



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- DPCC Nick Evans
- OPCC CEO Ruth Greenwood (notes)
- DCC Katy Barrow-Grint

Date: 30/06/2025

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website (available [here](#)).

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 23/06/25 	<ul style="list-style-type: none"> • Notes were agreed as an accurate record.
2. Critical incidents and gold groups	
<ul style="list-style-type: none"> • Death of Serving Police Officer PC Ian Minett 	<ul style="list-style-type: none"> • The PCC and DPCC visited the family of PC Minett in the last week. This was well received by the family who passed on their thanks in particular to the Chief Inspector and Superintendent for Cheltenham and Tewkesbury for the support provided. • The Constabulary is supporting the family with funeral arrangement which will take place on 21/07/25 at Tewkesbury with full police honours. • Early discussions are developing regarding lasting memorials for PC Minett at both Holland House in Cheltenham and the memorial garden at Bamfurlong.

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	<ul style="list-style-type: none"> The PCC asked about policies for any members of staff that may unfortunately die on duty – the DCC confirmed that support for the families of staff will mirror that of officers.
3. Strategic policing initiatives	
<ul style="list-style-type: none"> Clear Hold Build Update 	<ul style="list-style-type: none"> The DCC provided information regarding latest performance regarding Operation Endeavour which is the local response to Clear Hold Build activity Locally we have seen a very positive reduction in the MoRiLE score by 37% (190 at the end of 2023, currently 118). Activity includes: <ul style="list-style-type: none"> Communications activity led by Cheltenham Borough Council and includes survey work Proactive youth work including detached work from The Rock, The Children’s Society, Cheltenham Town Football Club and Gloucester Rugby Club as well as The Music Works and St Giles Trust Health interventions with local partners including drop in sessions and a health bus in the local area Environmental ASB activity including a focus on litter picks, upgrade of a BMX track and access to the local YMCA for sporting activity Other activity with the local council including to tackle dog fouling and parking issues, injunctions to tackle ASB and enhanced CCTV provision Recent good news includes: <ul style="list-style-type: none"> Positive community engagement activity Two recent positive identifications from the community regarding recent violent disorder Closure order on a premises being used as a drugs den Promotion of family dogs walks with a local charity (animal shelter) Support for families to cook together via the distribution of ‘dish up’ boxes
4. Trends in performance and incidence of crime that may impact on priorities included in the Police and Crime Prevention Plan	
<ul style="list-style-type: none"> Force Performance Board – Neighbourhood Policing Update 	<ul style="list-style-type: none"> An information pack from the most recent Force Performance Board (FPB) was provided by the DCC A formal update regarding performance will be made by the T/CC and DCC at the next PCC Governance Board (05/08/25). The pack included an overview of activity and leads for the nine commitments contained within the Government’s Neighbourhood Policing Guarantee along with an assessment of achievability. The PCC welcomed the overview as part of regular performance updates from the Constabulary.

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<ul style="list-style-type: none"> Holding to account letter PCC to CC regarding CDI 	<ul style="list-style-type: none"> It was agreed that the formal holding to account letter sent to the T/CC on 13/06/25 will be responded to at the next PCC Governance Board (05/08/25).
<ul style="list-style-type: none"> Gloucestershire PCC / local retailer meeting - follow up 	<ul style="list-style-type: none"> Following a meeting with a local retailer, the PCC asked the Constabulary to look into opportunities to support businesses with retail crime. The DCC confirmed that the new Chief Superintendent for Neighbourhood Policing has been tasked with looking into this. Chief Superintendent Love has identified opportunities from initial criming of reports as well as opportunities to improve overall investigations. A Superintendent has been given the specific portfolio of managing retail crime to oversee all improvement activity which includes recommendations to retailers as well as in-force improvements. This includes management of a team focused on tackling shoplifting which will be supported by funding for new officers as part of the Neighbourhood Policing Guarantee.
5. Strategic finance issues & efficiencies savings	
<ul style="list-style-type: none"> Any issues of relevance in the last seven days 	<ul style="list-style-type: none"> Discussion regarding ongoing activity relating to the MTFP and wider £12.3 million efficiency savings. A full finance report which will include efficiencies achieved will be made at the next PCC Governance Board (05/08/25). This will also include an overview of assumptions as a result of the national Comprehensive Spending Review.
6. Personnel matters	
<ul style="list-style-type: none"> Feedback following Unison meeting 	<ul style="list-style-type: none"> The PCC attended the Unison meeting last week as per normal practice when invited. There remains uncertainty among staff regarding ongoing efficiency work and in particular the prospect of further redundancies which is understandable and to be anticipated. Overall however, the meeting members were complementary about the Constabulary management and how the efficiencies work had been managed overall. Communications are planned over the next couple of weeks regarding the outcome of the efficiencies work.
7. Complaints and misconduct issues	
<ul style="list-style-type: none"> Operation Ardent 	<ul style="list-style-type: none"> The IOPC recommendations following their report into Operation Ardent have been responded to by the Constabulary now. This includes future plans as well as work underway. Updates to be provided to the PCC were agreed.
8. Communications and public affairs	

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<ul style="list-style-type: none"> Internal Communications Summer of Action 	<ul style="list-style-type: none"> A communications plan has been developed for the Safer Streets Summer activity known locally as Operation Shield. The PCC and DPCC welcomed this report and requested as much proactive communications work as possible – this was supported the DCC.
9. Partners and key meetings	
<ul style="list-style-type: none"> HMICFRS Meeting 25/6/25 	<ul style="list-style-type: none"> HMICFRS were in attendance at several Constabulary meeting in the last seven days. This was part of their planned visits in the lead up to the next PEEL inspection. Positive feedback overall has been received by HMICFRS representatives to both the Constabulary and the Chief Executive of the OPCC who met with HMICFRS independently.
<ul style="list-style-type: none"> Home Office visit 03/07/25 	<ul style="list-style-type: none"> Representatives from the Home Office are due to visit the Constabulary this Thursday (03/07/25). Their visit will include a presentation in HQ and a visit to a local neighbourhood policing team. The PCC will be available to meet the Home Office representatives during their visit
<ul style="list-style-type: none"> PCC / DPCC meeting with the Cabinet Member from GCC with responsibility for Gloucestershire Fire and Rescue Service 	<ul style="list-style-type: none"> The PCC and DPCC met with Cllr Hodgkinson from Gloucestershire County Council in the last seven days as part of his induction to his new role: Cabinet Member for Public Health, Communities and Fire. The meeting was very positive and included a discussion about the Emergency Services Collaboration Board, administered by the OPCC. Cllr Hodgkinson asked that he is the point of elected member contact for anything relating to community safety from the County Council.
10.AOB	
<ul style="list-style-type: none"> Taser capability in the Constabulary 	<ul style="list-style-type: none"> In light of recent national cases, the PCC queried whether the DCC was content with the Taser capacity within the Constabulary. The DCC agreed to commission a review into this as well as governance arrangements in order to provide assurance. It was noted that there are no current concerns in relation to Taser governance – the work commissioned is to review arrangements as part of ongoing continuous improvement work.