



## Note of discussion: PCC / T/CC 1-2-1 meeting

### Attendees:

- DCC Nick Evans
- T/CC Maggie Blyth
- OPCC CEO Ruth Greenwood (notes)
- DCC Katy Barrow-Grint

**Date:** 12/05/2025

### Purpose of meeting:

The weekly 1-2-1 meetings between the Police & Crime Commissioner (PCC) and the Temporary Chief Constable (T/CC) form part of the overall accountability and governance arrangements of Gloucestershire Constabulary. The meetings facilitate regular and open exchange of information and support the maintenance of a strong and effective relationship between the PCC and T/CC.

In the spirit of openness and transparency, a note of discussion points will be published in a timely manner on the OPCC website.

### Note of discussion:

Topic of discussion	Discussion notes
<b>1. Note of previous meeting</b>	
<ul style="list-style-type: none"> <li>• Meeting held 28/04/25</li> </ul>	<ul style="list-style-type: none"> <li>• Notes were agreed as an accurate record.</li> </ul>
<b>2. Matters of immediate concern</b>	
<ul style="list-style-type: none"> <li>• NPCC Update Supreme Court ruling</li> </ul>	<ul style="list-style-type: none"> <li>• The T/CC provided an overview following an NPCC briefing.</li> <li>• Further advice is being prepared from NPCC regarding intimate searches in custody to follow however early advice is to search on basis of biological gender unless consent is obtained from all parties.</li> <li>• Further updates and guidance for all Forces will follow.</li> </ul>
<b>3. Strategic policing initiatives</b>	
<ul style="list-style-type: none"> <li>• Keeping town centres safe this summer: Operation Shield</li> </ul>	<ul style="list-style-type: none"> <li>• A meeting of <a href="#">Safer Gloucestershire</a> partners is scheduled for tomorrow (13/05/25) to discuss a multi-agency approach to Op. Shield. The Constabulary will prompt discussion with suggested police activity to support a localised response.</li> </ul>

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<ul style="list-style-type: none"> <li>Hotspot Action Fund communications</li> </ul>	<ul style="list-style-type: none"> <li>The T/CC reported that the Home Office visit last week which included time with ACC Lawton and local Neighbourhood Policing (NHP) teams went very well with very positive feedback received after the visit.</li> <li>The DCC updated the T/CC and DCC with OPCC plans to support partnership based problem solving with a fund available via Safer Gloucestershire.</li> <li>The fund will require support from the local <a href="#">Community Safety Partnerships</a> (CSP) and NHP teams and will be administered by the OPCC.</li> <li>Information has been circulated to CSPs with further detail.</li> </ul>
<b>4. Trends in performance and incidence of crime that may impact on priorities included in the Police and Crime Prevention Plan</b>	
<ul style="list-style-type: none"> <li>Cotswolds Designer Outlet retail park</li> </ul>	<ul style="list-style-type: none"> <li>The new <a href="#">Cotswold Designer Outlet</a> retail park is due to open in July. The Constabulary will continue to assess to ensure the police presence is as required. T/Chief Superintendent Chicken visited the site with the local NHP team and has provided a summary of Constabulary commitments to the location which include: <ul style="list-style-type: none"> <li>A police room (Police Information Point) will be available next to the welcome desk which will include a board for advertising police presence</li> <li>Engagement with the Safe Scheme coordinator regarding extension to this new site</li> <li>Police engagement vehicles booked for the opening day and weekend</li> <li>Request for a designated safe space and for <a href="#">Ask for Angela</a> to be extended to retail outlets as well as the night time economy</li> <li>Crime prevention advice for retailers</li> <li>Police access to Automatic Number Plate Recognition (ANPR) cameras</li> </ul> </li> <li>The DPCC requested that communication activity is developed to support operational commitments. This was agreed.</li> </ul>
<b>5. Strategic finance issues &amp; efficiencies savings</b>	
<ul style="list-style-type: none"> <li>Meeting with the Home Office 08/05/2025</li> </ul>	<ul style="list-style-type: none"> <li>The Constabulary met with the Home Office to discuss a number of challenges facing the Constabulary, including the efficiency savings requirement. The T/CC reported that feedback has been positive and plans are in place to engage with wide policing partners regarding further approaches to the Home Office.</li> </ul>
<b>6. Personnel matters</b>	
<ul style="list-style-type: none"> <li>Recruitment of Superintendents</li> </ul>	<ul style="list-style-type: none"> <li>The Constabulary is in the process of finalising recruitment of the new Superintendents and hopes to have completed formalities by the end of the week.</li> </ul>
<b>7. Complaints and misconduct issues</b>	

