

**OPCC**Office of the Police &
Crime Commissioner
for Gloucestershire**AUTHOR:**
David Clowes**SPONSOR:**
OPCC**SUBMITTED TO:** Joint Independent Audit Committee – 30 06 2026**SUBJECT:** Agenda Item 6 - Chair's Report for the Joint Independent Audit Committee**PURPOSE OF REPORT:** To inform the members of the latest actions taken by the committee between the meetings.

Date	Parties involved	Description
March		(Added to this report as the last Chair's report had been issued before this meeting was held) JIAC Committee met with: Chris Plant (Head of change), Ruth Greenwood (CEO OPCC), Maureen Alderson (Regional OPCC), Emma Burke, Maggie Blythe CC - a day of information sessions providing insight for the members of these areas. Appendix 1 contains further details. Key discussions: CP - outlined the Change Board and project management structure. Plans for the future and continuous improvement people recruitment RG - update on the Police Reform white paper
April	DC/AP	Initial discussions with Ali on meeting procedures and requirements.
April	DC/FL	Reviewed applicants for JIAC vacancies.
April	DC/FL	Drafted and discussed interview questions for JIAC vacancies.
April	DC/FL/S AB	Reviewed and completed CIPFA questionnaire (Appendix E) for inclusion in JIAC Annual report.

April	DC/SAB	Discussion of Chair handover
April	SAB	Discussion with Sue Davis - West Mids JIAC Chair.
April	DC	Interviews with Peter for potential new members of the committee.
April	DC	Preliminary work and issuing of Version 1 of the Annual report.
April	DC/SAB	Agenda setting with Ali and Peter.
May	DC	Individual discussion with 3 new members of the committee.
May	DC	Updating Action plan.
May	DC	Attendance (via Teams) at May PCCGB.
May	DC/FL/S AB	Reviewed and discussed and provided feedback for the Annual report.
May	DC	Updating and discussing Version 2 and version 3 of the Annual report.
May	FL	Attended CIPFA update.
May	DC/FL/S AB	Attended brief introductory meeting by Teams with all new members of the committee.
May	SAB/FL	Provided feedback on the Action plan.
May	FL	Quick catch up with Peter Lewis
June	DC	Issued Version 4 of the Annual report.
June	DC	Preparation and drafting of papers for JIAC.

Outstanding items c/f

- Ethics Committee – meeting 15th June. Cancelled – to be carried forward to September

Future calendar

2026

Q1

TBC Jan 2026 meetings with CC, PCC, BF, SWAP & information meetings

SWAP force training postponed from Oct 2025

Recurring events

6 monthly update meetings with Sue Davis, JIAC Chair West Midlands Constabulary & OPCC
 6 monthly meetings with CC & PCC
 6 monthly meeting with Internal and External auditors

For June meetings:

- Annual JIAC return to be produced to include key for SWAP risk register ratings
- Annual review of JIAC TOR

July - JIAC summary to the Police & Crime Panel, Shire Hall Information meetings

Appendix 1 - Information Meetings on 12/3/26

Key discussion points:

Head of Change CP

- outlined the key issues facing - tech debt and lack of performance management culture and project management structure
- Change Board and portfolio management office established. Plans and Continuous Improvement team people recruitment - to id and fix problems with business processes - also seeking guidance from other forces on this. Justified with a £4m savings target for the team to achieve in 3 years.
- Awaiting operational review to confirm structure plans.
- Streamlining working practices e.g. L&D recently introduced a new platform and worked directly with the supplier to achieve this with support from Change team
- Improving project management to ensure projects managed effectively and stage checked by the Change team

3 big implementations:

- NICHE - implemented but challenges include keeping up to date with the updates
- LEDS - Law enforcement data system to replace the Police National Computer
- ESN - Emergency Services Network - next big project and cross services - NHS, Ambulance, Fire

Emma Burke Wellbeing Survey presentation

- presented the results of the Wellbeing survey and gave some very useful insights into key areas of concern and the actions to address these.
- Survey launched last summer at intense time for the force and results reflected this
- Highest response rate in the country 49%
- Next survey due June this year and will be interesting to see the changes

Maureen Alderson , Regionals Collaboration Advisor OPCC

- Great update from Maureen and insight into what the RC board do
- 5 PCC areas covered
- Strategic board 5 PCCs, CCs, Reg CFOs
- Lead forces for different things
- Regional ACC - Andy Hill
- Aim - to make improvements to make PCCs and CCs - better for the public, simpler for staff, value for the taxpayer