



Note of discussion: PCC / T/CC 1-2-1 meeting

Attendees:

- PCC Chris Nelson
- T/CC Maggie Blyth
- OPCC CEO Ruth Greenwood (notes)

Date: 11/06/2025

Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website.

Note of discussion:

Topic of discussion	Discussion notes
1. Note of previous meeting	
<ul style="list-style-type: none"> • Meeting held 02/06/25 	<ul style="list-style-type: none"> • Notes were agreed as an accurate record.
2. Critical incidents and gold groups	
<ul style="list-style-type: none"> • Matters arising in the last seven days 	<ul style="list-style-type: none"> • No issues raised.
3. Strategic policing initiatives	
<ul style="list-style-type: none"> • Police reform White Paper 	<ul style="list-style-type: none"> • The T/CC and PCC discussed recent national meetings they had attended that included discussion of the Police Reform Whiter Paper. • A clear direction from the Home Office has been set that includes a strong commitment to neighbourhood policing. • Awaiting the announcement from the Treasury regarding future funding settlements for policing to understand the financial envelope any reform work will be working within.

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<ul style="list-style-type: none"> Neighbourhood policing and Op Shield 	<ul style="list-style-type: none"> Operation Shield is the local response to the Home Office Safer Streets Summer Initiative and involves multi-agency activity to focus on town centre disorder and ant-social behaviour. The local operation is being coordinated by the OPCC (in accordance with Home Office requirements) with good support from the Constabulary. T/CC Blyth informed the PCC that once she has returned from the Executive Leadership Programme (ELP) at the College of Policing (CoP), ACC Lawton would be visiting local neighbourhood teams to support visibility and to discuss current national drivers.
4. Matters of immediate concern	
<ul style="list-style-type: none"> Matters arising in the last seven days 	<ul style="list-style-type: none"> No issues raised.
5. Trends in performance and incidence of crime that may impact on priorities included in the Police and Crime Prevention Plan	
<ul style="list-style-type: none"> HMICFRS Serious and Organised Crime (SOC) inspection report 	<ul style="list-style-type: none"> The final inspection report is due to be published later this week. The inspection took place last summer and explored, along with the five other forces in the region and the South West Regional Organised Crime Unit, how well forces dealt with SOC priority individuals, SOC vulnerabilities and SOC threats - including those from Organised Criminal Gangs (OCGs). Early feedback from HMICFRS indicated a number of areas of improvement and plans are in place to address these issues. The PCC will continue to monitor progress against all improvement activity.
<ul style="list-style-type: none"> Outstanding Areas for Improvement (AFIs) 	<ul style="list-style-type: none"> Outstanding AFIs will be discussed within the Chief Officer Group team next week and then to the PCC via usual governance processes. The PCC is keen for this to be in hand prior to future inspections.
<ul style="list-style-type: none"> 101 performance 	<ul style="list-style-type: none"> The PCC met with the former Superintendent for the Force Control Room (FCR) and the Acting Chief Superintendent for Neighbourhood Policing to discuss 101 performance monitoring and targets. This followed some changes in force policy (discussed in previous accountability meetings). The PCC was content with the assurances provided and thanked the T/CC for supporting his request for further information. This remains a priority area for the PCC who will continue to monitor performance.
<ul style="list-style-type: none"> Future HMICFRS inspection notification 	<ul style="list-style-type: none"> Notification has been received from HMICFRS that force Professional Standards, vetting and public complaints will be inspected soon.
6. Strategic finance issues & efficiencies savings	
<ul style="list-style-type: none"> Efficiency programme 	<ul style="list-style-type: none"> The Constabulary and OPCC continue to progress savings realisation via the efficiencies programme. Discussions are ongoing with the Home Office regarding any potential support that could be provided, particularly with ICT modernisation agenda for the Constabulary.
7. Personnel matters	

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<ul style="list-style-type: none"> Chief Superintendent 	<ul style="list-style-type: none"> The new Chief Superintendent will be joining the Constabulary on 23 June.
8. Complaints and misconduct issues	
<ul style="list-style-type: none"> Matters arising in the last seven days 	<ul style="list-style-type: none"> No issues raised.
9. Communications and public affairs	
<ul style="list-style-type: none"> Matters arising in the last seven days or planned activity 	<ul style="list-style-type: none"> No issues raised.
10. National portfolios	
<ul style="list-style-type: none"> DCC national portfolio 	<ul style="list-style-type: none"> The DCC will be taking the national NPCC portfolio for investigations. The PCC welcomed this news.
11. Partners and key meetings	
<ul style="list-style-type: none"> Meeting with the Home Secretary 	<ul style="list-style-type: none"> The T/CC met with the Home Secretary on Monday (09/06/2025) to discuss a range of issues relevant to policing nationally with key stakeholders. The discussion included the Policing Reform White Paper and finances. T/CC Blyth was able to represent small forces in the meeting.
12. AOB	
<ul style="list-style-type: none"> Any other business 	<ul style="list-style-type: none"> No AOB raised