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<ul style="list-style-type: none"> <li>• IOPC Gloucestershire police performance data (April 2025)</li> </ul>	<ul style="list-style-type: none"> <li>• The DPCC discussed the latest data circular from the IOPC</li> <li>• The DCC mentioned that she met with the Professional Standards Department (PSD) and the OPCC today and plans are in the process of being developed to explore options to improve service delivery. The intention is to be in a position to present recommendation in the autumn by which time the new Superintendent of PSD will be established in post.</li> <li>• The <a href="#">IOPC Director General Rachel Watson</a> is due to meet with the Constabulary and PCC in November.</li> </ul>
<b>8. Communications and public affairs</b>	
<ul style="list-style-type: none"> <li>• Aston Project Glos Live Article</li> </ul>	<ul style="list-style-type: none"> <li>• Superintendent MacDonald is due to meet with the press this week to discuss the decision to move away from the Aston Project. This includes agreement from GCC regarding ongoing support provided to individuals involved in the scheme.</li> </ul>
<ul style="list-style-type: none"> <li>• BBC Points West Interview DCC Adolescence Domestic Abuse</li> </ul>	<ul style="list-style-type: none"> <li>• The DCC is due to lead a number of media interviews this Thursday linked to the work underway within the Constabulary focusing on adolescent Domestic Abuse (DA). This will be part of a focus from the media on young people and the DCC will emphasise recent research, activity aimed at prevention and reduction of VAWG offences and working with partners.</li> </ul>
<b>9. National portfolios</b>	
<ul style="list-style-type: none"> <li>• National Centre for VAWG and Public Protection (NCVPP)</li> </ul>	<ul style="list-style-type: none"> <li>• The T/CC updated the OPCC that DAC Helen Millichap has been appointed as the new Director of the <a href="#">National Centre for VAWG and Public Protection</a>. The T/CC will be handing over the VAWG portfolio to the new Director. The T/CC will continue to chair the Violence and Public Protection Board (VPP) for NPCC and will continue to support initiatives on VAWG to improve Gloucestershire performance. This week she and the DCC met with Baroness Bertin over her report on tackling harmful pornography and young people at risk of online harm.</li> </ul>
<b>10. Partners and key meetings</b>	
<ul style="list-style-type: none"> <li>• Chief Officer planning day</li> </ul>	<ul style="list-style-type: none"> <li>• A Chief Officer planning day was held last week and was used to identify focus areas within the Constabulary to support the delivery of the GRIP and Police and Crime Prevention Plan. Any activity must be cognisant of change programmes in place such as the on boarding of NICHE.</li> <li>• Further area of focus included investigative standards and supervisory reviews across the Constabulary.</li> </ul>
<ul style="list-style-type: none"> <li>• Douglas Blair Chief Executive Glos Health &amp; Care NHS meeting</li> </ul>	<ul style="list-style-type: none"> <li>• The T/CC and DCC met with the <a href="#">CEO of Gloucestershire Health and Care NHS Trust, Douglas Blair</a>, last week along with the trust <a href="#">Chief Operating Officer, Sarah Brompton</a>.</li> <li>• The meeting was positive and all parties have expressed the desire for regular contact and shared priorities with a focus on joint activity. This includes with <a href="#">Right Care Right Person</a> (RCRP) which is progressing well in the county.</li> </ul>

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	<ul style="list-style-type: none"> <li>The DPCC welcomed this development and noted that the NHS is currently going through a period of change and therefore a close working relationship is vital.</li> </ul>
<b>11.AOB</b>	
<ul style="list-style-type: none"> <li>OPCC SLT presentation at COG meeting</li> </ul>	<ul style="list-style-type: none"> <li>It was agreed that when the new Chief Superintendents are in post, the OPCC Senior Leadership Team will join a planning day to provide an overview of the team functions and capabilities. This will support exploration of joint working where appropriate.</li> </ul>
<ul style="list-style-type: none"> <li>Gloucestershire Women's' network</li> </ul>	<ul style="list-style-type: none"> <li>The DCC has met with the County Council's women's network and it has been agreed that this will be expanded to include other partners from across sectors in the county. Plans are to have an initial meeting in police HQ and then to move around the county thereafter. The OPCC CEO agreed to mention this at the Gloucestershire Chief Executive's meeting next week.</li> </ul>