



## Note of discussion: PCC / T/CC 1-2-1 meeting

### Attendees:

- PCC Chris Nelson
- CC Maggie Blyth
- OPCC CEO Ruth Greenwood (notes)
- DPCC Nick Evans
- DCC Katy Barrow-Grint

**Date:** 01/09/2025

### Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

### Note of discussion:

Topic of discussion	Discussion notes
<b>1. Note of previous meeting</b>	
<ul style="list-style-type: none"> <li>• Meeting held 18/08/25</li> </ul>	<ul style="list-style-type: none"> <li>• The notes were agreed as an accurate record of the meeting.</li> </ul>
<b>2. Critical incidents and Gold Groups</b>	
<ul style="list-style-type: none"> <li>• Local and national protests</li> </ul>	<ul style="list-style-type: none"> <li>• The T/CC confirmed that the local response to planned protests was wholly in line with national expectations.</li> <li>• Local COG in attendance at national coordination meetings.</li> <li>• Lessons learned will be collected and disseminated as per BAU.</li> <li>• Mutual aid in place to support Gloucestershire as required and also for the Constabulary to support other forces.</li> <li>• The protests are recognised as a challenge for policing nationally.</li> </ul>

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<ul style="list-style-type: none"> <li>High profile operation – Operation Valentine</li> </ul>	<ul style="list-style-type: none"> <li>Operation that involved the non-fatal shooting of a Gloucestershire resident as a result of mistaken identity.</li> <li>In court last week and included some media interest: <a href="#">Birmingham men jailed for 'mistaken identity' Gloucester shooting - BBC News</a>.</li> <li>Very positive police operation with good outcome at court.</li> <li>Information to be shared as an example of good practice with HMICFRS.</li> </ul>
<b>3. Matters of immediate concern</b>	
<ul style="list-style-type: none"> <li>HMICFRS Thematic Inspection</li> </ul>	<ul style="list-style-type: none"> <li>The T/CC confirmed receipt of a letter from HMICFRS stating their intention to inspect firearms licensing in January 2026.</li> <li>Gloucestershire is one of six forces chosen nationally for the thematic inspection.</li> </ul>
<ul style="list-style-type: none"> <li>Shoplifting response</li> </ul>	<ul style="list-style-type: none"> <li>The T/CC confirmed the Constabulary is launching a new approach to tackling shoplifting to be led by Superintendent Chicken. This will be supported in by the financial year with a new Shoplifting Team within Neighbourhood Policing.</li> <li>Performance will be scrutinised by the DCC at the Force Performance Board and the expectation is that there will be a strong focus on linking of crimes and timeliness of investigations.</li> <li>The PCC is keen to explore the capture of improvements in trust and confidence levels.</li> </ul>
<ul style="list-style-type: none"> <li>RSPCA data regarding XL Bully dogs</li> </ul>	<ul style="list-style-type: none"> <li>Recent RSPCA data shows numbers of seizures nationally. The PCC was keen to understand how Gloucestershire performs in this context.</li> <li>The T/CC and PCC shared a concern regarding the rising costs of managing XL bullies in line with recent legislation (<a href="#">Ban on XL Bully dogs - GOV.UK</a>) and agreed to continue to monitor the position in Gloucestershire.</li> <li>ACC Lawton is the Constabulary lead for this area of business.</li> </ul>
<b>4. Strategic finance issues and efficiencies savings</b>	
<ul style="list-style-type: none"> <li>Recent activity</li> </ul>	<ul style="list-style-type: none"> <li>The T/CC and PCC discussed recent activity and future plans for identifying further efficiencies in force. This includes regular meetings with the Constabulary and OPCC CFOs.</li> <li>Updates are planned for future PCCGB meetings.</li> </ul>
<b>5. Partners and key meetings</b>	
<ul style="list-style-type: none"> <li>T/CC and CEO meeting with Gloucestershire Leaders (02/09/25) – For info</li> </ul>	<ul style="list-style-type: none"> <li>The CEO provided information regarding a meeting the T/CC and she are due to attend with local leaders from across the county. This is new meeting organised by the new CEO of Gloucestershire County Council where attendees are invited to provide an overview of priorities and demands for their agencies. The T/cc and CEO are due to present a joint update from the Constabulary and OPCC.</li> </ul>
<b>6. AOB</b>	

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<ul style="list-style-type: none"> <li>Operation Scorpion</li> </ul>	<ul style="list-style-type: none"> <li>Op. Scorpion is a South West regional operation aimed at tackling drug related criminality. Gloucestershire is due to lead the operation in November for the region.</li> <li>The T/CC confirmed she is due to speak with the regional Chief Constables at their next meeting to start the process of planning.</li> <li>Positive communication opportunities will be explored.</li> </ul>
<ul style="list-style-type: none"> <li>HO performance framework update to Chief Constables</li> </ul>	<ul style="list-style-type: none"> <li>The T/CC reported that she had recently attended a good meeting with the Home Office about the new performance approach in development for policing nationally.</li> <li>It is expected that all measures will fit comfortably within the GRIP performance framework for the Constabulary.</li> </ul>
<ul style="list-style-type: none"> <li>Rapid Video Response capability in the FCR</li> </ul>	<ul style="list-style-type: none"> <li>The PCC reported a recent positive meeting in the Force Control Room (FCR) with the RVR Team.</li> <li>The T/CC welcomed this update and suggested that there may be opportunity to expand the capability further in line with national developments in this area. The PCC welcomed this.</li> </ul>