



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- OPCC CEO Ruth Greenwood (notes)
- DCC Katy Barrow-Grint

Date: 16/06/2025

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website.

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 02/06/25 	<ul style="list-style-type: none"> • Notes were agreed as an accurate record.
2. Critical incidents and gold groups	
<ul style="list-style-type: none"> • Matters arising in the last seven days 	<ul style="list-style-type: none"> • No new issues raised.
3. Strategic policing initiatives	
<ul style="list-style-type: none"> • Baroness Casey Report – National Audit on group based CSEA 	<ul style="list-style-type: none"> • The lead for the new National Vulnerability and Public Protection (NCVPP) will be providing a response to the recent audit publication on behalf of the NPCC. • The Constabulary will be focused ensuring implementation of recommendations from previous reviews.

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<ul style="list-style-type: none"> Comprehensive Spending Review (CSR) 2025 	<ul style="list-style-type: none"> Concern has been raised nationally with regards to police funding following the CSR announcement last week. Both the OPCC and Constabulary CFOs are working through new assumptions based on the announcements. Further detail will be provided as information becomes available.
4. Matters of immediate concern	
<ul style="list-style-type: none"> Matters arising in the last seven days 	<ul style="list-style-type: none"> No new issues raised.
5. Trends in performance and incidence of crime that may impact on priorities included in the Police and Crime Prevention Plan	
<ul style="list-style-type: none"> Matters arising in the last seven days 	<ul style="list-style-type: none"> No new issues raised.
6. Strategic finance issues & efficiencies savings	
<ul style="list-style-type: none"> Efficiency programme 	<ul style="list-style-type: none"> The Efficiencies Gold Group is due to report soon on progress with regards to the efficiency plan activity. This will be taken for debate at the August Police and Crime Commissioner's Governance Board (PCCGB).
<ul style="list-style-type: none"> Proceeds of Crime Act (POCA) 	<ul style="list-style-type: none"> The PCC requested a discussion about Economic Crime Unit (ECU) activity in relation to the Proceeds of Crime Act, the Asset Recovery Incentivisation Scheme (ARIS) and other means of recovering assets acquired via criminality. This follows a recent decision to agree permanent funding for the team. The T/CC explained that a new Inspector is due to join the team and suggested a presentation to PCCG in the autumn regarding activity. Activity in conjunction to the South West Regional Organised Crime Unit (SW ROCU) was also discussed and will be revisited in the autumn report.
7. Personnel matters	
<ul style="list-style-type: none"> Chief Inspector Interviews 	<ul style="list-style-type: none"> Seven candidates have been successful at application stage and have been shortlisted to proceed to the interview stage. Five of the seven candidates are internal and two external. The PCC and T/CC discussed opportunities for enhancing an approach to professional development and mentoring within the Constabulary. Both agreed this is something to progress.
8. National portfolios	
<ul style="list-style-type: none"> Trust and Confidence national portfolio 	<ul style="list-style-type: none"> The new NPCC lead for Trust and Confidence, ACC Dennis Murray QPM, has been announced. The Constabulary will establish links to support work in this priority area for both the Constabulary and OPCC.

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9. Partners and key meetings	
<ul style="list-style-type: none"> Minister Johnson Meeting with T/CC, PCC & Gloucestershire MP's 	<ul style="list-style-type: none"> A meeting between local MPs, the T/CC and the PCC was held earlier in the day (16/06/25) with the Minister of Policing, Minister Diana Johnson. Both the PCC and T/CC felt it was positive meeting in which all parties outlined the case for additional financial support to the Constabulary. The T/CC and PCC agreed that it would be advantageous to seek a further meeting in the autumn.
<ul style="list-style-type: none"> T/CC attendance at GCC Senior Leadership Team (SLT) meeting 	<ul style="list-style-type: none"> The T/CC recently attended her third Gloucestershire County Council (GCC) SLT meeting. The PCC welcomes this and is keen for the Constabulary and OPCC to prioritise links with local stakeholders. The T/CC supported this and noted that the meeting with GCC was both positive and worthwhile.
10. AOB	
<ul style="list-style-type: none"> PCCGB 	<ul style="list-style-type: none"> Due to leave commitments in July, the PCC agreed to move the PCCGB to 05/08/25.