants and front line managers are now in place too. |
| 8. Communications and public affairs | |
| <ul style="list-style-type: none"> Recent protest activity in Gloucester | <ul style="list-style-type: none"> The PCC commended the Constabulary for the recent work in response to local protest activity in Gloucester. The T/CC thanks the PCC for his comments and agreed that the publicity which is supported by recent positive engagement by the Neighbourhood Policing teams via social media will support efforts to improve trust and confidence. |
| 9. National portfolios | |
| <ul style="list-style-type: none"> Mis-information and dis-information NPCC lead | <ul style="list-style-type: none"> The T/CC informed the PCC that ACC Mathieson was recently successful in a competitive process to recruit a national NPCC lead for mis-information and dis-information. The PCC welcomed this development and passed on his congratulations. |
| 10. Partners and key meetings | |
| <ul style="list-style-type: none"> Feedback from the recent Police & Crime Panel | <ul style="list-style-type: none"> The PCC outlined a request from the Panel for an update regarding activity targeting VAWG and rural drug related criminality. The T/CC will provide support for an update as and when required. The T/CC and DCC are also happy to attend Panel meetings if required. |
| <ul style="list-style-type: none"> Recent discussion with GCC / GFRS | <ul style="list-style-type: none"> Both the PCC and T/CC have had positive meetings with partners in GCC / GFRS regarding opportunities for future collaboration, including with estate. The CEO will ensure this is considered with the forthcoming estate strategy |
| 11.AOB | |
| <ul style="list-style-type: none"> Inappropriate calls to 999 | <ul style="list-style-type: none"> Analysis has shown that Gloucestershire is an outlier in the way calls made via 999 that do not constitute an emergency are dealt with. The practice has been that calls are dealt with and advice given at the end of the call. In other areas, the call is ended with advice for alternative |

| Topic of discussion | Discussion notes |
|---|--|
| | contact. As such a new policy is being implemented to bring Gloucestershire in line with forces nationally. |
| <ul style="list-style-type: none">Limited duties and adjusted hours | <ul style="list-style-type: none">The PCC is keen to understand detail with regards to the number of officers on limited duties / adjusted hours in Gloucestershire and whether the Constabulary is an outlier.The T/CC will look into this and feedback at a later date. |